Establishing Trust Deed

for the

Aptus Pension Scheme

DK Materials & Logistics Ltd

And

- 1) Derek Knowles
- 2) Katrina Sharon Knowles
- 3) TrusteeCo (UK) Ltd

BETWEEN:

- 1) DK Materials & Logistics Ltd (Company Number SC393462) whose registered office is at 1R Albert Place, Maddiston Road, Brightons, Falkirk, FK2 0JX (the "Principal Employer") and
- 2) Derek Knowles of 1R Albert Place, Maddiston Road, Brightons, Falkirk, FK2 0JX
- 3) Katrina Sharon Knowles of 1R Albert Place, Maddiston Road, Brightons, Falkirk, FK2 0JX
- 4) TrusteeCo (UK) Ltd of The Studio, Leeds Street, Sunderland, SR6 9RF (together the "Trustees")

INTRODUCTION:

- A) The Principal Employer wishes to establish **Aptus Pension Scheme** (the "**Scheme**") under irrevocable trust with effect from the date of this Trust Deed in accordance with the provisions of this Trust Deed and the attached Scheme Rules for the sole purpose of providing Retirement Benefits (as defined in section 150 of the Finance Act 2004).
- B) The Principal Employer has determined that the individuals with a right to membership of the Scheme shall include all past, present or future officers and employees of the Principal Employer and any of its subsidiaries.
- C) The Principal Employer wishes to appoint the Trustees to be the first trustees of the Scheme.
- D) The Principal Employer wishes to appoint **SSASCo**. **Ltd** (company number 09016527) whose registered office is at The Studio, Leeds Street, Sunderland, SR6 9RF as the Administrator (the "Scheme Administrator") in accordance with section 270 of the Finance Act 2004.

OPERATIVE PROVISIONS:

- I) The Principal Employer hereby establishes the Scheme with effect on and from the date of this Trust Deed.
- II) The Scheme is governed by the provisions of this Trust Deed and the attached Scheme Rules with ref: Scheme Rules Jun16.
- III) The Trustees have agreed to be the first Trustees of the Scheme and the Principal Employer hereby appoints the Trustees as the first Trustees of the Scheme with effect on and from the date of this Trust Deed.
- IV) The Principal Employer hereby appoints the Scheme Administrator as the first Scheme Administrator of the Scheme for the purposes of section 270 of the Finance Act 2004.

IN WITNESS whereof this document has been executed as a Deed on the date stated at the beginning of this Deed.

Executed as a deed by DK Materials & Logistics Ltd acting by one Director in the presence of:	DA DISTANCE OF DISTANCE
	SIGNATURE of Director
NAME of Witness	Clare Taylor
ADDRESS of Witness	71 Wheatall Drive
	Whitburn
	SR6 7H0
OCCUPATION of Witness	Administrator
SIGNATURE of Witness	CTayl

SIGNED as a deed by Derek Knowles in the presence of:	SIGNATURE of Trustee
NAME of Witness	Clare Taylor
ADDRESS of Witness	71 Wheatal Drive Whitburn
	SR6 THQ
OCCUPATION of Witness	Administrator
SIGNATURE of Witness	CTaya

SIGNED as a deed by Katrina Sharon Knowles in the presence of:	Askrone,
	SIGNATURE of Trustee
NAME of Witness	Clare Taylor
ADDRESS of Witness	71 Wheatall Drive
	Whitburn
	SK6 7HQ
OCCUPATION of Witness	Administrator
SIGNATURE of Witness	Clayle

SIGNED as a deed by TrusteeCo (UK) Ltd in the presence of:	SIGNATURE of Authorised
	Person '
NAME of Witness	Jay Matthews
ADDRESS of Witness	10A Jamos Williams Street
	sunderland
	SK1 273
OCCUPATION of Witness	Administrator
SIGNATURE of Witness	JM.
-	