Deed of Removal and Appointment of Trustee

Bernies 27 Executive Pension Scheme

Date of Deed:

2020

Parties

- 1. **Richard Somerville Dawson** of 39 Mead Avenue, Slough, SL3 8HS (in this Deed called the 'Continuing Trustee');
- Rowanmoor Trustees Limited (Company No: 01846413) whose registered office is situate at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS (in this Deed called the 'Outgoing Independent Trustee');
- 3. **Cranfords Trustees Limited** (Company No: 09771053) whose registered office is situate at International House, Constance Street, London, England, E16 2DQ (in this Deed called the 'New Independent Trustee'); and
- 4. **Rowanmoor Executive Pensions Limited** (formerly Rowanmoor Group plc) (Company No: 05792242) whose registered office is situated at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS (in this Deed called the 'Administrator')

Recitals

- (A) Bernies 27 Executive Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by the Deed and Rules adopted by a Deed of Appointment and of Amendment dated 14th December 2015, a Deed of Amendment dated 15th December 2015 and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions')
- (B) The Continuing Trustee and the Outgoing Independent Trustee are the present trustees of the Scheme (in this Deed called the '**Trustees**').
- (C) The Administrator is the present registered administrator to the Scheme.
- (D) Bernies 27 Limited (Company No 09735092) (in this Deed called the '**Former Principal Employer**') was the principal employer to the Scheme.
- (E) The Former Principal Employer was dissolved on 15th October 2019.
- (F) Following the dissolution of the Former Sponsoring Employer, and in accordance with clause 5.3 of the Existing Provisions, the power to appoint and remove trustees is now vested in the Trustees, subject to the consent of the Administrator.
- (G) The Trustees wish to appoint the New Independent Trustee as an Independent Trustee to the scheme, to which the Administrator and the New Independent Trustee have consented.
- (H) The Trustees wish to remove the Outgoing Independent Trustee as a trustee to the scheme, to which the Administrator has consented.
- (I) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

- 1. The Trustees hereby appoint the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment, and in accordance with clause 5.3 of the Existing Provisions, the Administrator consents to this appointment.
- 2. The Continuing Trustee and Outgoing Independent Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all assets of the Scheme.
- 3. The Trustees hereby remove the Outgoing Independent Trustee from its position as a trustee of the Scheme with effect from the Effective Date and in accordance with clause 5.3 of the Existing Provisions. The Administrator has consented to the removal of the Outgoing Independent Trustee.
- 4. The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by Richard Somerville Dawson acting by

Ohn (signature)

Witness Signature : Name

: Address :

The common seal of Rowanmoor Trustees Limited was here unto affixed in the presence of:

Authorised Signatory:

Authorised Signatory:

SIGNED as a deed, and delivered when dated, by Cranfords Trustees Limited acting by

- Director Signature: Name:
- Witness Signature: Name: Address:

The common seal of Rowanmoor Executive Pensions Limited was here unto affixed in the presence of:

Authorised Signatory:

Authorised Signatory: