

Dated: 1/10/13

**Trust Deed**  
establishing the  
**BluMarble Pension Scheme**

## Parties

- 1 **BluMarble Capital Limited** (company number **08289607** (in this deed called the 'Principal Employer') of Weir Cottage, 2 Laindon Road, Billericay, Essex, CM12 9LD
- 2 **Michael Edward Henson** of 6 Cowpers Way, Tewin Wood, Welwyn, Hertfordshire, AL6 0NX and **Stuart Peter Willson** of 6 Glendale Close, Shenfield, Brentwood, Essex, CM15 8DB (in this deed called the 'Trustees')

## Recitals

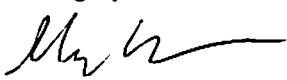
- (A) The Principal Employer wishes to establish a pension scheme to be known as **BluMarble Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

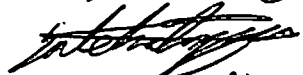
## Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

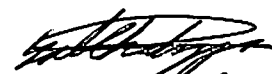
SIGNED as a deed, and delivered when dated, by  
**BluMarble Capital Limited** acting by

Director      Signature:   
Name      : MICHAEL HENSON.

Witness      Signature:   
Name      : SALIM AL-NAJJAR  
Address    : 6 ST JOHNS PARK, BLACKHEATH, SE3 7TD

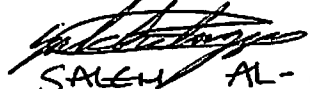
SIGNED as a deed, and delivered when dated, by  
**Michael Edward Henson** in the presence of:

 (signature)

Witness      Signature:   
Name      : SALIM AL-NAJJAR  
Address    : 6 ST JOHNS PARK, BLACKHEATH, SE3 7TD

SIGNED as a deed, and delivered when dated, by  
Stuart Peter Wilson in the presence of:

 (signature)

Witness      Signature:   
Name        : SALEM AL-NASSAR  
Address    : 6 ST JOHN'S PARK , BLACKHEATH , SE3 7TD