

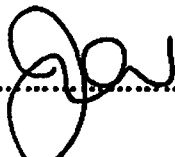
(b) by delivering the notice personally to the Guarantor or to his last known address

6. A Guarantor shall not be discharged by time or any other concessions given to the Company or any third party by the Scheme or by anything the Scheme may do or omit to or by any other dealing or thing which, but for this provision, would or might discharge a Guarantor.

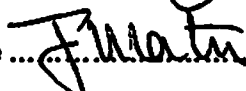
7. For the avoidance of doubt it is agreed and declared that the Scheme may serve a separate notice of demand on each occasion and without limitation as to time that the Scheme does not receive the Dividends or any redemption monies due on the Shares under this agreement and on each occasion the Guarantor is required to pay the sums due under clause 1.

IN WITNESS WHEREOF the parties have put their hands as a deed the date first above written

Signed as a deed by the said

Jonathan George Overend 

In the presence of

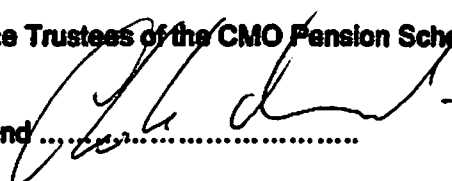
Witness signature 

Name JULIET MARTIN

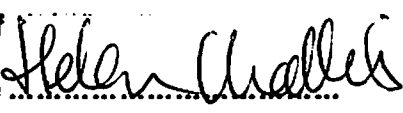
Address 45 YENDALE ROAD HG2 8NE

Occupation PRACTICE NURSE

Signed as a deed by the Trustees of the CMO Pension Scheme

Charles Michael Overend 

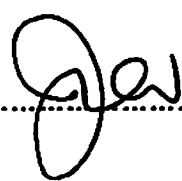
In the presence of

Witness signature 

Name HELEN CHALLIS

Address 107 GREENWAYS, SUTTON HEATH, IP12 3TP

Occupation MEDICAL SECRETARY

Jonathan George Overend 

(b) by delivering the notice personally to the Guarantor or to his last known address

6. A Guarantor shall not be discharged by time or any other concession given to the Company or any third party by the Scheme or by anything the Scheme may do or omit to do or by any other dealing or thing which, but for this provision, would or might discharge a Guarantor.

7. For the avoidance of doubt it is agreed and declared that the Scheme may serve a separate notice of demand on each occasion and without limitation as to time that the Scheme does not receive the Dividends or any redemption monies due on the Shares under this agreement and on each occasion the Guarantor is required to pay the same due under clause 1.

IN WITNESS WHEREOF the parties have put their hands as a deed this 1st day of

Signed as a deed by the said

Jonathan George Overend

In the presence of

Witness signatures

NAME JONATHAN OVEREND

Address 10, YONGE STREET, TORONTO, ONTARIO M5E 1B5

Occupation FUND MANAGER

Signed as a deed by the Trustee of the CMO Pension Scheme

Charles Michael Overend

In the presence of

Witness signatures

NAME

Address

Occupation

Jonathan George Overend