

**PERSONAL GUARANTEE OF THE DIRECTOR JGO CONSULTANCY
LIMITED IN FAVOUR OF CMO PENSION SCHEME**

Dated 26/09/2015

Between

- (1) Trustees of CMO Pension Scheme of Daws House, 33-35 Daws House, Daws Lane, London, NW7 4SD ("the Investor"), and
- (2) Jonathan George Overend of 49 Yewdale Road, Harrogate, North Yorkshire, HG2 8NE, the sole director of JGO Consultancy Limited ("the Guarantor")

Recitals

- (1) The Scheme has agreed to purchase 28,500 cumulative redeemable preference shares of £1.00 each in the capital of JGO Consultancy Limited ("the Company") ("the Shares") for £28,500
- (2) The Guarantor has agreed to guarantee to the Scheme in accordance with the terms set out in this Deed

Agreed Terms

1. It is agreed that a dividend shall be paid to the Scheme in relation to the Shares at a rate of 5% per annum ("the Dividends") and that the Shares shall be redeemable by the Company on or before the end of 2020 ("the Redemption Date") unless otherwise agreed between the Company and the Scheme. In the event that the Company does not pay such Dividends to the Scheme on any due date or dates and/or fails to redeem the Shares by the Redemption Date the Guarantor shall within seven days of service of a notice of demand upon him pay to the Scheme all sums demanded by the Scheme.
2. In the event that the Company defaults in paying any of the Dividends and/or redeeming the Shares then all Dividends up to the Redemption Date and all redemption monies due on the Shares shall become immediately due and payable.
3. On any demand by the Scheme the Company and/or the Guarantor jointly and severally shall be liable for the costs and expenses of the Scheme and the Guarantor further agrees to indemnify the Scheme against any loss it may incur in connection with the Dividends and/or redemption of Shares.
4. This deed shall continue in full force and effect notwithstanding the receivership administration or liquidation of the Company or the entering into an arrangement with its creditors.
5. Service of a notice of demand by the Scheme or its agent on the Guarantor shall be effected by either:
 - (a) sending the notice by first class ordinary post or by recorded delivery letter to the Guarantor's last known address; or

(b) by delivering the notice personally to the Guarantor or to his last known address

6. A Guarantor shall not be discharged by time or any other concessions given to the Company or any third party by the Scheme or by anything the Scheme may do or omit to or by any other dealing or thing which, but for this provision, would or might discharge a Guarantor.

7. For the avoidance of doubt it is agreed and declared that the Scheme may serve a separate notice of demand on each occasion and without limitation as to time that the Scheme does not receive the Dividends or any redemption monies due on the Shares under this agreement and on each occasion the Guarantor is required to pay the sums due under clause 1.

IN WITNESS WHEREOF the parties have put their hands as a deed the date first above written

Signed as a deed by the said

Jonathan George Overend

In the presence of

Witness signature

Name JULIET MARTIN

Address 45 YENDALE ROAD HG2 8NE

Occupation PRACTICE NURSE

Signed as a deed by the Trustees of the CMO Pension Scheme

Charles Michael Overend

In the presence of

Witness signature

Name HELEN CHALLIS

Address 107 Greenways, Sutton Heath 1812 3TP

Occupation Medical Secretary

Jonathan George Overend

In the presence of

Witness signature J. Martin

Name JULIET MARTIN

Address 45 YEWDALE ROAD

Occupation PRACTICE NURSE

This agreement has been executed and delivered as a deed on the date shown on the first page.

SIGNED by

ACTING BY A DIRECTOR OF JGO Consultancy Limited
in the presence of:

Signature of witness:

Name of witness:

Address of witness:

J Martin
JULIET MARTIN
45 YEWDALE ROAD
HARROGATE HG2 8NE

SIGNED by
ACTING FOR THE TRUSTEES
Of CMO Pension Scheme
in the presence of:

Signature of witness:

Name of witness:

Address of witness:

J Martin
JULIET MARTIN
45 YEWDALE ROAD HARROGATE
HG2 8NE

SIGNED by
ACTING FOR THE TRUSTEES
Of CMO Pension Scheme
in the presence of:

Signature of witness:

Name of witness:

Address of witness:

Helen Challis
HELEN CHALLIS
107 Greenways, Sutton Heath
IP12 3TP.