DATED 5/11/2020

The Clayton Ponting Executive Pension Scheme

1) Clayton Ponting Limited

And

2) Colin David Ponting

And

3) Curtis Scott Ponting

DEED OF APPOINTMENT AND REMOVAL

Parties

- 1) **Clayton Ponting Limited** (company number 00616847) whose registered office is at Brookside, Hurstbourne Tarrant, Andover, SP11 0AE (in this Deed called the **"Principal Employer"**)
- 2) **Colin David Ponting** of The Hill, Brookside, Hurstbourne Tarrant, Andover, SP11 0AE (in this Deed called the **"Continuing Trustee"**)
- 3) **Curtis Scott Ponting** of 3 The Hollands, Montgomery Road, Woking, Surrey, GU22 7SP (in this Deed called the "New Trustee")

Recitals

- (A) The Clayton Ponting Executive Pension Scheme (in this Deed called the "Scheme") is a pension scheme which is now governed by a Trust Deed dated the 27th August 2020 and all additional amending Deeds and documentation (in this Deed called the "Existing Provisions")
- (B) Cranfords Trustees Limited (company number 09771053) whose registered office is at International House, Constance Street, London, England, E16 2DQ (in this Deed called the "Outgoing Trustee") and the Continuing Trustee are the present Trustees of the Scheme.
- (C) Under clause 2.1 of the Existing Provisions, the Principal Employer may by Deed appoint any person to act as a new or additional Trustee and remove any person who is a Trustee from acting as a Trustee.
- (D) The Principal Employer wishes to appoint the New Trustee to the Scheme, to which the New Trustee has consented.
- (E) The Principal Employer wishes to remove the Outgoing Trustee as an Independent Trustee to the scheme.
- (F) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

- 1. The Principal Employer hereby appoints the New Trustee to the Scheme with effect from the Effective Date. The New Trustee consents to their appointment as evidenced by the execution of this Deed.
- 2. The Continuing Trustee agrees to vest in the Continuing Trustee and New Trustee the Trusts of the Scheme and all assets of the Scheme.
- 3. The Principal Employer hereby removes the Outgoing Trustee from its position as an Independent Trustee of the Scheme with effect from the Effective Date and in accordance with clause 2.1 of the Existing Provisions.

- 4. The Continuing Trustee and New Trustee agree to take all reasonable steps to remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
- 5. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
- 6. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a Deed, and delivered when dated, by Clayton Ponting Limited acting by

Director Signature:

504F730DFB7847D

DocuSigned by:

Name : Colin Ponting

DocuSigned by:

Witness

Georgina Martin Signature: CD77313E5BC6479.

Name: Georgina Martin

Address: Venture Wales

> Building Pentrebach Merthyr Tydfil CF48 4DR

SIGNED as a Deed, and delivered when dated,

olin Ponting Signature:

Colin David Ponting in the presence of:

DocuSigned by:

Witness Signature:

Georgina Martin -CD77313E5BC6479.

Georgina Martin Name

Address: Venture Wales

> Building Pentrebach Merthyr Tydfil CF48 4DR

SIGNED as a Deed, and delivered when dated,

Signature: Obousigned by:

680784EDCCBE403...

Curtis Scott Ponting in the presence of:

Witness Signature:

Signature: Georgina Martin

Name : Georgina Martin

Address : venture wales

Building Pentrebach Merthyr Tydfil CF48 4DR

DocuSigned by: