Deed of Appointment of Trustee

Clayton Ponting Executive Pension Scheme

Date of Deed: March 16 2023

- Clayton Ponting Limited (Company No 00616847) whose registered office address is situated at Brookside, Hurstbourne Tarrant, Andover, SP11 0AE (in this Deed called the "Principal Employer"); and
- Rebecca Kate Ponting of Flat Third Floor, 25 Sinclair Road, London, W14 0NS (in this Deed called the "New Trustee").

Background

- (A) Clayton Ponting Executive Pension Scheme (in this Deed called the "Scheme") is a pension scheme which was established by a Definitive Trust Deed and Rules dated 22nd April 1994 and which is currently governed by rules adopted by a Trust Deed Adopting Replacement Provisions dated 27th August 2020 and all subsequent amending documentation (in this Deed called the 'Existing Provisions').
- (B) The Principal Employer is the current principal sponsoring employer to the Scheme.
- (C) Under the Existing Provisions, the Principal Employer is vested with the power to appoint new trustees to the Scheme.
- (D) The Principal Employer wishes to appoint the New Trustee as a Trustee of the Scheme
- (E) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

- Pursuant to Clause 2.1.1 of the Existing Provisions the Principal Employer hereby appoints the New Trustee as a trustee of the Scheme with the effect from the Effective Date.
- The New Trustee consents to their appointment as evidenced by their execution of this Deed.
- The New Trustee will, on execution of this Deed, endeavour to liaise with the existing
 trustees of the Scheme to ensure that the trusts and assets of the Scheme are vested in
 the New Trustee and those existing trustees.
- 4. The Electronic signature given below is adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), and all the parties included in this document are intended to authenticate this letter and shall have the same force and effect as manual signatures.
- 5. Delivery of a copy of this letter contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

EXECUTED as a deed, and delivered when dated, by Clayton Ponting Limited acting by

Director

Signature: Name: REBECCA PONTING

Witness

Signature: SIMON CHTSE

Address: 3 Hyrrkow View Ro

LONDON

WS INA

SIGNED as a deed, and delivered when dated, by

Signature:

Rebecca Kate Ponting

Witness

Name: SIMON CHASE

Address: 3 HARRAN VIEW RO

LONDON

WS INA