Dated 25TH FEBRUARY 2011

Deed of Removal

in relation to the

CONEX RETIREMENT BENEFITS SCHEME

Parties

- 1 HORNBUCKLE MITCHELL TRUSTEES LIMITED whose registered office is at Cotton Court, Middlewich, Holmes Chapel, Cheshire, CW4 7ET (company number 02741578) (in this deed called the 'Retiring Independent Trustee')
- 2 GARRY SCHONEWALD of 3 Lowes Court, Nevilles Cross, Durham, DH1 4NR (in this deed called the 'General Trustees')

Recitals

- (A) The Conex Retirement Benefits Scheme (in this deed called the 'Scheme') is a pension scheme which is now governed by Trust Deed and Rules dated 8 February 2008 (in this deed called the 'Existing Provisions').
- (B) The Independent Trustee and the General Trustee are the trustees for the time being of the Scheme (in this deed called the 'Trustees').
- (C) It is intended to remove the Retiring Independent Trustee as a trustee of the Scheme.

Operative provisions

- Pursuant to Rule 4.1 of the Existing Provisions the Retiring Independent Trustee is removed as a trustee of the Scheme.
- 2 The Retiring Independent Trustee accepts the removal.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

EXECUTED as a deed by HORNBUCKLE MITCHELL TRUSTEES LIMITED acting by two Directors or under common seal by two authorised signatories

Authorised Signatory

Signature:

Name:

Name

Authorised Signatory

Signature: Short

Name:

JUJAN HUNTER

SANDINA JAITH

SIGNED as a deed, and delivered when dated, by **GARRY SCHONEWALD** in the presence of:

Witness

Signature:

MRove

Name

KEITH ROWE

Address :

32 BROMARSH COURT

GSULL (signature)

SUNDERLAND SRG ORN