

Deed of Removal

EBAC LIMITED RETIREMENT BENEFITS SCHEME

Date of Deed:

Parties

1. EBAC LIMITED (Company No 01089991) whose registered office is at Ketton Way, Aycliffe Industrial Park, Newton Aycliffe, County Durham, DL5 6SR (in this Deed called the “**Principal Employer**”);
2. MARGARET ROSE ELLIOTT, JOHN MALCOLM ELLIOTT, AMANDA HIRD all of Small Leazes Farm, Green Lane, North Bitchburn, Crook, County Durham, DL15 8AR and PAMELA PETTY of 145 Woodhouse Lane, Bishop Auckland, County Durham, DL14 6JT (in this Deed called the “**Continuing Trustees**”);
3. BARNETT WADDINGHAM TRUSTEES LIMITED (Company No 02005798) whose registered office is at DECIMAL PLACE, CHILTERN AVENUE, AMERSHAM, HP6 5FG (in this Deed called the “**Outgoing Trustee**”); and
4. RC ADMINISTRATION LIMITED (Company No 12409200) whose registered office is at 1a Park Lane, Poynton, Stockport, England, SK12 1RD (in this Deed called the “**Incoming Administrator**”).

Recitals

- (A) EBAC LIMITED RETIREMENT BENEFITS SCHEME (in this Deed called the “**Scheme**”) is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 08 August 2016 (in this Deed called the “**Existing Provisions**”) and all subsequent amending documentation.
- (B) The Outgoing Trustee is cited in the Existing Provisions as the Professional Trustee and Trustee of the Scheme.
- (C) The Outgoing Trustee is also the Scheme Administrator for all the purposes of Part 4 of the Finance Act 2004.
- (D) The Principal Employer wishes to remove the Outgoing Trustee as a Trustee, Professional Trustee and Scheme Administrator of the Scheme and the Outgoing Trustee and Continuing Trustees consent to their removal.
- (E) In accordance with the Existing Provisions, the Principal Employer has given notice to the Outgoing Trustee of their removal as Administrator for all the purposes of the Scheme. As a consequence of this the Principal Employer will, with the consent of the Continuing Trustees, appoint the Incoming Administrator as replacement Scheme Administrator for all the purposes of Part 4 Finance Act 2004.
- (F) In this Deed (including the recitals) “**Effective Date**” means the date of this Deed.

Operative provisions

1. The Principal Employer in exercise of the power conferred on them by clause 17.1 of the Existing Provisions and all other powers them enabling hereby removes the Outgoing Trustee as Scheme Administrator, Trustee and Professional Trustee of the Scheme with effect from the Effective Date.
2. As a consequence of the removal of the Outgoing Trustee as Scheme Administrator, the Continuing Trustees and Principal Employer in exercise of the powers conferred on them by the Existing Provisions and all other powers them enabling hereby appoint the Incoming Administrator as the Scheme Administrator for all the purposes of Part 4 of the Finance Act 2004 with effect from the Effective Date.
3. The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
4. In removing the Outgoing Trustee as Scheme Administrator of the Scheme, the Outgoing Trustee is hereby discharged from all duties and liabilities as Scheme Administrator with effective from the Effective Date.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

EXECUTED as a Deed, and delivered when
dated, by EBAC LIMITED acting by

Director Signature:
 Name:

Witnessed in the presence of:

Signature:
Name :
Address :

SIGNED as a Deed, and delivered when
dated, by
(signature) MARGARET ROSE ELLIOTT in
the presence of:

Witness Signature:
 Name :
 Address :

SIGNED as a Deed, and delivered when
dated, by
(signature) JOHN MALCOLM ELLIOTT in the
presence of:

Witness Signature:
 Name :
 Address :

SIGNED as a Deed, and delivered when
dated, by
(signature) AMANDA HIRD in the presence of:

Witness Signature:
 Name :
 Address :

SIGNED as a Deed, and delivered when
dated, by
(signature) PAMELA PETTY in the presence
of:

Witness Signature:
 Name :
 Address :

EXECUTED as a Deed, and delivered when
dated, by BARNETT WADDINGHAM
TRUSTEES LIMITED acting by

Director Signature:
 Name:

Witnessed in the presence of:

Signature:
Name :
Address :

EXECUTED as a Deed, and delivered when
dated, by RC ADMINISTRATION LIMITED
acting by

Director Signature:
 Name:

Witnessed in the presence of:

Signature:
Name :
Address :