Dated: 09 May 2022

Fabian Pension Scheme

Deed of Association of a Participating Employer

Parties

- Paul Fabian and Kim Louise Fabian both of Maesbrook Lodge, Church Road, Shrewsbury, SY3 9HQ (in this deed called the "General Trustees"); and
- **EKL Consultancy Limited** (Company No 09099379) whose registered office is situated at Property Accounts Limited, 59 Castle Street, Reading, RG1 7SN (in this deed called the "New Associated Employer").

Recitals

- (A) Fabian Pension Scheme (in this Deed called the "Scheme") is a registered pension scheme which was established and is currently governed by a Trust Deed and Rules dated 11th March 2022 and all subsequent amending documentation (in this deed called the "Existing Provisions").
- (B) The General Trustees are the current member trustees of the Scheme.
- (C) The General Trustees wish to appoint the New Associated Employer as a participating employer to the Scheme.

Operative Provisions

- 1. The General Trustees who are the members by their execution of this deed give their consent as members to any and all modifications made by this deed and confirm that they have had a reasonable opportunity to make representations to the other General Trustees about the modifications, and that they are aware that the consent requirements apply in their case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- 2. Pursuant to Clause 12.2 of the Existing Provisions the General Trustees hereby admit the New Associated Employer as a participating sponsoring employer to the Scheme.
- 3. The General Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as may be required by the Existing Provisions.
- 4. The New Associated Employer in question covenants to comply with those provisions of the Rules which apply to a Participating Employer with the consent of the General Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

\$IGNED as a deed, and delivered when dated, by

Signature:

Witness

Paul Fabian

Signature: Notes

Malie

Name: NICOLA JOY KENT

Address: THE UPLANDS

UPPER COUND

SYS GAT

SIGNED as a deed, and delivered when dated, by

Signature:

un Tehni

Kim Louise Fabian

Witness Signature: When NICOLA JOY KENT

Name: THE UPLAND

Address: UPPER COUND

SY5 GAT.

EXECUTED as a deed, and delivered when dated, by EKL Consultancy Limited acting by

Director

Signature:

Name:

Milie P FABIAN.

Witness

Signature:

rogkene

Name:

Address:

NICOLA JOY KENT THE UPLANDS UPPER COUND SYS GAT.