

DEED OF ADHERENCE

Dated the

30th Day of June

2006

1.0 PARTIES

1.1 **FOREMOST IT LIMITED** of C/o Sinclair Wood & Co 90 Mitchell Street Glasgow G1 3NQ (the "Principal Company")

1.2 **ROWANMOOR TRUSTEES LIMITED** of Rowanmoor House 46-50 Castle Street Salisbury Wiltshire SP1 3TS and **STEPHEN THOMAS MCINNES** of 21 Broomley Drive Giffnock Glasgow G46 6PD and **DR. JON ROSS MALONE** of Wester Blackfold Dochgarroch Inbhirnis (the "Trustees")

1.3 **SCOTNET. CO. UK LTD** of C/o Sinclair Wood & Co 90 Mitchell Street Glasgow G1 3NQ (the "Participating Company")

2.0 RECITALS

2.1 This Deed of Adherence is supplemental to:-

- A. The Deed dated the th day of Two Thousand and Six (the "Definitive Deed") together with Rules (the "Rules") annexed thereto
- B. Any Deed by which the **FOREMOST TRAINING DIRECTORS PENSION PLAN** (the "Scheme") was established by the Principal Company if effected by a separate Deed
- C. All other Deeds amending A. and B. above

2.2 The Scheme is governed and administered in accordance with the Definitive Deed and the Rules

2.3 Under the Rules the Principal Company may admit a Participating Company to the Scheme to provide relevant benefits for directors and employees and dependants of such persons

3.0 OPERATIVE PROVISIONS

3.1 The Principal Company admits the Participating Company to the Scheme with effect from the 30/6/2006.

3.2 The Participating Company by its execution of this Deed of Adherence agrees subject to approval by the Board of Inland Revenue to become a participating company in the Scheme in all respects and to be bound by all the terms and provisions of the Definitive Deed as if the Participating Company had executed the Definitive Deed ab initio

3.3 The Trustees hereby covenant that in the event of the approval of the Board of Inland Revenue not having been obtained prior to the execution of this Deed of Adherence to the Participating Company becoming a participating company in the Scheme that they shall apply to the Board of Inland Revenue with a view to the Participating Company becoming a participating company in the Scheme

NESS WHEREOF the parties hereto have executed these presents as a Deed the day and date
before written.

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MOST IT LIMITED

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Director *Jon R Mal*
Secretary *Jon R Mal*

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