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Private and Confidential
Mr N Albery
10 Winchester Way
Sowerby
Doncaster
South Yorkshire
DN5 8LW

22 February 2018

Subject: Britvic Pension Plan

Dear Mr Albery

We refer to our letter dated 23 January 2018 and note that we have yet to receive evidence of earnings.

As you will already be aware, a letter has been received from GG Decorators Yorkshire Ltd confirming that you are an employee but the Trustees would usually expect to see payslips or a P60 in respect of this point. You should note that the Trustees do not need to see evidence of earnings specifically in respect of your employment with the sponsor but rather confirmation that you are indeed an 'earner' in any capacity.

We can confirm that Steve Wilding at The Complete Financial Player has provided further information in connection with the financial advice you have received and a response has also been received from Pension Practitioner regarding the remaining points that require clarification. We have forwarded this information to the Trustees' own legal advisers for consideration.

We appreciate that delays have been incurred for which we apologise but as stated in previous correspondence, it is the responsibility of the Trustees to ensure that they act accordingly on your behalf and as such, they need to be confident that a transfer of benefits will not be detrimental to you and your future pension entitlement.

In the event of any queries, please do not hesitate to contact us.

Yours sincerely

Emma Blayney

for Mercer Limited, administrator acting on behalf of the trustees of the Britvic Pension Plan.