

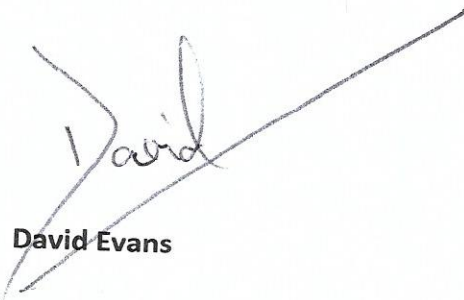
Paul Davies
Cranfords
Office 12 Venture Wales Building
Pentrebach
Merthyr Tydfil CF48 4DR

9 March 2019

Dear Paul,

Here is the original signed copy of the Green IS Projects Ltd participating employer deed.

Regards,

A handwritten signature in black ink, appearing to read 'David', with a long, sweeping horizontal line extending to the right across the signature.

David Evans

Dated: 6th March 2019

Green IS Projects Ltd

Deed of Appointment of a Participating Employer

Parties

- 1 **Green IS Holding Company PLC** (Company No. 09090717) whose registered office is situate at Accounting Worx Ltd, 61-63 Crockhamwell Road, Woodley, Reading, England, RG5 3JP (in this deed called the '**Principal Employer**')
- 2 **David Evans and Joy Haig** both of c/o 11 Brunswick Terrace, The Knoll, Beckenham, BR3 5LL (in this deed called the '**Member Trustees**')
- 3 **Green IS Projects Limited** (Company No. 08644734) Blackwell House, Guildhall Yard, London, EC2V 5AE (in this deed called the '**New Participating Employer**')

Recitals

- (A) **GIS Evans Haig Pension Scheme** (in this deed called the '**Scheme**') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 16th March 2018 and all Supplemental Deeds (in this deed called the '**Existing Provisions**').
- (B) The Principal Employer is the present Principal Employer to the Scheme.
- (C) The Member Trustees are the current Member Trustees to the Scheme.
- (D) The Principal Employer under 12.1 of the existing provisions may at any time under Deed admit a Participating Employer to the Scheme, subject to the requirements contained in clause 12.1 of the Existing Provisions and the consent of the Member Trustees.
- (E) The Principal Employer wishes to appoint the New Participating Employer to the Scheme

Operative provisions

1. In exercise of the powers vested under rule 12.1 of the Existing Provisions the Principal Employer admits the New Participating Employer as a Participating Employer to the Scheme.
2. The Member Trustees consent to the admission of the New Participating Employer as a Participating Employer to the Scheme..
3. The New Participating Employer covenants to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
4. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

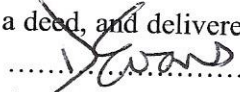
The provisions of this deed shall have effect on and from its date

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

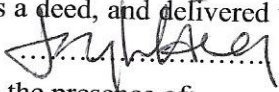
SIGNED as a deed, and delivered when dated,
by **Green IS Holding Company PLC** acting
by

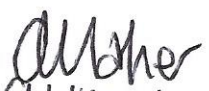
Director Signature: 
Name : Gary Williamson

Director/ Signature: 
Secretary Name : Guy Conroy

SIGNED as a deed, and delivered when dated,
by  (signature)
David Evans in the presence of:

Witness Signature: 
Name : DANIEL SCOTT-DRYSDALE
Address : 30 QUADRANT ROAD,
 THORNTON HEATH,
 SURREY, CR1 7DA

SIGNED as a deed, and delivered when dated,
by  (signature)
Joy Haig in the presence of:

Witness Signature: 
Name : GILLIAN MAJOR
Address : 26 LONCHINDS PARK CRESCENT GROUP
 KENT DA15 7UE

SIGNED as a deed, and delivered when dated,
by **Green IS Projects Limited** acting by

Director Signature: 
Name : Gary williamson

Director/ Signature: 
Secretary Name : Guy Conroy