Dated 4th March 2022

Deed of Adherence
In relation to the
Gehane Habib Pension Fund

Parties

- Dr Gehane Guirgues Habib of 82 Dunboe Road Articlave Coleraine BT51 4JR (the "General Trustee and
- MGHM Limited (Company No. 13684157) whose registered office is situated at 11 Henley 3. Street Birmingham UK B11 1JB (in this deed called the 'New Principal Employer')

Recitals

- Gehane Habib Pension Fund (in this deed called the 'Scheme') is a pension scheme which is (A) now governed by a Trust Deed and Rules dated 28th August 2013 as amended (in this deed called the 'Existing Provisions').
- The Trustee is the Trustee of the Scheme for the time being. (B)
- It is intended that the New Principal Employer shall be appointed as Principal Employer of the (C) Scheme with the consent of the Trustee in accordance with Rule 11 of the Existing Provisions.

Operative provisions

- Pursuant to Rule 11 of the Existing Provisions the Trustee agrees that the New Principal 1. Employer shall be appointed. The New Principal Employer agrees that it shall at all times until the determination of the trusts of the Scheme duly perform and observe each and every provision of the Scheme which ought to be performed and observed by it as a Principal Employer for the time being.
- Unless the context requires otherwise, meanings assigned to words and expressions in the 2. Existing Provisions shall apply to words and expressions not otherwise defined in this deed.
- Pursuant to Rule 11 and Clause 2 of the Existing Provisions all of the powers previously 3. exercisable by the Old Principal Employer that were vested in the Trustee on removal of the Old Principal Employer (by Deed dated 5th October 2021) shall now revert to the New Principal Employer. The New Principal Employer shall continue to administer the scheme for the benefit of the persons entitled to benefits under the Scheme in accordance with the existing provisions.
- The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by MGHM Limited acting by

Director

in the presence of:

Witness

Signature: Stavin

Address: Castle Hill Hoppital

SIGNED as a deed, and delivered when dated Dr Gehane Guirgues Habib

Col_ Hob A (signature)

in the presence of:

Witness

Signature: Sparin Name: Sparin

Address: COSHE HILL HOSPIFAL

HVU -