

Deed of Removal and Appointment of Trustee
Halfpenny and Spendloff Ltd Executive Pension Scheme

Date of Deed : 15 January 2016

1. Halfpenny and Spendloff Ltd (Company Number 09203367) whose registered office is at Richmond House, 38 High Street, Hurstpierpoint, Hassocks, West Sussex, BN6 9RG (in this Deed called the Principal Employer)
2. Keith Scott Hatzer of 11 Ravenstone Drive, Greetland, Halifax, HX4 8DU (in this Deed called the Continuing Trustee)
3. Workplace Pension Trustees Limited (company number 08533061) of Daws House, 33-35 Daws Lane, London, NW7 4SD (in this Deed called the 'New Independent Trustee')
4. Rowanmoor Group Plc (Company No: 05792242) whose registered office is situated at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS (in this Deed called the Administrator)

Recitals

- (A) Halfpenny and Spendloff Ltd Executive Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by the Deed and Rules dated 23 September 2014, a Deed of Amendment dated 24 September 2014 and all subsequent amending documentation (in this Deed called the 'Existing Provisions')
- (B) The Continuing Trustee and Rowanmoor Trustees Limited (Company No 1846413, whose registered office is situated at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS) (the 'Outgoing Trustee') are the present Trustees of the Scheme.
- (C) The Principal Employer wishes to remove the Outgoing Trustee as a trustee to the scheme, to which the Administrator has consented.
- (D) The Principal Employer wishes to appoint the New Independent Trustee as a replacement Independent trustee to the scheme, to which the Administrator and the New Independent Trustee have consented.
- (E) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

1. The Principal Employer hereby removes the Outgoing Trustee from its position as a trustee of the Scheme with effect from the Effective Date and in accordance with clause 5.3 of the Existing Provisions the Administrator has consented to the removal of the Outgoing Trustee.
2. The Principal Employer hereby appoints the New Independent Trustee as a trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment, and in accordance with clause 5.3 of the Existing Provisions the Administrator also consents to this appointment.
3. The Continuing Trustees and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Retiring Trustee from any relevant registration at HM Land Registry.
4. The Continuing Trustee and New Independent Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all assets of the Scheme.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by Halfpenny and Spendloff Ltd
acting by

Director

Signature:



Name:

Keith Hatzer

Witness

Signature:



Name: NEIL SHARMAN

Address:

19 ROWAN LANE,
SOUTH HIGGLEDY, BARNLEY
SOUTH YORKSHIRE
S72 9FE

SIGNED as a deed, and delivered when dated, by
Keith Scott Hatzer acting by

 (signature)

Witness

Signature :



Name : NEIL SHARMAN

Address : 19 ROWAN LANE

SOUTH HIGGLEDY
BARNLEY
SOUTH YORKSHIRE
S72 9FE

SIGNED as a deed, and delivered when dated,
by Workplace Pension Trustees Limited
acting by

Director

Signature:

Name:



STACY LUNN

Witness

Signature:

Name:

Address:


EMMA LISTER
Daws House
33-35 Daws Lane
London
NW7 4SD

The common seal of
~~SIGNED as a deed, and delivered when dated,~~
by Rowanmoor Group Plc was affixed
~~acting by~~ to this deed in the presence of

Director

Signature:
Name:


AUTHORISED SIGNATORY

Witness

Signature:
Name:
Address:


AUTHORISED SIGNATORY

