



CARLTON JAMES

FOA – Emily McAlister  
Pension Practitioner  
Daws House  
33- 35 Daws Lane  
London  
NW7 4SD

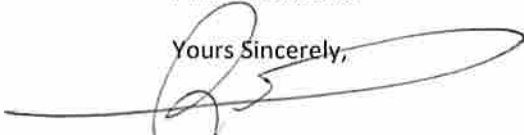
Date – 07/06/2016

Dear Emily,

RE: HAGLPS / Takeover Documents

Please see the enclosed documentation in regards to the takeover of Hydon and Grim Limited Pension Scheme.

Yours Sincerely,

  
Adam Holmes  
Paraplanner

Dated: \_\_\_\_\_

**Deed of Change of Principal Employer  
Hydon and Grim Limited Pension Scheme**

## **Parties**

1. **Neil Ryder** of 1 Whitethorn Close, Royal Wootton Bassett, Swindon, SN4 7HS (in this deed called the 'Trustee')
2. **MGI Future Limited** (Company No 09901567) whose registered office is situate at 1 Whitethorn Close, Royal Wootton Bassett, Wiltshire, SN4 7HS (in this deed called the "New Principal Employer")

## **Recitals**

- (A) Hydon and Grim Limited Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 02 January 2015 and all subsequent amending Deeds (in this Deed called the 'Existing Provisions')
- (B) Under Clause 11.2 of the Existing Provisions, the Trustees may, in exercise of the powers vested in them under Clause 11.3 of the Existing Provisions, by deed substitute any other employer as Principal Employer where any previous Principal Employer ceases to be under the control of the Members.
- (C) The Trustees are desirous to appoint a new Principal Employer to the Scheme and the New Principal Employer consents to their appointment as evidenced by their execution of this deed.

## **Operative provisions**

1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. In exercise under Clause 11.3.3 of the Existing Provisions the Trustees admit the New Principal Employer to the Trusts of the Scheme to replace the Outgoing Principal Employer in all their powers and functions as Principal Employer.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as required by the Existing Provisions.
4. The New Principal Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.


SIGNED as a deed, and delivered when dated,  
by MGI FUTURE LIMITED acting by

Company Director (signature):  
Name:

 -  
NEIL RYDER .

Witness      Signature:   
Name    : Kate Llewellyn  
Address : 12 Butts Road, Chiseldon, SN4 0NW .

SIGNED as a deed, and delivered when dated, by  
Neil Ryder in the presence of:

 ..... (signature)

Witness      Signature:   
Name    : Kate Llewellyn  
Address : 12 Butts Road, Chiseldon, SN4 0NW .

Date of Deed:

**Deed of Appointment of Trustee**  
**Hydon and Grim Limited Pension Scheme**

## **Parties**

- 1 **Hydon & Grim Ltd** (Company No 09163150) whose registered office is situate at Glencoe, 3a Springfield Park, Buckfastleigh, Devon, TQ11 0LL (in this deed called the "Principal Employer")
- 2 **Jacqueline Reeves** of 5 Beverley Close, Ash, Aldershot, GU12 and **Mark Lloyd** of Kadina, Redlands Lane, Crondall, Farnham, GU10 5RF (in this deed called the 'Continuing Trustee')
- 3 **Neil Ryder** of 1 Whitethorn Close, Royal Wootton Bassett, Swindon, SN4 7HS (in this deed called the 'New Trustees')

## **Recitals**

- (A) **Hydon and Grim Limited Pension Scheme** (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 2 January 2015 (in this Deed called the 'Existing Provisions') and all subsequent amending documentation.
- (B) The Continuing Trustee is the present trustees of the Scheme.
- (C) It is intended that the New Trustees be appointed as trustees of the Scheme

## **Operative provisions**

- 1 Pursuant to Rule 4.1 of the Existing Provisions the Principal Employer appoints the New Trustees to the Scheme, the New Trustees consent to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,  
by **Hydon & Grim Ltd** acting by

Director

Signature:

Name :


  
MR JON HOON

Witness

Signature:

Name :

Address :

  
MRS IANA NIKOLAEVA  
3 EDWARDS COURT EXETER  
EX2 7RL

SIGNED as a Deed, and delivered when dated,  
by  (signature)

Neil Ryder in the presence of:

Witness

Signature:

Name :

Address :

  
Kate Llewellyn  
12 BUTTS ROAD, CHISELDON, SN4 0NN.

SIGNED as a Deed , and delivered when dated,  
by J. Reeves..... (signature)

**Jacqueline Reeves** in the presence of:

Witness      Signature: Emily Yellowlees  
Name        : EMILY YELLOWLEES  
Address     : 112 ASH STREET  
                 ASH  
                 HAMPSHIRE  
                 CTU12 6LL

SIGNED as a Deed, and delivered when dated,  
by M. Lloyd..... (signature)

**Mark Lloyd** in the presence of:

Witness      Signature: Emily Yellowlees  
Name        : EMILY YELLOWLEES  
Address     : 112 ASH STREET  
                 ASH  
                 HAMPSHIRE  
                 CTU12 6LL



**Deed of Removal of Trustee**

**Hydon and Grim Limited Pension Scheme**

Date of Deed:

1. **Hydon & Grim Ltd** (Company No 09163150) whose registered office is situate at Glencoe, 3a Springfield Park, Buckfastleigh, Devon, TQ11 0LL (in this deed called the "Principal Employer")
2. **Neil Ryder** of 1 Whitethorn Close, Royal Wootton Bassett, Swindon, SN4 7HS (in this Deed called the Continuing Trustee)
3. **Jacqueline Reeves** of 5 Beverley Close, Ash, Aldershot, GU12 and **Mark Leslie Lloyd** of Kadina, Redlands Lane, Crondall, Farnham, GU10 5RF (In this deed called the Outgoing Trustees)

## Recitals

- (A) **Hydon and Grim Limited Pension Scheme** (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 02 January 2015 (in this Deed called the 'Existing Provisions')
- (B) The Continuing Trustee and the Outgoing Trustee are the present Trustees of the Scheme.
- (C) The Principal Employer wishes to remove the Outgoing Trustee of the Scheme under clause 4.1.1 which vests the power of removal in the Principal Employer.
- (D) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

## Operative provisions

1. The Principal Employer in exercise of the power conferred on them by 4.1 of the Existing Provisions and all other powers then enabling hereby removes the Outgoing Trustee as a Trustee of the Scheme with effect from the Effective Date.
2. The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

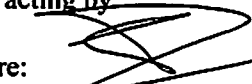
IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,  
by **Hydon & Grim Ltd** acting by

Director

Signature:

Name:


  
MR JON HYDON

Witness

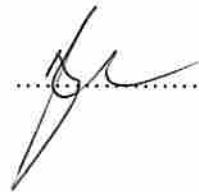
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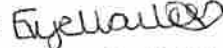
Name:

Address:

  
MRS IANA NIKOLAEVA  
3 EDWARDS COURT EXETER  
EX2 7RL

SIGNED as a Deed , and delivered when dated, by  
**Mark Leslie Lloyd** in the presence of:


..... (signature)

Witness      Signature :   
Name        : EMILY YELLOWLEES  
Address     : 112 ASH STREET  
               ASH  
               HAMPSHIRE  
               GU12 6LL


SIGNED as a Deed , and delivered when dated, by

..... (signature)


**Jacqueline Reeves** in the presence of:

Witness      Signature :   
Name        : EMILY YELLOWLEES  
Address     : 112 ASH STREET  
               ASH  
               HAMPSHIRE  
               GU12 6LL

SIGNED as a Deed , and delivered when dated, by

..... (signature)

**Neil Ryder** in the presence of:

Witness      Signature :   
Name        : Kate Llewellyn  
Address     : 12 Butts Road, Chiseldon, SN14 0NW.