

INDUS ASSOCIATES LIMITED ORBS

Minutes of a meeting of the Trustees of the **INDUS ASSOCIATES LIMITED ORBS** (the “**Scheme**”) held at 75 Sampson Road North, Sparkbrook, Birmingham, B11 1BH on 7th December 2021.

PRESENT: NAME

Amir Areehy Chaudhary

Tariq Islam Areehy

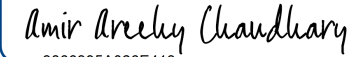
Nahid Kosar Areehy

Zafar Alam Chaudhary

- 1.1 It was reported that the purpose of the meeting was to consider and, if thought fit, approve a loan of £300,000 (the **Loan**) to **Indus Foods Limited** (company number 02430421) (the **Borrower**).
- 1.2 The Borrower is a present Sponsoring Employer to the Scheme.
- 1.3 The Trustees considered the terms of the following draft documents produced to the meeting:
 - 1.3.1 a loan agreement between the Scheme and the Borrower;
 - 1.3.2 a charging deed securing the proposed Loan as a charge over the shares held by Tariq Areehy in the Borrower;
 - 1.3.3 a charging deed securing the proposed Loan as a charge over the shares held by Amir Chaudhary in the Borrower; and
 - 1.3.4 a letter from the accountant of the Borrower confirming the value of the Borrower.(together, the **Documents**).
- 1.4 It was noted that under section 179 of the Finance Act 2004, the Scheme could only provide the Loan under certain circumstances.
- 1.5 The Trustees have assured themselves that the advancement of the Loan to the Borrower will not compromise HMRC lending rules.
- 1.6 The Trustees have satisfied themselves that the value of the assets covered by the proposed floating charge is sufficient to provide security for the proposed Loan.

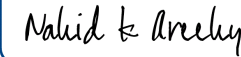
- 1.7 The Trustees considered that the Documents met the requirements of section 179 of the Finance Act 2004 and IT WAS RESOLVED, in exercise of the powers conferred by 5.5 of the Trust Deed and Rules for the Scheme to approve the Documents and that the Trustees be authorised to signed the Documents on behalf of Benefits Scheme.
- 1.8 Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
- 1.9 Delivery of a copy of this resolution contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.
- 1.10 There being no other business, the meeting was concluded.


Signed

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Amir Areehy Chaudhary
TRUSTEE

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Tariq Islam Areehy
TRUSTEE

DocuSigned by:

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Nahid Kosar Areehy
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Zafar Alam Chaudhary
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