

Private & Confidential Pension Practitioner Daws House 33-35 Daws Lane London NW7 4SD

Our Ref: 38074809

4 August 2016

Dear Sirs

ConocoPhillips Pension Plan Mr I Ibekwe

I refer to your recent request for information in respect of Mr Ibekwe.

As we receive a large number of transfer requests we have standardised our response, and enclosed you will find a copy of the Transfer Pack prepared for the member (a copy of this will also have been sent directly to Mr Ibekwe).

The Transfer Pack contains details of our transfer procedure (set out in the letter), full details of member's benefits (**Transfer Value Statement**), and answers to all of the questions ordinarily asked of us (**Additional Information**). You will also find all of the necessary discharge forms if a transfer is to proceed.

If you have any questions, please contact us.

Yours faithfully

Jessica Evans

# CAPITA

ConocoPhillips UK Pension Plan Hartshead House, 2 Cutlers Gate, Sheffield S4 7TL

Free Phone: 0800 171 2080

Email: conocophillipspensions@capita.co.uk









Private & Confidential Mr I Ibekwe 22 North Anderson Drive Aberdeen AB15 5DA

Our Ref:

0038074809

4 August 2016

Dear Mr Ibekwe

ConocoPhillips Pension Plan (the Plan) – Transfer Out Enquiry Member Name: Mr I Ibekwe

I refer to a request we have received from your financial advisor for a transfer quotation of your benefits held under the above Plan. I can confirm that we have sent a copy of this letter to them.

Please find the enclosed **Transfer Out Member Schedule** with details of the Cash Equivalent Transfer Value (CETV), together with notes that contain all the information necessary for the transfer to proceed.

The transfer value quoted is guaranteed for three months from the date of calculation.

The AVC fund value available for transfer will be that as at the date of disinvestment and cannot be guaranteed.

### Appropriate Independent Advice

Based on the size of your CETV for your defined benefits within the Plan, the Trustees will need to see evidence that you have taken appropriate independent advice in order for the transfer application to be able to proceed, unless you are transferring to an arrangement that is a defined benefit (also known as a safeguarded benefit) arrangement.

You should check with either your adviser or the receiving arrangement what type of arrangement the Receiving Scheme is to determine whether advice is required.

Where advice is required, you are responsible for finding a financial adviser and arranging and paying for the advice. You will need to see the advice and you will need to pass evidence to the Plan that advice has been taken by 30/10/2016.

The Trustees will require a statement in writing from the FCA authorised independent adviser confirming that advice has been provided. This statement has to contain the necessary information as set out in The Pension Schemes (Appropriate Independent Advice) Regulations 2015.

# CAPITA

ConocoPhillips UK Pension Plan Hartshead House, 2 Cutlers Gate, Sheffield S4 7TL Free Phone: 0800 171 2080

Email: conocophillipspensions@capita.co.uk

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Westminster, London, SW1P 1QT. Separately authorised and regulated by the Financial Conduct Authority.





Failure to provide the Trustees with satisfactory evidence of advice within the appropriate timeframe will mean that your transfer application is unable to proceed.

The Money Advice Service website provides free and impartial information on choosing a financial adviser and links to details of financial advisers in your area. The website can be accessed at:

https://www.moneyadviceservice.org.uk/en/articles/choosing-a-financial-adviser

Please note that neither the Trustees of the Plan nor Capita can provide you with any advice in connection with the transfer.

### Pension Scams

You should be aware that transfers should only be made on the basis that the transfer value is to be used for the purpose of providing you with pension benefits in retirement. These benefits cannot normally be taken before age 55 unless it is an ill health retirement.

Please ensure that you read the enclosed Pension Scams inserts carefully before returning the transfer discharge forms

### What happens next?

You should complete and return the following form:

Member Discharge Form

You should complete and return the following form:

Receiving Scheme Information Form

As well as one of the following forms as applicable:

- Trust Based Occupational Scheme Form
- · Personal/Stakeholder Pension Scheme Form
- Section 32 Buy Out / Annuity Policy Form

Where applicable, you should supply:

 A statement in writing from a FCA authorised independent adviser confirming that advice has been provided and containing the necessary information as set out in The Pension Schemes (Appropriate Independent Advice) Regulations 2015.

If an application to proceed is not received by 30/10/2016 and, where applicable, evidence of appropriate independent advice by 30/10/2016, a revised transfer value will not be available free of charge until 12 months from the date of the original request.

I trust the above is satisfactory. If you have any questions regarding this letter, please contact us.

Yours sincerely

Jessica Evans

Pension Operations

### Pension Scams - Important Information

### What is a Pension Scam?

You should be aware that transfers should only be made on the basis that the entire transfer value is to be used for the purpose of providing you with pension benefits in retirement. These benefits cannot normally be taken before age 55.

An increasing number of companies are targeting savers with pension scams claiming that they can help them take their pension cash early before age 55. Individuals may be targeted through websites, mass texting or through cold calls. Individuals should be very wary about giving out information in response to a text or cold call and they should always make sure that they know who they are dealing with.

For further information on pension scams, you can visit the Pensions Regulator's pension scams campaign webpage: <a href="http://www.thepensionsregulator.gov.uk/pension-scams.aspx">http://www.thepensionsregulator.gov.uk/pension-scams.aspx</a>.

It is our responsibility as the transferring scheme to make the necessary enquiries and to determine that the Receiving Scheme is a bona fide pension arrangement. The scheme administrator of the proposed Receiving Scheme should provide evidence that the Receiving Scheme is registered with HMRC and its Pension Scheme Tax Reference Number (PSTR). Dependent upon the type of Receiving Scheme, we may also require further information from you. The Trustees of the Plan may also approach HMRC directly for confirmation of registration status.

### Pension Scams Campaign

A cross-governmental initiative was launched in February 2013 to tackle the issue of pension scams. This led to the publication of guidance that is intended to help protect pension scheme members from activity that may be fraudulent and/or may result in considerable loss of funds due to significant tax charges levied by HMRC. These tax charges could reduce the value of your pension savings by more than half.

Please ensure that you read the enclosed booklet entitled 'Scammed out of his retirement. Don't be next' before deciding to proceed with the transfer of your pension benefits. An electronic copy of this insert can be found here: <a href="http://www.thepensionsregulator.gov.uk/docs/pension-scams-booklet-members.pdf">http://www.thepensionsregulator.gov.uk/docs/pension-scams-booklet-members.pdf</a>.

### **Further Guidance**

In addition, further guidance is available on the Pensions Advisory Service website using the link below:

http://www.pensionsadvisoryservice.org.uk/pension-problems/making-a-complaint/common-concerns/pensionscams

If having read the guidance you have any questions then you should consider seeking clarification from the Receiving Scheme and a regulated professional financial adviser. Please note that neither the Trustees of the Plan nor Capita can provide you with any advice in connection with the transfer.

### **Transfer Out Member Schedule**

Part A	Member Details			
Full Name:	Mr Ikechukwu Ibekwe			
Reference Number:	0038074809			
Date Joined Scheme:	17/04/2006	Date of Leaving:	31/10/2010	
Part B	Preserved Benefits			
Benefits at Da	te of Leaving (DOL)			
Member's total	Pension at DOL:	£7,930	.04 per annum	

### **Transfer Out Member Schedule (continued)**

### Part C Transfer Details

Cash Equivalent Transfer Value (CETV)					
Total DB Transfer Value:	£125,022.57				
Date of Calculation:	31/07/2016				
Guarantee Date:	30/10/2016				
Additional Voluntary Contributions (AVC)					
AVC Provider:	Standard Life				
Date AVCs commenced:	28/03/2007				
AVC Fund Value ( <b>not</b> guaranteed)	£14,563.22				
AVC valuation date:	04/08/2016				

### Part D Additional Information

The Pension Scheme Tax Reference Number (PSTR) for the Plan is 00277238RL

The former Employer Contracted-Out Number in relation to the Plan is E3801715N

The former Scheme Contracted-Out Number in relation to the Plan is \$1607874J

The Plan provides safeguarded benefits as defined under the Pension Schemes Act 2015.

The member also holds money purchase benefits, as defined under the Pension Schemes Act 1993.

The member's benefits are not subject to an Earmarking Order.

According to Capita's records, the member is not subject to the Money Purchase Annual Allowance.

### **Transfer Out Member Schedule (continued)**

### Part E Important Information

The transfer value quoted is guaranteed for three months from the date of calculation. Please note that 'guaranteed' refers to the actuarial assumptions behind the transfer value and assumes that the correct factors have been taken into account at the date of calculation.

If a formal application for payment is made within three months of the guarantee date and evidence of appropriate advice is received within three months of the statement of entitlement being supplied, then the transfer value quoted will normally be paid within six months of the guarantee date. The amount could be subject to a reduction in exceptional circumstances, in which case the member would be given the opportunity for the application to be withdrawn.

If an application to proceed is not received by 30/10/2016 and, where applicable, evidence of appropriate independent advice is not received by 30/10/2016, the transfer will not be processed and a revised transfer value will not be available free of charge until 12 months from the date of the original request.

The AVC fund value available will be that as at the date of disinvestment and cannot be guaranteed.

The Trustees of the Plan are allowed to apply a reduction to transfer values where the assets of the Scheme are not sufficient to cover the full transfer values for all members, in other words, where the Scheme is not fully funded. This provides protection for those members who are not transferring.

Please note that the Trustees of the Plan or Capita cannot advise you whether it is in your interest to transfer your benefits to another registered pension scheme, and would suggest that you consider taking independent financial advice before taking this option. In most circumstances, as outlined in the covering letter, you will be required to take advice before the transfer can proceed.

The Money Advice Service website provides free and impartial information on choosing a financial adviser and links to details of financial advisers in your area. The website can be accessed at: <a href="https://www.moneyadviceservice.org.uk/en/articles/choosing-a-financial-adviser">https://www.moneyadviceservice.org.uk/en/articles/choosing-a-financial-adviser</a>.

In addition, further information to help you with making your decision to transfer can be obtained from:

- The Financial Conduct Authority (FCA)
- The Pensions Advisory Service (TPAS)
- The Pensions Regulator (TPR)
- The Money Advice Service

Contact details for these organisations are below.

**Financial Conduct Authority** 

Consumer Helpline: 0800 111 6768 Open 8am to 6pm, Monday to Friday

Website: http://www.fca.org.uk/

### **Transfer Out Member Schedule (continued)**

### The Pensions Advisory Service

Pensions Helpline: 0845 601 2923 Open 9am to 5pm, Monday to Friday

Website: www.pensionsadvisoryservice.org.uk/

### The Pensions Regulator

Customer Support: 0870 606 3636 Open 9am to 5.30pm, Monday to Friday Website: www.thepensionsregulator.gov.uk

### The Money Advice Service

Customer Support: 0300 500 5000 Open 8am to 8pm, Monday to Friday

Website: https://www.moneyadviceservice.org.uk/en/categories/transferring-between-pension-schemes

### The Pension Protection Fund (PPF)

The PPF's function is to provide compensation to members of eligible pension schemes when there is a qualifying insolvency event in relation to an employer. This would happen if there were not enough assets in the pension scheme to cover the PPF level of compensation.

Members of the Plan could be eligible to receive compensation from the PPF in the future. If benefits are transferred to another scheme that is not covered by the PPF, for example, a defined contribution scheme or an overseas pension scheme, then this protection of pension benefits will be lost.

### **Member Discharge Form**

### TO BE COMPLETED BY THE MEMBER

Part A - Member Details

Please	return	forms	to:	ConocoPhillips	Pension Plan	, Capita,	Hartshead	House,	2 C	utlers	Gate,	Sheffield,
<b>S47TL</b>				•		•					·	·

Full Name:	Mr Ikechukwu Ibekwe				
Reference Number:	0038074809				
Part B - Transfer Options					
	h Equivalent Transfer Value in accordance with Chapter IV of the h Equivalent Transfer Value under the Scheme rules, I require the				
Cancel my application I no longer wish to proceed with the transfer of my benefits.					
	Transfer my pension rights to my nominated scheme I wish to transfer my pension rights in the Plan to the following nominated pension arrangement:				
Name of Receiving Scheme:					
Address for Correspondence:					
Birth Certificate  Evidence of Date of Birth					
enclosed*:	Passport				

<sup>\*</sup>Capita requires evidence of your date of birth. Failure to give accurate information may lead to your benefits being calculated incorrectly. The Trustees of the Plan have a duty under trust law to check your age so your transfer will not be processed until you have provided evidence of your date of birth. You may send Capita your original birth certificate with this form. The information will be recorded and your certificate returned. Alternatively, you may send another form of evidence, for example a certified copy of your passport.

### **Member Discharge Form (continued)**

### Part C - Declaration

**IMPORTANT:** Please read the following declarations carefully and confirm your acceptance by completing the form:

- In exercise of my statutory right to a Cash Equivalent Transfer Value in accordance with Chapter IV
  of the Pension Schemes Act 1993/right to a Cash Equivalent Transfer Value under the Plan rules, I
  require the Trustees to transfer my benefits to the Receiving Scheme nominated in Part B.
- I understand that the choice of the Receiving Scheme and the type of benefits to be provided under the Receiving Scheme is my own decision and that in connection with this scheme I am not relying on any statements made by or on behalf of the Trustees of the Plan or by or on behalf of the ConocoPhillips Pension Plan. I understand that the transfer payment will be paid directly to the Receiving Scheme and not via any third party.
- I have been given full details of the Receiving Scheme and I understand the nature of the benefits payable from it, including the benefits that the transfer payment will provide. I have also been made aware of any conditions on which the benefits provided in exchange for the transfer could be forfeited or withheld.
- I consent to the transfer of my contracted-out benefits. I confirm receipt of a statement from the Receiving Scheme showing the benefits to be awarded in respect of the transfer payment, and I accept that:
  - o the benefits to be provided by the Receiving Scheme may be in a different form and of a different amount to those which would have been payable by the Plan, and
  - o there is no statutory requirement on the Receiving Scheme to provide for survivor's benefits out of the transfer payment.
- I understand that the benefits to be awarded to me under the Receiving Scheme in respect of my Cash Equivalent Transfer Value will be different from those that would have been available from the Plan. I also realise that the benefits at retirement may be more or less than those I would have received from the Plan.
- I understand that if I have certain protections from the Lifetime Allowance (Enhanced Protection including lump sum under Enhanced Protection or Fixed Protection 2012, 2014 or 2016), that these could be lost on transfer and it is my responsibility to take appropriate advice in relation to this matter.
- I confirm that this transfer value is to be used for the purposes of providing pension benefits in retirement.
- I confirm that, where required by law, I have already taken, or will take, appropriate independent advice in relation to the transfer of my pension benefits and I am aware of the deadline for providing this information to the Plan. Even where not required to by law, I confirm that I have considered taking independent financial advice in relation to the transfer of my pension benefits from the Plan.
- I have received and read the booklet 'Scammed out of his retirement. Don't be next' and understand the implications of pension scams.

(Continued overleaf)

### **Member Discharge Form (continued)**

- I confirm that:
  - (i) the transfer payment will not be part of a pension scam (http://www.thepensionsregulator.gov.uk/pension-scams.aspx); and
  - (i) I am aware that any such arrangement as referred to in (i) above would give rise to severe tax charges on me by HM Revenue & Customs (HMRC).
- I understand that the Trustees of the Plan and the ConocoPhillips Pension Plan will be relying on confirmations given by me in this form.
- I understand that if the Plan is not satisfied that my nominated arrangement satisfies all the requirements under the relevant pensions legislation, the transfer will not take place.
- I realise that the payment of a transfer value will fully discharge the Plan from any liability to pay benefits to me, my dependants or my estate in respect of the benefits quoted within this Cash Equivalent Transfer Value and that my decision is final and irreversible.
- I agree to indemnify the Trustees of the Plan and my Former Employer against any claims, actions, demands, liabilities, damages, costs, losses or expenses arising as a result of this transfer. This includes any additional tax and/or sanction charges that may be levied upon the Trustees in relation to this transfer.
- I confirm that all information provided to the Trustees by me in connection with my transfer
  application is factual and correct. I also confirm that any information provided about me by the
  Receiving Scheme and/or my adviser has been verified by me as factual and correct and that the
  Trustees of the Plan are in no way responsible for any quotation or any literature issued by the
  Receiving Scheme and /or my adviser.

Upon payment of the Cash Equivalent Transfer Value as requested above, neither I nor any other person will have any further rights within the Plan to claim any of the benefits included within the Cash Equivalent Transfer Value.

Signed:	Date:	
	 -	
Name (printed):		

## Part E - Transfer Advice

A statement from my FCA authorised adviser confirming I have obtained appropriate independent advice is enclosed
A statement from my FCA authorised adviser confirming I have obtained appropriate independent advice will be sent under separate cover

### **Receiving Scheme Information Form**

### TO BE COMPLETED BY THE RECEIVING SCHEME (ALL SCHEMES)

Please return forms to: ConocoPhillips Pension Plan, Capita, Hartshead House, 2 Cutlers Gate, Sheffield, S4 7TL

Pleas	se confirm the type of arrangement your scheme may be classified as: (Please tick)	
1.	A Registered Occupational Pension Scheme (complete <b>Trust Based Occupational</b> Pension Scheme Form)	
2.	A Registered Personal Pension or Stakeholder Pension Scheme (complete Personal/Stakeholder Pension Scheme Form)	
3.	A Relevant Statutory Scheme (complete <b>Trust Based Occupational Pension Scheme Form</b> )	
4.	A Former Approved Superannuation Fund ("Old Code Scheme") (complete <b>Trust Based</b> Occupational Pension Scheme Form)	
5.	Registered Retirement Annuity Contract (complete <b>Personal/Stakeholder Pension</b> Scheme Form)	
6.	An Annuity Contract or Section 32 Buyout Policy (complete Section 32 Buy Out/Annuity Policy Form)	
	se contact Capita immediately if the proposed transfer is a non-UK based pension arranger rent requirements will apply.	gement as
	Yes	No
is the	e Scheme a Registered Pension Scheme?	
	please provide details on a separate sheet. Please note that transfers to unregistered scher permitted transfers under the Finance Act 2004.	nes are
Pleas	se provide the following documentation:	
• Y	our Pension Scheme Tax Reference (PSTR) Number	closed?
• A	Assurance that the transfer value is not payable through an independent broker	

### **Trust Based Occupational Pension Scheme Form**

### TO BE COMPLETED ONLY BY TRUST BASED OCCUPATIONAL PENSION SCHEMES

Please return forms to: ConocoPhillips Pension Plan, Capita, Hartshead House, 2 Cutlers Gate, Sheffield, S4 7TL

Part A - Member Details	
Member Name:	Mr Ikechukwu Ibekwe
Reference No:	0038074809
Part B - Receiving Scheme Warranties	
In respect of the above member's request to pay a Cash Equivale Scheme, we warrant that:	ent Transfer Value to the Receiving
<ul> <li>The Receiving Scheme is a registered pension scheme and a re Pension Schemes Online page showing the Scheme Nam Reference (PSTR) number is attached. Further, we authorise give you confirmation or otherwise that the Receiving Scheme is a</li> </ul>	ne and the Pension Scheme Tax HM Revenue & Customs (HMRC) to
We are aware of and have read the Pension Regulator's webpage confirm that the processing of the member's application to acquisite Scheme is not a pension scam exercise.	•
■ The Member is a bona fide employee of the current employer whi in the Receiving Scheme.	ich is a current participating employer
• We have received a Transfer Out Member Schedule in respect o	f the Plan.
Part C - Receiving Scheme Details	

\* Please provide documentary evidence.

Receiving Scheme:

Address of Scheme Administrator:

PSTR Number\*:

# **Trust Based Occupational Pension Scheme Form (continued)**

Part D - Receiving Scheme Ba	nk Details for BACS Transfer	
Name(s) of Account Holder(s):		
Bank Name:		
Bank Address:		
Sort Code:	Account Number:	
Part E - Declaration		
<ul> <li>The Receiving Scheme i</li> </ul>	ed within this form is correct to the best of our knowled is capable of accepting the transfer payment and that be benefit of the above member in accordance with the	it this will be applied to
Signed:	Date:	
Name (printed):	On Behalf of:	

### Personal/Stakeholder Pension Scheme Form

### TO BE COMPLETED ONLY BY PERSONAL/STAKEHOLDER PENSION SCHEME PROVIDER

Please return forms to: ConocoPhillips Pension Plan, Capita, Hartshead House, 2 Cutlers Gate, Sheffield, S4 7TL

Part A - Member Details						
Member Name:	Mr Ikechukwu Ibekwe					
Ref Number: 0038074809						
Part B - Receiving Scheme Warrantie	<u>s</u>					
In respect of the above member's re- Scheme, we warrant that:	quest to pay a Cash Equivalent Transfer Value to the Receiving					
<ul> <li>We are a provider satisfying the regulated by the Financial Conduct.</li> </ul>	requirements of Section 154 of the Finance Act 2004, and are Authority (FCA).					
The member's Cash Equivalent Transfer Value will be applied to one or more policies under a Personal/Stakeholder Pension Scheme which is registered under Chapter 2 Part 4 of the Finance Act 2004. Please find enclosed a recently dated screen print from the Pension Schemes Online page showing the Scheme Name and the Pension Scheme Tax Reference (PSTR) number. Further, we authorise HM Revenue & Customs (HMRC) to give you confirmation or otherwise that the Receiving Scheme is a Registered Pension Scheme.						
<ul> <li>We are aware of and have read the Pension Regulator's webpage on pension scams and categorically confirm that the processing of the member's application to acquire transfer credits in the Receiving Scheme is not a pension scam exercise.</li> </ul>						
We have received a Transfer Out N	lember Schedule in respect of the Plan					
Part C - Receiving Scheme Details						
Name of Receiving Scheme:						
PSTR Number*:						
Address of Provider:						

<sup>\*</sup> Please provide documentary evidence.

### Personal/Stakeholder Pension Scheme Form (continued)

# Name(s) of Account Holder(s): Bank Name: Bank Address: Sort Code: Account Number: Part E - Declaration We confirm that: The information contained within this form is correct to the best of our knowledge. The Receiving Scheme is capable of accepting the transfer payment and that this will be applied to the above scheme for the benefit of the above member in accordance with the rules thereof. Signed: Date: Name (printed): On Behalf of:

Part D - Receiving Scheme Bank Details for BACS Transfer

### Section 32 Buy Out/Annuity Policy Form

### TO BE COMPLETED ONLY BY THE INSURANCE COMPANY/PROVIDER

Please return forms to: ConocoPhillips Pension Plan, Capita, Hartshead House, 2 Cutlers Gate, Sheffield, S4 7TL

Part A - Member Details	
Member Name:	Mr ikechukwu ibekwe
Reference Number:	0038074809
Part B - Receiving Scheme Warranties	

In respect of the above member's request to pay a Cash Equivalent Transfer Value to the Receiving Scheme, we warrant that:

- We are a provider satisfying the requirements of Section 154 of the Finance Act 2004, and are regulated by the Financial Conduct Authority (FCA).
- The member's Cash Equivalent Transfer Value will be applied by us to one or more policies which satisfy the requirements of Section 95 (2)(c) of the Pension Schemes Act 1993. Please find enclosed a screen print from the Pension Schemes Online page showing the Scheme Name and the Pension Scheme Tax Reference (PSTR) number. Further, we authorise HM Revenue & Customs (HMRC) to give you confirmation or otherwise that the Receiving Scheme is a Registered Pension Scheme.
- We are aware of and have read the Pension Regulator's webpage on pension scams and categorically confirm that the processing of the member's application to acquire transfer credits in the Receiving Scheme is not a pension scam exercise.
- We have received a Transfer Out Member Schedule in respect of the Plan.

# Receiving Scheme Name: PSTR Number\*: Address of Insurance Company/Provider:

Part C - Receiving Scheme Details

<sup>\*</sup> Please provide documentary evidence.

# Part D - Receiving Scheme Bank Details for BACS Transfer Name(s) of Account Holder(s): Bank Name: Bank Address: Sort Code: **Account Number:** Part E - Declaration We confirm that: The information contained within this form is correct to the best of our knowledge. The Receiving Scheme is capable of accepting the transfer payment and that this will be applied to the above scheme for the benefit of the above member in accordance with the rules thereof. Signature: Date: Name On Behalf of: (printed):