

TRUSTEES RESOLUTION

ISTRAT LIMITED S S A S PENSION SCHEME

PARTIES

Paul Hague

-and-

Standard Life Trustee Company

DATE:

The Trustees RESOLVE THAT with effect from the date of this Resolution:

No.1. The Trustees have agreed for amendments and additions to be made by Resolution.

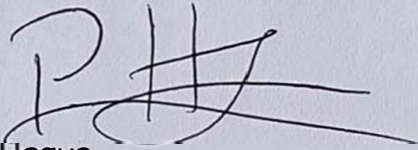
No.2. As a consequence of Resolution No. 1, Clause 4 (6) of the Existing Provisions shall be deleted and replaced by the following rule

"If a Trustee acting as the Pensioner Trustee ceases to be qualified to so act by virtue of there no longer being a requirement for a Pensioner Trustee as a condition for the continued tax exempt status of the Scheme with HM Revenue & Customs, then the Pensioner Trustee may by Resolution and with the agreement of the Managing Trustee resign as a Pensioner Trustee and Trustee of the Scheme and all powers and duties vested in them shall vest in the Managing Trustee(s) and the Pensioner Trustee as a consequence of that resignation shall be discharged from the responsibilities and liabilities as a Trustee and Pensioner Trustee from the effective date of the Resolution".

No.3. The Pensioner Trustee resigns with the agreement of the Managing Trustee both as a Pensioner Trustee and Trustee of the Scheme.

No.4. The Managing Trustee discharges the Pensioner Trustee from the responsibilities and liabilities as a Trustee and Pensioner Trustee from the date of the Resolution".

Signed by



Paul Francis Hague
Managing Trustee

Standard Life Trustee Company

Authorised Signatory:
Name:

Authorised Signatory:
Name: