

To Patricia Lancaster

Steve Coles

John Dingle Project Planning Ltd

Friends Life

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No. of pages (including this one)

7

Date

15 March 2011

Confidentiality Note

the information contained in these documents is confidential and is intended for the addressee only. If you are not the addressee or if you have received misoccurrent in error please concact us immediately on the relephone number above so that we can arrange for its return. Any disclosure, reproduction, distribution or other dissertination of this communication is strictly prohibited. Your co-operation is much appreciated.

John Dingle Project Planning Ltd Retirement Benefits Scheme - 010549

Thank you for your earlier telephone call regarding the above scheme.

Please find attached a copy of the Definitive Trust Deed and Supplemental Deed as requested.

A copy of the deed that adopts the Suntrust Schedule of Rules coded ST006 (copy rules emailed to you today) has been ordered from our Documentation Department and will follow to you shortly.

I trust that this is of assistance.

If you have any queries please do not hesitate to contact us quoting reference 010549.

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This document must be completed by all parties to the Deed, including each Managing Trustee and any Participa ing Employers. Each section starts with an arrow to indicate who should complete it. Follow through for arrow, completing those sections which apply.

EFINITIVE TRUST DEED

This section must be completed by the Principal Employer

THIS TRUST DEED is made the

day of APRIL

BETWEEN

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(hereinafter called the "Principal Employer" which expression shall include any person firm or company limited o otherwise which shall hereinafter carry on substantially the same business as that now carried on by the Principal Employer and in succession hereto) of the first part,

(hereinafter called the *Associated Employer") of the second part,

JOHN EDWARD DINGLE

PATRICIA TERESA LANCASTER

(who and their successors in office are hereinafter called the "Managing Trustees") of the third part, and SUNTRUST LIMITED whose registered office is situated at 107 Cheapside, London EC2V 6DU (who, and its successors in office, are hereinafter called the "Special Trustee") of the fourth part.

WHEREAS

The Principal Employer has decided to establish a trust fund to form a retirement benefits scheme named Retirement Benefits Schemo GRAPHIC TRADE

(hereinafter called the "Scheme") to provide relevant benefits (as defined in Section 612(1) of the Income ar Corporation Taxes Act 1988) for those of its directors and other employees, and the directors and oth employees of any other employer admitted to participation in accordance with this deed, who are to, or ma participate in the benefits of the Scheme (hereinafter called the "Members").

- (ii) Details of the benefits to be provided under the Scheme, and the conditions (if any) to be satisfied to be eligible for such benefits, have been, or will be announced in writing to Members.
- The Principal Employer has requested the Trustees to act as Trustees of the Scheme and the Trustees has agreed so to act.
- The Managing Trustees shall be the Administrator of the Scheme (as defined in Section 611 AA of the Incor. and Corporation Taxes Act 1988).

NOW THIS DEED WITNESSETH AND IT IS HEREBY DECLARED as follows:

The Principal Employer hereby establishes a trust fund upon irrevocable trusts to pay therefrom the benefit which may become payable in accordance with the terms and conditions of the Scheme, described in this deed a the Rules set out in the Schedule annexed hereto, of which details have already been given to Members.

The Scheme shall commence on the date of execution hereof.

The Principal Employer hereby appoints the Trustees to be the first Trustees of the Scheme and the Managir Irustees to be Administrator of the Scheme.

The Rules set out in the Schedule annexed hereto, subject to any modification that may be made paccordance with Rule 13.1, shall be deemed to be incorporated in this deed and are hereby adopted to define the terms and conditions regulating the Scheme; such Rules shall be binding upon the Trustees, the Members, t Principal Employer, any Participating Employer and all persons acting under or in trust for them respectively.

The Scheme shall not be wound-up or otherwise terminated, and no payment shall be made out of the asse of the Scheme otherwise than in accordance with the Schedule of Rules annexed hereto. Furthermore the consc of the Special Trustee shall always be required.

The Principal Employer-hereby agrees to the employees of the Associated Employer being admitted participate in the benefits of the Scheme and the Associated Employer hereby agrees to be bound by t provisions of the Pulse set out in the Schedule annexed hereto

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WHEREOF this deed has been executed by the parties hereto in the form and manner appearing the day and year first above written.

JTED BY/ON BEHALF OF THE PRINCIPAL EMPLOYER

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THIS SUPPLEMENTAL DEED is made this 10 day of July between JOHN DINGLE PROJECT PLANNING LIMITED - Company Registration Number

(hereinafter called the "Principal Employer") of the first part JOHN EDWARD DINGLE and PATRICIA TERESA LANCASTER (hereinafter called the "Managing Trustees") of the second part and SUNTRUST LIMITED whose registered office is situate at 107 Cheapside. London EC2V 6DU (who, and its successors in office are hereinafter called the "Special Trustee") of the third part. The Managing Trustees and the Special Trustee shall be collectively referred to as the "Trustees".

- this Deed is supplemental to a trust deed dated Ist April 1999 (hereinafter referred to as (1) "the Definitive Deed") which established and governs the GRAPHIC TRADE LTD RETIREMENT BENEFITS SCHEME (hereinafter called the "Scheme")
- by Rule 13.1 of the Definitive Deed the Principal Employer and the Trustees may (2) jointly from time to time alter, cancel, modify or add to any of the provisions of the Definitive Deed or the Rules scheduled thereto, subject as therein provided, and
- the parties hereto desire to alter the terms of the Definitive Deed as hereinafter stated.

NOW THIS DEED WITNESSETH AND IT IS HEREBY DECLARED THAT

With effect from 26th April 1999 the scheme name appearing in recital 1 of the Definitive Deed shall be deleted and the following substituted therefor:-

JOHN DINGLE PROJECT PLANNING LTD RETIREMENT BENEFITS SCHEME

IN WITNESS WHEREOF this Deed has been executed by the Parties hereto in the form and manner hereinafter appearing the day and year first above written.

EXECUTED BY/ON BEHALF OF JOHN DINGLE PROJECT PLANNING LIMITED

NOTE - FOR THIS DEED TO BE VALID TWO DIRECTORS OR ONE DIRECTOR

Signature of director

ancaster

Full name in block capitals

Signature of director/ company secretary

space above for company seal if this is to he impressed

Full name in block capitals

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	THE COMMON SEAL OF SUNTRUST LIMITED was hereunto affixed in the presence of
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]	Full name in block capitals JOHN EDWARD DINGLE
]	Address in block capitals Hoccyhurst, Mice LANG
1	CHIDDINGFOLD, SURREY, GUS 45J
1	IN THE PRESENCE OF
	Signature of witness The
]	Full name in block capitals HILARY OCSSON
ר ז	Address in block capitals 15 KINGS KEEP, BEAUFINET
]	ROAD, KINGSTON UPON THAMES, KTIZHP
]	Occupation TELEZONS CONSULTANT

Signature of Managing Trustee
Full name in block capitals PATRICIA TERESA LANCASTER
Address in block capitals HOULYHURST, MILL LANE,
CHIDDINGEOLD, SURREY GUE 455
IN THE PRESENCE OF
Signature of witness
Full name in block capitals
Address in block capitals OttoDINGFOLD POST OFFICE
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