

Dated:

Trust Deed

establishing the

Joval Dairy Relief Services Ltd Pension Scheme

Parties

- 1 **JOVAL DAIRY RELIEF SERVICES LTD** (company number **SC474547** (in this deed called the 'Principal Employer') of Drumrunie, Deshar Road, Boat Of Garten, Inverness-Shire, Scotland, PH24 3BN
- 2 **John Andrew Inglis and Valerie Inglis** (in this deed called the 'Trustees') both of Drumrunie, Deshar Road, Boat Of Garten, Inverness-Shire, Scotland, PH24 3BN

Recitals

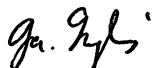
- (A) The Principal Employer wishes to establish a pension scheme to be known as **Joval Dairy Relief Services Ltd Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

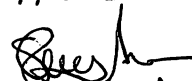
Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

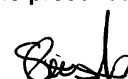
SIGNED as a deed, and delivered when dated, by
JOVAL DAIRY RELIEF SERVICES LTD acting by

Director Signature: 
Name : MR JOHN ANDREW INGLIS

Witness Signature: 
Name : STEVEN ANDERSON
Address : DRUMRUNIE, GRAMPIAN CRESCENT, BOAT OF GARTEN, PH24 3BJ

SIGNED as a deed, and delivered when dated, by
John Andrew Inglis in the presence of:

..... (signature)

Witness Signature: 
Name : STEVEN ANDERSON
Address : DRUMRUNIE, GRAMPIAN CRESCENT, BOAT OF GARTEN, PH24 3BJ

SIGNED as a deed, and delivered when dated, by
Valerie Inglis in the presence of:

...*Valerie Inglis*..... (signature)

Witness

Signature: *[Signature]*

Name : STEVEN ANDERSON

Address : DWIMVHOR, GRAMPAN CRASCNT, BOAT OF GARDA, PH24 3BN