

Dated: 14 May 2016

Trust Deed
establishing the
K2H Retirement Scheme

Parties

- 1 **Keys 2 Homes Ltd** (company number **09059454**) of 21 Barlow Close, Wheatley, Oxford, OX33 1NL (in this deed called the 'Principal Employer')
- 2 **William David Finlay** of 21 Barlow Close, Wheatley, Oxford, OX33 1NL (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as **K2H Retirement Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

Keys 2 Homes Ltd acting by

Director

Signature :

Name :

William D. Finlay
WILLIAM D. FINLAY

Witness

Signature :

Name :

Address :

Mathew Francis
MATHEW FRANCIS
20 BARLOW CLOSE,
WHEATLEY OXON
OX33 1NL

SIGNED as a deed, and delivered when dated, by

William David Finlay in the presence of:

Witness

Signature :

Name :

Address :

A. Lamban
ANTHONY LAMBAN
22 BARLOW CLOSE
WHEATLEY
OXFORD
OX33 1NL

William D. Finlay (Signature)