Dated: 18 2 2009.

## **Trust Deed**

establishing the

**KEITH & VANESSA HICKMAN PENSION SCHEME** 

Certified as a True Copy of the Original For Pension Practitioner .Com HMRC Practitioner No: 00005886

Dated: 23 May 2012

S. Jaakkola

## **Parties**

- NURSERYWARE LIMITED (company number 02258448 (in this deed called the 'Principal Employer')
- KEITH MICHAEL HICKMAN AND VANESSA JOY HICKMAN (in this deed called the 2

## Recitals

- The Principal Employer wishes to establish a pension scheme to be known as KEITH & (A) VANESSA HICKMAN PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

## Operative provisions

- The Principal Employer establishes the Scheme and appoints the Trustees as the first 1 trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal 2.1 **Employer**
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by NURSERYWARE LIMITED acting by

Director

Signature:

Name

HICKMAN KEITH

Director/

Signature:

V. Hickman

Secretary

Name

VANESSA

SIGNED as a deed, and delivered when dated, by KEITH MICHAEL HICKMAN in the presence of:

(signature)

Witness

Signature: Ozk

Name SIGNORON

Address 77 GODEL 600 2000, SECRIES,

DYS BLY

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Dated: 23 May 2012

SIGNED as a deed, and delivered when dated, by VANESSA JOY HICKMAN in the presence of:

V. Hickman (signature)

Witness

Signature Signature

Address: 77 Costel en 2007

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Dated: 23 May 2012