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# OAKLEAF SMALL SELF ADMINISTERED SCHEME

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DEED OF APPOINTMENT AND REMOVAL

This Deed of Appointment and Removal is made the 22<sup>nd</sup> day of MAY Two thousand and nineteen

## **BETWEEN**

**KEMBALL INVESTMENTS LTD** whose registered office is at Richmond House, 38 High Street, Hurstpierpoint, BN6 9RG in this deed called "the Principal Employer" of the first part.

**ROGER CUNNINGHAM** of 11 Aubrey Drive, Sudbury, Suffolk, CO10 1PY in this deed called "the General Trustee" of the second part; and

**OAKLEAF TRUSTEES LIMITED** whose registered office is at 40 Kimbolton Road Bedford Bedfordshire MK40 2NR in this deed called "the New Trustee" of the third part; and

**ROWANMOOR TRUSTEES LIMITED** whose registered office is at Rowanmoor House 46-50 Castle Street Salisbury SP1 3TS in this deed called "the Retiring Trustee" of the fourth part; and

**ROWANMOOR EXECUTIVE PENSIONS LIMITED** whose registered office is at Rowanmoor House 46-50 Castle Street Salisbury SP1 3TS in this deed called "the Retiring Scheme Administrator" of the fifth part.

## **RECITALS**

### **THIS DEED IS INTER-ALIA SUPPLEMENTAL TO:**

- A. A Deed dated 28<sup>th</sup> February 2014 together with Rules annexed thereto (the "Definitive Deed")
- B. Any Deed by which the **KEMBALL INVESTMENTS LTD EXECUTIVE PENSION SCHEME** in this deed called "the Plan" was established by KEMBALL INVESTMENTS LTD if effected by a separate Deed
- C. All other Deeds amending A. and B. above.

## **WHEREAS**

- (1) The Plan is governed and administered in accordance with the Definitive Deed.
- (2) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator are now desirous to appoint the New Trustee to the position of Independent Trustee and Scheme Administrator of the Plan to act together with the General Trustee with immediate effect (the "Effective Date").
- (3) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator are now desirous to remove the Retiring Trustee from the position of Independent Trustee and the Retiring Scheme Administrator from the position of Scheme Administrator of the Plan with effect from the Effective Date.
- (4) The Retiring Scheme Administrator consents to the removal of Rowanmoor Trustees Limited as a Trustee and Rowanmoor Executive Pensions Limited as the Scheme Administrator.
- (5) The General Trustee and Retiring Trustee are the trustees of the Plan for the time being.

## **NOW THIS DEED WITNESSETH THAT**

By Clauses 3.3 and 5.3 of the Definitive Deed governing the Plan providing the Principal Employer, with the consent of the General Trustees and the Retiring Scheme Administrator, the power to appoint and remove the Retiring Scheme Administrator and the trustees of the Plan:

- (A) The Principal Employer and the Retiring Trustee, with the consent of the General Trustee and the Retiring Scheme Administrator, in exercise of the power vested in it by the Definitive Deed hereby removes the Retiring Trustee from the duty of Independent Trustee and removes the Retiring Scheme Administrator from the duty of Scheme Administrator of the Plan and appoints the New Trustee to the position of Independent Trustee and Scheme Administrator of the Plan with effect from the Effective Date.
- (B) The New Trustee and the General Trustee hereby covenant to act together for all of the purposes of the Plan.

IN WITNESS WHEREOF the parties hereto have entered into this Deed on the day and year first before written.

SIGNED AND DELIVERED as a Deed by  
*Kemball Investments Ltd* acting by

Authorised  
Signatory

Signature .....

Name .....

*[Signature]*

*Roger Cunningham*

Authorised  
Signatory

Signature .....

Name .....

Witness

*[Signature]*

*D. Hutchings*  
*14 Furzeland Way*  
*Sage's Common*  
*BN6 9JB*

SIGNED AND DELIVERED as a Deed

by the said *Roger Cunningham*

*[Signature]*

in presence of *D. Hutchings*

*[Signature]*

Address *14 Furzeland Way*  
*Sage's Common*  
*BN6 9JB*

Occupation *Director*

SIGNED AND DELIVERED as a Deed by

OAKLEAF TRUSTEES LIMITED acting by

Director

Signature .....

Name .....

*M Hancock*

*MARK HANCOCK*

Director/  
Secretary

Signature .....

Name .....

*[Signature]*

*NICHOLAS HODGSON*

EXECUTED AS A DEED BY AFFIXING  
THE COMMON SEAL OF ROWANMOOR TRUSTEES LIMITED ~~WAS HERE UNTO AFFIXED~~ IN  
THE PRESENCE OF

Authorised  
Signatory

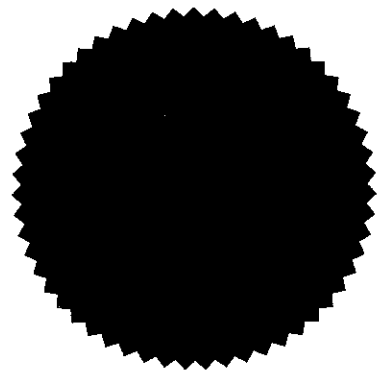
Signature T.L. Gibbs

Name TANYA GIBBS

Authorised  
Signatory

Signature [Signature]

Name DANIEL THOMAS



EXECUTED AS A DEED BY AFFIXING  
THE COMMON SEAL OF ROWANMOOR EXECUTIVE PENSIONS LIMITED ~~WAS HERE UNTO~~  
~~AFFIXED~~ IN THE PRESENCE OF

Authorised  
Signatory

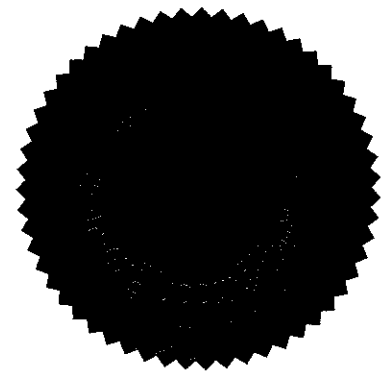
Signature [Signature]

Name Robert Graves

Authorised  
Signatory

Signature [Signature]

Name Naomi Johnson



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# OAKLEAF SMALL SELF ADMINISTERED SCHEME

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Please return this form to

Oakleaf Pensions Limited  
6 Doolittle Mill  
Froghall Road  
Amphill  
Bedfordshire  
MK45 2ND