

Dated: 15 June 2016

Trust Deed

establishing the

Kershon Ltd Pension Scheme

Parties

- 1 **Kershon Limited** (company number **04464640** (in this deed called the 'Principal Employer') of Courtlands House, 27 Sportsmans Lane, Hatfield Peverel, Chelmsford, CM3 2NP
- 2 **Neil Richard Ekins** (in this deed called the 'Trustee') of 27 Sportsman Lane, Hatfield Peverel, Chelmsford, CM3 2NP

Recitals


- (A) The Principal Employer wishes to establish a pension scheme to be known as **Kershon Ltd Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.


Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

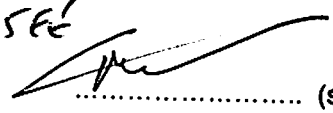
SIGNED as a deed, and delivered when dated, by
Kershon Limited acting by

Director Signature: 
Name : NEIL EKINS

Witness Signature: 
Name FINBARR KELLY
Address : 20 VICTORIA ROAD
BRENTWOOD, ESSEX CM14 5EE

SIGNED as a deed, and delivered when dated, by
Neil Richard Ekins in the presence of:

Witness Signature: 
Name FINBARR KELLY
Address : 20 VICTORIA ROAD
BRENTWOOD, ESSEX CM14 5EE

 (signature)