

**Deed of Removal and Appointment of Trustee**

**Kiwi Kare Pension Scheme**

Date of Deed :

**Parties**

1. KEITH IAN WRIGHT of 11 Beauchamp Close, Sutton Coldfield B76 1UE (in this Deed called the '**General Trustee**');;
2. ROWANMOOR TRUSTEES LIMITED (Company No:01846413) whose registered office is situated at Rowanmoor House, 46-50 Castle Street, Salisbury, Wiltshire SP1 3TS (in this Deed called the '**Outgoing Independent Trustee**');;
3. ROWANMOOR EXECUTIVE PENSIONS LIMITED (Company Number 05792242) whose registered office is at Rowanmoor House, 46-50 Castle Street, Salisbury, Wiltshire SP1 3TS (in this Deed called the '**Outgoing Scheme Administrator**'); and
4. CRANFORDS TRUSTEES LIMITED (Company No: 09771053) whose registered office is situated at International House, Constance Street, London, England, E16 2DQ (in this Deed called the '**New Independent Trustee**').

**Recitals**

- (A) **Kiwi Kare Executive Pension Scheme** (in this Deed called the '**Scheme**') is a pension scheme which is now governed by an Interim Trust Deed dated 13 December 2016, a Definitive Trust Deed and Rules adopted by a Deed of Amendment dated 13 December 2016 and all subsequent amending deeds and documentation (in this Deed called the '**Existing Provisions**').
- (B) The General Trustee and the Outgoing Independent Trustee are the present trustees of the Scheme (in this Deed called the '**Trustees**').
- (C) The Outgoing Scheme Administrator is the present registered administrator to the Scheme.
- (D) Kiwi Kare Limited (Company No 10498774), is the current sponsoring employer to the Scheme, incorporated since 28 November 2016.
- (E) Clause 5.3 of the Existing Provisions, the Principal Employer may by Deed appoint a new or additional Trustee or remove any Trustee.
- (F) The Principal Employer wishes to appoint the New Independent Trustee as an Independent Trustee to the scheme, to which the New Independent Trustee has consented.

- (G) The Principal Employer wishes to remove the Outgoing Trustee to the scheme.
- (H) The Trustees, with the consent of the Outgoing Scheme Administrator, are desirous to appoint the New Independent Trustee to the position of Independent Trustee and registered administrator to the Scheme to act together with the General Trustee with immediate effect.
- (I) The Trustees, with the consent of the Outgoing Scheme Administrator, are desirous to remove the Outgoing Independent Trustee from the position of Independent Trustee and the Outgoing Scheme Administrator from the position of registered administrator to the Scheme with effect from the Effective Date.
- (J) In this Deed (including the recitals) "**Effective Date**" means the date of this Deed.

**NOW THIS DEED WITNESSETH THAT**

1. The Trustees, in exercise of the power vested in them by the Existing Provisions and with the consent of the Outgoing Scheme Administrator, hereby remove the Outgoing Independent Trustee from the duty of Independent Trustee and remove the Outgoing Scheme Administrator from the duty of registered administrator to the Scheme with effect from the Effective Date.
2. The Trustees, in exercise of the power invested in them by the Existing Provisions and with the consent of the Outgoing Scheme Administrator, hereby appoint the New Independent Trustee to the position of Independent Trustee and registered administrator of the Scheme with effect from the Effective Date.
3. The New Independent Trustee and the General Trustee hereby covenant to act together for all of the purposes of the Scheme.
4. The Outgoing Independent Trustee and the General Trustees Dispone and Convey to the General Trustee and the New Independent Trustee as Trustees of the Scheme All and Sundry the assets of the Scheme belonging to the Outgoing Independent Trustee and the General Trustee.
5. The Outgoing Scheme Administrator is discharged fully of its liabilities as registered administrator to the Scheme under the Finance Act 2004.

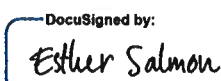
IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by ...  
**Keith Ian Wright**

DocuSigned by:  
  
A77921CF01274AC...

Witness

Signature:

DocuSigned by:  
  
ACF26B978B254A8...  
Name : **Esther Salmon**

Address : **175 Cobham Road  
Fetcham  
Leatherhead  
Surrey  
KT22 9JE**

SIGNED as a deed, and delivered when dated,  
by **Cranfords Trustees Limited**  
acting by

Director

Signature:

DocuSigned by:  
  
D1A5232C1DAC4CE...  
Name: **Paul Davies**

Witness

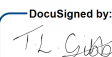
Signature:

DocuSigned by:  
  
Name: **Esther Salmon**  
ACF26B978B254A8...  
Address: **175 Cobham Road  
Fetcham  
Leatherhead  
Surrey**

Executed as a Deed by Affixing the Common Seal of  
**Rowanmoor Trustees Limited** in the presence of

Authorised Signatory

Name **Tanya Gibbs**

DocuSigned by:  
  
3E2E6DA5769B470...

Authorised Signatory

Name **Daniel Thomas**

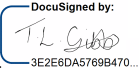
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Executed as a Deed by Affixing the Common Seal of  
**Rowanmoor Executive Pensions Limited** in the presence of

Authorised Signatory   
Name Tanya Gibbs

Authorised Signatory   
Name Susan Eveyln Leeson