Miss S J W Vaisanen

44 Acre Moss Lane

Kendal

Cumbria

LA9 5QE

9th September 2015

Dear Miss Vaisanen

**Kobbs of Kendal Ltd Retirement Benefits Scheme**

Please be advised that it is not normal practice for us to provide illustrations for our schemes as there is no legal requirement to do so and the illustrations rarely provide an accurate portrayal of the benefits you will receive as fund values, legislation and the calculation basis are subject to change.

However in this instance we have provided an illustration on your Whitbread Group Pension Fund transfer from Mercer at their request.

**What you might get back in your retirement**

Please find below an illustration with the aim to show you what you might get back in today’s terms when you retire in relation to the transfer from your Whitbread Group Pension Fund. The Financial Reporting Council sets standard growth rates that can be used in calculating these projections.

These figures are purely for illustrative purposes and are not guaranteed. The actual amount that you will get back will depend on a number of different factors including, the performance of your investments, the level of charges applied, the interest rates achievable at the time you retire and the size and timing of future contributions.

We would always recommend that you seek Independent Financial Advice when reviewing your pension arrangements.

|  |  |  |  |
| --- | --- | --- | --- |
|  | The Fund attributable to you could be | Which could provide you with a taxable annual pension of  | Taxable annual pension figure in today’s terms |
| At 65 | **£3,033** | **£128.84** | **£59.93** |

In reaching the values set out above, we have made the following assumptions:

* The benefits attributable to you will grow at a uniform 5% per annum.
* Inflation each year will be at a constant rate of 2.50%.
* You intend to retire on your 65th birthday.
* You intend to take 25% of your fund as a Tax Free Lump Sum and use your remaining fund to designate to drawdown.
* That once in payment, your pension income will remain level (i.e. it will not increase).
* The total amount of all of your pension benefits will not be more than your Personal Lifetime Allowance.
* Your pension will commence payment on your retirement date and every month from then.

I trust this is in order however if you require any further information please do not hesitate to contact us.

Yours sincerely,

**Emma Dane**

**Senior Pensions Administrator**