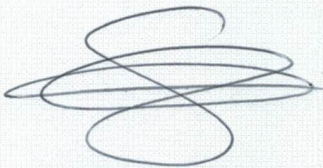


Dated: 18-12-2012

Trust Deed
establishing the
Laune Future Holdings

I certify this to be a true
copy of the original signed and
dated Deed of establishment



STACY LUNNON QFA
on behalf of
Pension Practitioner
ID: 00023193

11/10/2019

Parties

- 1 **Fix Set Ireland Limited** (registration number **293326** of Farrantoreen, Killorglin, Co. Kerry, Ireland (in this deed called the 'Principal Employer')
- 2 **William John Browne** of Stoneshade, Farrantoreen, Killorglin, Co. Kerry, Ireland and **Adrian Patrick Cronin** of Sunhill, Killorglin, Co. Kerry, Ireland (in this deed called the 'Trustees')

Recitals

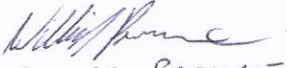
- (A) The Principal Employer wishes to establish a pension scheme to be known as **Laune Future Holdings** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

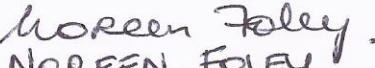
Operative provisions

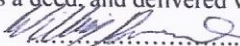
- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

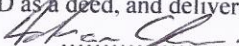
SIGNED as a deed, and delivered when dated,
by **Fix Set Ireland Limited** acting by

Director Signature: 
Name : **WILLIAM BROWNE**

Witness Signature: 
Name : **NOREEN FOLEY.**
Address : **CASTLE CONWAY,**
KILLORGLIN, CO. KERRY.

SIGNED as a deed, and delivered when dated,
by  (signature)
William John Browne in the presence of:

Witness Signature: *Noreen Foley*.
Name : **NOREEN FOLEY**.
Address : **CASTLECONWAY,**
 KILWAGLIN, CO. KERRY.

SIGNED as a deed, and delivered when dated,
by  (signature)
Adrian Patrick Cronin in the presence of:

Witness Signature: *Noreen Foley*.
Name : **NOREEN FOLEY**.
Address : **CASTLECONWAY,**
 KILWAGLIN, CO. KERRY.