

Dated: 9 May 2008

Trust Deed
establishing the
Lawrence Harvey Search & Selection Limited SSAS

Parties

- 1 LAWRENCE HARVEY SEARCH & SELECTION LIMITED (in this deed called the 'Principal Employer')
- 2 THOMAS EDWARD GLANFIELD (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as the **Lawrence Harvey Search & Selection Limited SSAS** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustee has agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustee as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer, with the consent of the Trustees.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
LAWRENCE HARVEY SEARCH &
SELECTION LIMITED acting by

Director Signature :
 Name :

Director/ Signature :
Secretary Name :

SIGNED as a deed, and delivered when dated, by
THOMAS EDWARD GLANFIELD in the
presence of:

(signature)

Witness Signature :
 Name :
 Address :