

Dated: 04 March 2011

Deed of Appointment of a Participating Employer

MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME

Parties

MANOR WAY SOLUTIONS LIMITED whose registered office is situate at 6 Manor Way, Coppull, Chorley, PR7 5FH (in this Deed called the "Principal Employer")

NICHOLAS PARRY, KAREN PARRY both of 6 Manor Way, Coppull, Chorley, PR7 5FH (in this Deed called the "Trustees")

PERFECT CLAIMS MANAGEMENT LIMITED (whose registered office is situate at Spectrum House, 2B Suttons Lane, Hornchurch, RM12 6RJ (in this deed called the "Participating Employer")

Recitals

- (A) MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Trust Deed and Rules dated 28 August 2009 (in this deed called the 'Existing Provisions').
- (B) The Trustees under 11.2 of the Existing Provisions may at any time under Deed admit an Participating Employer to the Scheme.
- (C) The Trustees wish to appoint a Participating Employer to the Scheme

Operative provisions

1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. In exercise under their power 11.2 of the existing provisions the Trustees admit the Participating Employer to the Trusts of the Scheme.
3. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as required by 5.1 of the Existing Provisions.
4. The Participating Employer undertakes to perform in all their functions and exercise their powers in accordance with the requirements of the Existing Provisions.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

The provisions of this deed shall have effect on and from its date

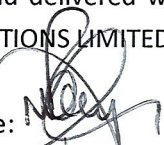
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by MANOR WAY SOLUTIONS LIMITED acting by

Director

Signature:


Name


: NICHOLAS PARRISH

Director/
Secretary

Signature:

Name


: KAREN PARRY

SIGNED as a deed, and delivered when dated,
by PERFECT CLAIMS MANAGEMENT LIMITED
acting by

Director

Signature:

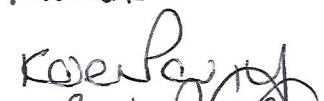
Name


: NICHOLAS PARRISH

Director/
Secretary

Signature:

Name


: KAREN PARRY


SIGNED as a deed, and delivered when dated,
by (signature)
NICHOLAS PARRY in the presence of:

Witness

Signature:

Name

Address


: JOANNE GREEN
129 LOUSHERS LANE
Warrington
WA4 2RF

SIGNED as a deed, and delivered when dated,
by K.P. 14 (signature)

KAREN PARRY in the presence of:

Witness

Signature:

Name :

Address :



JOANNE GREEN

129 LOUSHERS LANE

WARRINGTON

WA4 2RF