Dated: 28th August 2009

Trust Deed

establishing the

MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME

Parties

SILVER WA. PETSION LOND. CHUMOCH LICHMAD, PA7 SITH

MANOR WAY SOLUTIONS LIMITED (whose registered office is situate at 6 MANOR WAY, COPPULL, CHORLEY, ENGLAND. PR7 5FH (in this deed called the 'Principal Employer')

2 NICHOLAS PARRY (in this deed called the 'Trustees') both 6 MANOR WAY SILVER LON RESIDE LOND CHUNDEN LICONED, PET STIFF COPPULL, CHORLEY, ENGLAND. PR7 5FH

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- The Trustees have agreed to be the trustees of the Scheme. (B)

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- The provisions of this deed shall have effect on and from its date. 3

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by MANOR WAY SODUTIONS

LIMITED acting by

Director

Signature

Name

Director/

Signature K

Secretary

Name

SIGNED as a deed, and delivered when

(signature) dated, by

NICHOLAS PARRY in the presence of:

Witness

Signature

Name

Address:

JOANNE GREEN
129 LOUSHERS LANE
WARRINGTON
WAY 2RF