

Dated: 6th September 2018

Trust Deed

adopting replacement provisions governing the
Microdrive Consulting Ltd Pension Scheme

Parties

1. Microdrive Consulting Ltd (Company No 09020259) whose registered office is situated at 4 Balmoral avenue, Bedford, MK40 2PT (the "**Principal Employer**").

Recitals

- 1) Microdrive consulting Ltd Pension Scheme (the "**Scheme**") is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 6th Septemebr 2018 (the "**Existing Provisions**").
- 2) It is intended to replace the Existing Provisions in their entirety.
- 3) Rule 3.1 states that "The persons specified for this purpose in the Adopting Deed may at any time by deed modify delete or add to all or any of the provisions of the Rules with respective immediate or future effect, subject only to any restrictions imposed by the Adopting Deed and section 67 of the Pensions Act 1995."
- 4) The "persons specified for this purpose in the Adopting Deed" is defined in the Existing Provisions as the Principal Employer.

Operative provisions

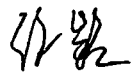
1. Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules:

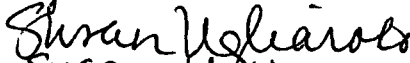
PROVIDED THAT:

- 1.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer.
 - 1.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer.
2. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,
by Microdrive Consulting Ltd
acting by

Director Signature  :
Name : Ying Xu

Witness Signature 
Name : Susan Ugliarolo
Address : 6 Moss Run
White Plains, NY 10605