Dated: 30 AUGUST 2017

Trust Deed

adopting replacement provisions governing the

Micron Precision (Brixworth) Engineering Limited 1996

Executive Pension Scheme

Parties

- 1 Micron Precision (Brixworth) Engineering Limited (Company No. 02870074) whose registered office is situated at Unit B Saxon Fields, Old Harborough Road, Brixworth, Northamptonshire, NN6 9BX (in this deed called the 'Principal Employer')
- 2 Malcolm Cyril Stevens, Susan Jennifer Stevens, both of Chestnut House, 2 Eden Court, Watford Village, Northampton, NN6 7UW (in this deed called the 'Trustees')

Recitals

- 1) Micron Precision (Brixworth) Engineering Limited 1996 Executive Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 5th July 2012 and all subsequent amending deeds and documentation (in this deed called the 'Existing Provisions').
- 2) The Trustees are the present trustees of the Scheme.
- 3) The Prinicpal Employer is the present principal employer to the Scheme.
- 4) It is intended to replace the Existing Provisions in their entirety.
- 5) Rule 3.1 states that "The persons specified for this purpose in the Adopting Deed may at any time by deed modify delete or add to all or any of the provisions of the Rules with respective immediate or future effect, subject only to any restrictions imposed by the Adopting Deed and section 67 of the Pensions Act 1995".
- 6) The Existing Provisions further state that this Rule 3.1 may be exercised by the Principal Employer with the consent of all the Trustees.

Operative provisions

1. Pursuant to Rule 3.1 of the Existing Provisions, the Rules governing the Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules in their place:

PROVIDED THAT:

- 1.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer.
- 1.2 the power in Rule 4.1 (Power of Appointment and Removal of Trustees) may be exercised by the Principal Employer.
- 2. The Trustees consent to the amendment.
- 3. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by Micron Precision (Brixworth) Engineering Limited acting by

Director

Signature W

MALCOLM STEVENS

Witness

Signature: S.M.A.C.L.

Name : SIMON (ARUN

Address: 5 LOVELIDER COURT

BRISTOL BS36 2NX

SIGNED as a Deed, and delivered when dated.

by Ms →(signature)

Malcolm Cyril Stevens in the presence of:

Witness

Signature: S.M.A.CL

Name : SIMON CARUN

Address: & LOVELIDGE COURT

BRISTOL, BS36 2NX

SIGNED as a Deed, and delivered when

dated,

by

Diesons (signature)

Susan Jennifer Stevens in the presence of:

Witness

Signature: S.M.A.C.L.

Name : SIMON CARUN

Address: 5 LOVERIDER COURT

BRISTOL, BS36 ZNX