

Dated 5 JULY 2012

Trust Deed

adopting replacement provisions governing the

Micron Precision (Brixworth) Engineering Limited 1996 Executive Pension Scheme

Certified As a True Copy of The Original
Pension Practitioner .Com Limited
Daws House, 33-35 Daws Lane.
London. NW7 4SD. HMRC Practitioner No:
00005886

BRAD DAVES
B.A. Davis
28 AUGUST 2012

Parties

Micron Precision (Brixworth) Engineering Limited (02870074) whose registered office is situate at 10 Staveley Way, Brixworth Industrial Estate, Brixworth, Northamptonshire, NN6 9EU (in this deed called the Principal Employer)

Malcolm Cyril Stevens and Susan Jennifer Stevens of c/o Micron Precision (Brixworth) Engineering Limited, 10 Staveley Way, Brixworth Industrial Estate, Brixworth, Northamptonshire, NN6 9EU (in this deed called the 'Trustees')

Recitals

Micron Precision (Brixworth) Engineering Limited 1996 Executive Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by definitive trust deed and rules dated 28 May 2006 and all supplemental deeds (in this deed called the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

Operative provisions

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

3.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.

3.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.


The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

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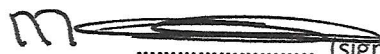
BRAD DAVIS
B.M. [Signature]
28 August 2012


SIGNED as a deed, and delivered when dated, by
MICRON PRECISION (BRIXWORTH) ENGINEERING LIMITED
acting by

Director Signature: 
Name : Susan Stevens

Director/ Signature: 
Secretary Name : MALCOLM C STEVENS


SIGNED as a deed, and delivered when dated, by
MALCOLM CYRIL STEVENS in the presence of:

 (signature)

Witness Signature: 
Name : SIMON M. CARLIN
Address : 5 LOVERIDGE COURT
 BRISTOL BS36 2NX

SIGNED as a deed, and delivered when dated, by
SUSAN JENNIFER STEVENS in the presence of:

 (signature)

Witness Signature: 
Name : SIMON M. CARLIN
Address : 5 LOVERIDGE COURT
 BRISTOL BS36 2NX

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BRAD DAVES.
B.M.D.
28 AUGUST 2012