
Establishing Trust Deed and Scheme Rules

for the

NETWORKS 2 BUSINESS

1) **NETWORKS 2 BUSINESS LIMITED**

And

2) **DAVID KENNETH SKILLING
INDIGO TRUSTEES LIMITED**

THIS TRUST DEED is made on the 8th day of July 2020.

BETWEEN:

- 1) **NETWORKS 2 BUSINESS LIMITED** (company number SC303825) whose registered office is at 13 Hendry Avenue, Chacefield View, Denny, Stirlingshire, Scotland, FK6 5ET (the "Principal Employer") and
- 2) **DAVID KENNETH SKILLING** of 13 Hendry Avenue, Chacefield View, Denny, Stirlingshire, Scotland, FK6 5ET and **INDIGO TRUSTEES LIMITED** (company number 10863962) whose registered office is at 27-29 High Street, Ewell, Epsom, Surrey, England, KT17 1SB (together the "Trustees")

INTRODUCTION:

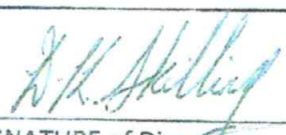

- A) The Principal Employer wishes to establish the **NETWORKS 2 BUSINESS** (the "Scheme") under irrevocable trust with effect from the date of this Trust Deed in accordance with the provisions of this Trust Deed and the attached Scheme Rules for the sole purpose of providing Retirement Benefits (as defined in section 150 of the Finance Act 2004).
- B) The Principal Employer has determined that the individuals with a right to membership of the Scheme shall include all past, present or future officers and employees of the Principal Employer and any Participating Employers.
- C) The Principal Employer wishes to appoint the Trustees to be the first trustees of the Scheme.
- D) The Trustees and Principal Employer wish to appoint **INDIGO TRUSTEES LIMITED** (company number 10863962) whose registered office is at 27-29 High Street, Ewell, Epsom, Surrey, England, KT17 1SB as the Administrator (the "Scheme Administrator") in accordance with section 270 of the Finance Act 2004.

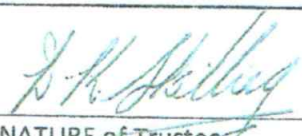
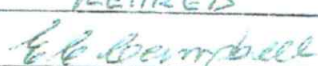
OPERATIVE PROVISIONS:


- I) The Principal Employer hereby establishes the Scheme with effect on and from the date of this Trust Deed.
- II) The Scheme is governed by the provisions of this Trust Deed and the attached Scheme Rules with ref: Scheme Rules – Nov18.
- III) The Trustees have agreed to be the first Trustees of the Scheme and the Principal Employer hereby appoints the Trustees as the first Trustees of the Scheme with effect on and from the date of this Trust Deed.

IV) The Scheme Administrator has agreed to be the first Scheme Administrator of the Scheme and the Trustees hereby appoint the Scheme Administrator as the Scheme Administrator with effect on and from the date of this Trust Deed.

IN WITNESS whereof this document has been executed as a Deed on the date stated at the beginning of it.

EXECUTED as a deed by NETWORKS 2 BUSINESS LIMITED acting by One Director, DAVID KENNETH SKILLING, in the presence of:	 SIGNATURE of Director
NAME of Witness	ELIZABETH CAMPBELL
ADDRESS of Witness	103 KENNEDY WAY AIRTH, FALKIRK FK2 8GG
OCCUPATION of Witness	RETIRED
SIGNATURE of Witness	

SIGNED as a deed by DAVID KENNETH SKILLING in the presence of:	 SIGNATURE of Trustee
NAME of Witness	ELIZABETH CAMPBELL
ADDRESS of Witness	103 KENNEDY WAY AIRTH, FALKIRK FK2 8GG
OCCUPATION of Witness	RETIRED
SIGNATURE of Witness	

EXECUTED as a deed by INDIGO TRUSTEES LIMITED acting by One Director, David William Barclay Ware, in the presence of:	
NAME of Witness	SIGNATURE of Director
ADDRESS of Witness	Parastou Ghobami
	20 Sefton Road
	Sheffield
OCCUPATION of Witness	S10 3TP
SIGNATURE of Witness	student
	