

Mrs E McAlister  
Administrator  
Pension Practitioner  
48 Chorley New Road  
Bolton  
BL1 4AP

RECEIVED  
10 NOV 2017

e-mail n.vivian@glenny.co.uk

09 November 2017

Dear Mrs McAlister,

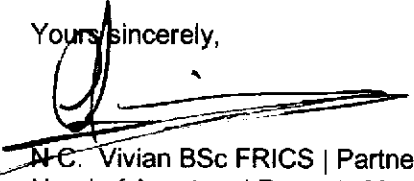
**NEW HORIZONS RETIREMENT BENEFITS SCHEME.**

As requested by Reece Biggadike, please find enclosed the following original documentation which we have duly signed and executed:-

- Deed of Removal of Trustee
- Trust Deed Adopting replacement provisions.

I do trust you will find the documentation to be in order but if I can provide any further information, please do not hesitate to contact me.

Yours sincerely,

  
N.C. Vivian BSc FRICS | Partner  
Head of Asset and Property Management  
For and on behalf of Glenny LLP

Enc

**Deed of Removal of Trustee**  
**New Horizons Retirement Benefits Scheme**

Date of Deed :

1<sup>st</sup> November 2017.

1. **DSSV Harlow Limited** (company number 04945979) whose registered office is situate at Glenny Llp, Fifth Floor, Unex Tower Station Street, Stratford, London, E15 1DA (in this Deed called the Principal Employer)
2. **Mark Pilgrim Stevens** of 20 Lake Avenue, Billericay, Essex, CM12 0AJ, **Nicholas Charles Vivian** of 21 Calder Avenue, Brookmans Park, Hatfield, AL9 7AH and **Paul Dawson** of 34 Mount Crescent, Warley, Brentwood, Essex, CM14 5DB ( in this Deed called the Continuing Trustee)
3. **Geoffrey Robert Spiller** of Fairfield, Mount Avenue, Hutton, Brentwood, CM13 2NY (in this deed called Outgoing Trustee)

### Recitals

- (A) New Horizons Retirement Benefits Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 26 August 2009 (in this Deed called the 'Existing Provisions')
- (B) The Continuing Trustee and the Outgoing Trustee are the present Trustees of the Scheme.
- (C) The Principal Employer wishes to remove Geoffrey Robert Spiller on receipt (and acceptance by the continuing trustees) of a letter of resignation dated 14 July 2015 from Geoffrey Robert Spiller, under clause 4.1.1 which vests the power of removal in the Principal Employer.
- (D) In this Deed (including the recitals) "Effective Date" means the date of which the resolution of the acceptance of the resignation was accepted.

### Operative provisions


1. The Principal Employer in exercise of the power conferred on them by 4.1 of the Existing Provisions and all other powers them enabling hereby removes the Geoffrey Robert Spiller on receipt (and acceptance by the continuing trustees) of a letter of resignation dated 14 July 2015.
2. The Continuing Trustees agree to take all reasonable steps to remove from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

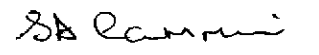
SIGNED as a deed, and delivered when dated,  
by **DSSV Harlow Limited**  
acting by

Director

Signature:  
Name:

  
N.C. VIVIAN

Witness


Signature:   
Name: SUEILA LAMIN  
Address: 168. MARSHON AVENUE

DAGENHAM.  
ESSEX.  
RM10 7LR.

SIGNED as a Deed , and delivered when dated, by  
**Paul Dawson** in the presence of:

 (signature)

Witness      Signature :  
Name        :  
Address     :

  
CAROUNE F. PUXLEY  
3 CHELSEA WAY, BRENTWOOD  
ESSEX CM14 4SF


SIGNED as a Deed , and delivered when dated, by  
**Nicholas Charles Vivian** in the presence of:

 (signature)

Witness      Signature :  
Name        :

Address : 168, MALSTON AVENUE  
DAGENHAM,  
ESSEX RM10 7LR.

SIGNED as a Deed , and delivered when dated, by  
**Mark Pilgrim Stevens** in the presence of:

 (signature)

Witness      Signature :  
Name        :

Address : 33 THORNDON AVE  
WEST HORNDON  
BRENTWOOD  
ESSEX CM13 3TT

Dated: 1<sup>st</sup> November 2017

**Trust Deed**

adopting replacement provisions governing the

**New Horizons Retirement Benefits Scheme**

## **Parties**

**DSSV Harlow Limited** (company number 04945979) whose registered office is situate at Glenny LLP, Fifth Floor, Unex Tower Station Street, Stratford, London, E15 1DA (the 'Principal Employer')

**Mark Pilgrim Stevens** of 20 Lake Avenue, Billericay, Essex, CM12 0AJ, **Nicholas Charles Vivian** of 21 Calder Avenue, Brookmans Park, Hatfield, AL9 7AH and **Paul Dawson** of 34 Mount Crescent, Warley, Brentwood, Essex, CM14 5DB (the 'Trustees')

## **Recitals**

**New Horizons Retirement Benefits Scheme** (the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 26th August 2009 and all supplemental deeds (the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

## **Operative provisions**

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

### **PROVIDED THAT:**

3.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.

3.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by  
**DSSV Harlow Limited**  
acting by

Director

Signature: 

Name : **N.C. VIVIAN**

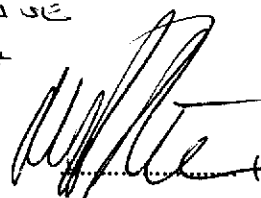
Witness

Signature: 

Name : **SHEILA ANN LAMMIE**

Address : **168 MARSH AVENUE  
DAGENHAM, ESSEX  
RM10 7LR.**

SIGNED as a deed, and delivered when dated, by  
**Mark Pilgrim Stevens** in the presence of:

 (Signature) X


Witness

Signature: 

Name : **NICOLE JACOB**

Address : **33 THORNDON AVE  
WEST HORNDON  
BRENTWOOD, ESSEX  
CM13 3TT**

SIGNED as a deed, and delivered when dated, by  
**Nicholas Charles Vivian** in the presence of:

 (Signature) X

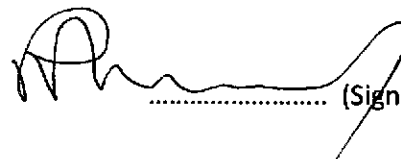
Witness

Signature: 

Name : **SHEILA ANN LAMMIE**

Address : **168 MARSH AVENUE  
DAGENHAM,  
ESSEX. RM10 7LR.**

SIGNED as a deed, and delivered when dated, by  
**Paul Dawson** in the presence of:

 (Signature)

Witness

Signature: 

Name : **CAROLINE F. PUXLEY**

Address : **3 CHELSEA WAY, BRENTWOOD  
ESSEX, CM14 4SF.**

**1st November 2017.**