

Dated: 2009

Trust Deed
establishing the
NEW HORIZONS RETIREMENT BENEFITS SCHEME

Parties

- 1 DSSV HARLOW LIMITED (whose registered office is situate at GLENNY HOUSE
56 LONGBRIDGE ROAD, BARKING, ESSEX. IG11 8RW ((in this deed called the
'Principal Employer')
- 2 MARK PILGRIM STEVENS (in this deed called the 'Trustees') of 1 FARRIERS DRIVE,
BILLERICAY, ESSEX. CM12 0XZ

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as NEW
HORIZONS RETIREMENT BENEFITS SCHEME (in this deed called the 'Scheme')
intended to qualify as a registered pension scheme for the purposes of Part 4 of the
Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

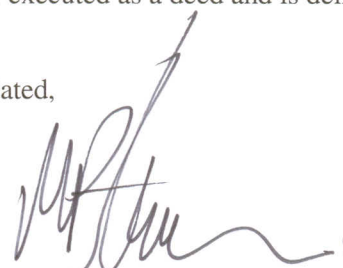
- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first
trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal
Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised
by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

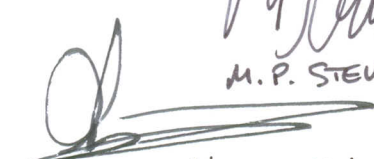
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated
above.

SIGNED as a deed, and delivered when dated,
by **DSSV HARLOW LIMITED** acting by

Director Signature:
 Name :

Director/
~~Secretary~~ Signature:
 Name :


M. P. STEVENS.


N. C. VIVIANI.

SIGNED as a deed, and delivered when dated,

by (signature)

MARK PILGRIM STEVENS

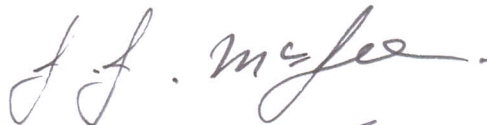


in the presence of:

Witness Signature:

Name :

Address :



J. J. McGEER
9 FULLERS COURT
RAILWAY STREET
BRANTREE
ESSEX
CM7 3GY.

Dated _____

NEW HORIZONS RETIREMENT BENEFITS SCHEME (the 'Scheme'): Appointment of
Administrator and Practitioner

Parties

MARK PILGRIM STEVENS (in this deed called the 'Trustees') of 1 FARRIERS
DRIVE, BILLERICAY, ESSEX. CM12 0XZ

PENSION PRACTITIONER.COM LTD of DAWS HOUSE, 33-35 DAWS LANE,
LONDON. NW7 4SD("the Pension Practitioner")

DSSV HARLOW LIMITED (whose registered office is situate at GLENNY HOUSE
56 LONGBRIDGE ROAD, BARKING, ESSEX. IG11 8RW ("The Administrator")

Introduction

- (A) the General Trustees are the present trustees of the Scheme (the 'Trustees').
- (B) All of the General Trustees are resident in the United Kingdom.

Operative Provisions

- 1 In accordance with section 611AA of the Income & Corporation Taxes Act 1988 the Trustees appoint the Administrator to be the administrator of the scheme for the purposes of (and to be responsible for the discharge of all duties relating to the Scheme which are imposed on the administrator under) Chapter I of Part XIV of that Act.
- 2 The Administrator accepts such appointment for the purposes of Part 4 of the Finance Act 2004.
- 3 The General Trustees, and the Administrator (in acting in their capacities), appoint the Pension Practitioner as their agent and to act as practitioner on their behalf, in connection with any matters within the responsibility of HMRC and to view information held on the HMRC Pension Scheme Service in relation to the Scheme, and to do any other thing whatsoever in connection with or incidental to:
 - 3.1 (in respect of any period up to and including 5th April 2006) the discharge of all duties relating to the Scheme which are imposed on them as administrator and/or maintenance of the approval of the Scheme under Chapter I of Part XIV of the Income & Corporation Taxes Act 1988;
 - 3.2 (in respect of any period from and including 6th April 2006) the discharge of all duties relating to the Scheme which are imposed on the scheme administrator and/or the maintenance of the registered status of the Scheme under Part 4 of the Finance Act 2004.
- 4 The provisions of this appointment have effect on and from its date.

SIGNED as a deed, and delivered when
dated, by **PENSION PRACTITIONER**
.COM LIMITED acting by

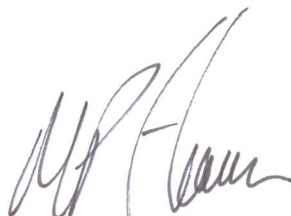
Director Signature:
 Name :

Director/ Signature:
Secretary Name :

SIGNED as a deed, and delivered when
dated, by **DSSV HARLOW LIMITED**
acting by

Director Signature:
 Name :

Director/ Signature:
~~Secretary~~ Name :

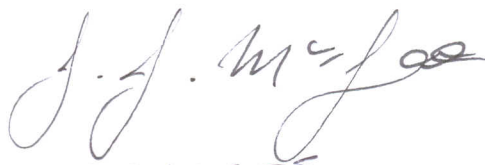

M.P. STEVENS.


N.C. VIVIAN.

SIGNED as a deed, and delivered when
dated, by
(signature)
MARK PILGRIM STEVENS
in the presence of:



Witness Signature:
 Name :
 Address :


J.J. MCGEE
9 FULLERS COURT
RAILWAY STREET
BRANTREE
ESSEX CM7 3GY.