

Dated: 2009

Trust Deed
establishing the
NEW HORIZONS RETIREMENT BENEFITS SCHEME

Parties

- 1 DSSV HARLOW LIMITED (whose registered office is situate at GLENNY HOUSE
56 LONGBRIDGE ROAD, BARKING, ESSEX. IG11 8RW ((in this deed called the
'Principal Employer')
- 2 MARK PILGRIM STEVENS (in this deed called the 'Trustees') of 1 FARRIERS DRIVE,
BILLERICAY, ESSEX. CM12 0XZ

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as NEW
HORIZONS RETIREMENT BENEFITS SCHEME (in this deed called the 'Scheme')
intended to qualify as a registered pension scheme for the purposes of Part 4 of the
Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

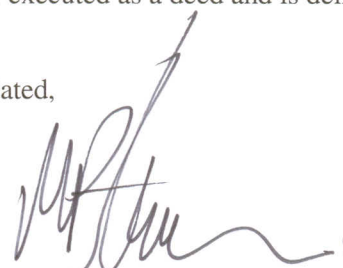
- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first
trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal
Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised
by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

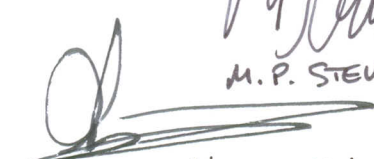
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated
above.

SIGNED as a deed, and delivered when dated,
by **DSSV HARLOW LIMITED** acting by

Director Signature:
Name :

Director/
~~Secretary~~ Signature:
Name :


M. P. STEVENS.


N. C. VIVIANI.

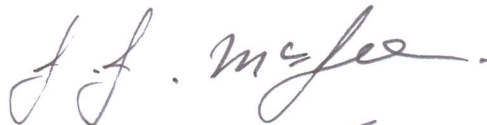
SIGNED as a deed, and delivered when dated,
by (signature)

MARK PILGRIM STEVENS



in the presence of:

Witness Signature:
 Name :
 Address :



J. J. McGEER
9 FULLERS COURT
RAILWAY STREET
BRANTREE
ESSEX
CM7 3GY.