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8<sup>th</sup> August 2011

Dear Gavin.

Re: New Horizons Retirement Benefits Scheme.

Please find enclosed the minutes signed by all Trustees of the above scheme confirming the final allocation of the £200,000 contribution for the tax year 2011/2012.

I trust you find these to be in order, however, if you do have any queries please do not hesitate to contact me.

Kind regards,

Philip Booth

Enc.

# Trustees of the New Horizons Retirement Benefits Scheme

#### Meeting Minutes

## Opening:

The second meeting of the Trustees of the New Horizons Retirement Benefits Scheme was called to order at 6:00pm on 2<sup>nd</sup> August 2011 in The Boardroom of Glenny House, 56 Longbridge Road, Barking, Essex, IG11 8RW by Nicholas Vivian.

#### Present:

Nicholas Vivian Mark Stevens Paul Dawson Geoff Spiller Richard Fletcher

#### A. Approval of Agenda

The agenda was unanimously approved as distributed.

#### B. Open Issues

The purpose of the meeting was to agree how the Company's contribution to the pension scheme of £200,000 was to be applied to each member's individual account, having regard to the changes in pensions legislation effective 06 April 2011.

## C. Resolution and Agreement

It was agreed that the Trustees under the direction of the Company, will allocate the remainder of the £200,000 contribution into each active members account for the tax period 20011/12 under 17.4.1 of the Existing Provisions of the governing Trust Deed and Rules.

Balances to be applied as follows:

N C Vivian - £33,771 M P Stevens - £27,887 P Dawson - £42,558

The Trustees will apply the investment of funds in the accounts in accordance with the governing Trust Deed and Rules.

# Adjournment:

Meeting was adjourned at 6:30pm by N C Vivian. Chair:

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Minutes Approved by: P Dawson

Minutes Approved by:

N Vivian

Minutes Approved by:

G Spiller

Minutes Approved by:

M Stevens

# Trustees of the New Horizons Retirement Benefits Scheme

# <u>Agenda</u>

ITEM:

Application of Company contribution of £200,000 to the scheme