Dated 16 Novembe 2009

Deed of Removal

in relation to the

NOEL VILLAGE (STEEL FOUNDER) LTD RBS SSAS

Parties

- NOEL VILLAGE (STEEL FOUNDER) LIMITED (company number 01527500) (in this deed called the 'Principal Employer')
- 2 HORNBUCKLE MITCHELL TRUSTEES LIMITED (company number 02741578) (in this deed called the 'Independent Trustee')
- 3 ANTHONY NOEL VILLAGE and STEVEN ANTHONY COLLIER (in this deed called the 'General Trustees')
- 4 TREVOR JOHN MACHIN of (in this deed called the 'Retiring General Trustee')

Recitals

- (A) The Noel Village (Steel Founder) Ltd RBS SSAS (in this deed called the 'Scheme') is a pension scheme which is now governed by Deed of Amendment dated 10 October 2006 (in this deed called the 'Existing Provisions').
- (B) The Independent Trustee and the General Trustees and the Retiring General Trustee are the trustees for the time being of the Scheme (in this deed called the 'Trustees').
- (C) The Principal Employer intends to remove the Outgoing Trustee and to appoint the Independent Trustee in its place, as a trustee of the Scheme.

Operative provisions

- Pursuant to clause 4.1 of the Existing Provisions the Retiring General Trustee is removed as a trustee of the Scheme.
- 2 The Retiring General Trustee accepts the removal.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by HORNBUCKLE MITCHELL TRUSTEES LIMITED acting by

Authorised Signatory

Signature

Name

Authorised Signatory

Signature

Name

Witness	Signature : Name : Address :	
	a deed, and delivered when dated, by NTHONY COLLIER in the presence of:	(signature)
Witness	Signature : Name : Address :	
SIGNED as	a deed, and delivered when dated, by	(signature)
TREVOR J	OHN MACHIN in the presence of:	/ /
Witness	Signature: WorldCli Name: 70, ACORN DRIV Address: STANNINGTON SHEFFIELD	MRT. A. MACHIN 5. S66ER

Dated 16	. Nove	nle z	oo 9
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IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by **HORNBUCKLE MITCHELL TRUSTEES LIMITED** acting by

Authorised Signatory Signature

Name

Authorised Signatory Signature

Name

SIGNED as a deed, and delivered when dated, by ANTHONY NOEL VILLAGE in the presence of: MARK DENNIS 3 PONDEN CLOSE, SOLAH NORMENTON, Signature: Witness Name Address : ALTRETON, DEREYS DESS ZIN SAZO (L'OF (signature) SIGNED as a deed, and delivered when dated, by STEVEN ANTHONY COLLIER in the presence of: Witness Signature: Name 3 PENDOM CLOSE, SOLTH NOLMENTON Address: ALGRETON, BERRYS DE SIZZA SIGNED as a deed, and delivered when dated, by (signature) TREVOR JOHN MACHIN in the presence of: Witness Signature:

> Name : Address :