

Dated: 20 JANUARY 2012

Deed of Adherence

**Oakleaf Facilities Limited SIBA**

## **Parties**

- 1 MARK ALAN ROWTHORN, JANIE GALE ROWTHORN, PAUL CHRISTOPHER GROOM (in this deed called the "Trustees") whose serving address is situate at Jubilee House, 32 Duncan Close, Moulton Park Industrial Estate, Northampton, NN3 6WL
- 2 OAKLEAF STATUTORY MAINTENANCE LTD (Company No. 06918922) (in this deed called the 'New Participating Employer') whose serving address is situate Jubilee House, 32 Duncan Close, Moulton Park Industrial Estate, Northampton, NN3 6WL

## **Recitals**


- (A) The Oakleaf Facilities Limited SIBA (in this deed called the 'Scheme') is a pension scheme which is governed by a Definitive Trust Deed dated 24 July 2008 (in this deed called the 'Existing Provisions')
- (B) The Trustees are the present trustees of the Scheme
- (C) The Trustees under 11.2 of the governing deed may admit any other employer to participate in the Scheme as a Participating Employer
- (D) The Participating Employer wishes to be party to the Trusts of the Scheme and wishes to perform and observe each and every provision of the Scheme


## **Operative provisions**

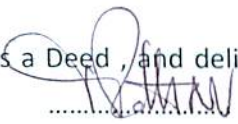
1. Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
2. In exercise under their power of 11.2 of the Existing Provisions, the Trustees admit the Participating Employer to the Trusts of the Scheme.
3. As a consequence of the admission of the Scheme, the Participating Employers are now cited as OAKLEAF SURVEYING LTD (company number 06151373), J ROWTHORN T/A OAKLEAF QUILTING, OAKLEAF TECHNICAL SERVICES LTD (06151419), OAKLEAF STATUTORY MAINTENANCE LTD (Company No. 06918922).
4. The Trustees will undertake all amendments to ensure proper implementation of the changes to the Trusts of the Scheme as required by 5.1 of the trust deed and rules.
5. Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.
6. The provisions of this deed shall have effect on and from its date.


IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

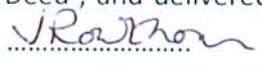
SIGNED as a deed, and delivered when dated,  
by OAKLEAF STATUTORY MAINTENANCE LTD  
acting by

Director      Signature:   
Name      : PAUL GROOM

Director/  
Secretary      Signature:   
Name      : MARK ROWTHORN

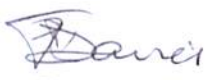
SIGNED as a Deed, and delivered when dated,  
by  (signature)  
MARK ALAN ROWTHORN in the presence of:

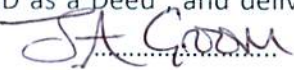
Witness      Signature:   
Name      : TOM DOWNING  
Address      : 17 BROADWAY, NORTHAMPTON


SIGNED as a Deed, and delivered when dated,  
by  (signature)  
JANIE GALE ROWTHORN in the presence of:

Witness      Signature:   
Name      : JILL DAVIES  
Address      : 55 Vicarage Lane, Northampton NN2 6QS

SIGNED as a Deed, and delivered when dated,  
by  (signature)  
PAUL CHRISTOPHER GROOM in the presence of:

Witness      Signature:   
Name      : JILL DAVIES  
Address    : 55 Vicarage Lane, Northampton NN2 6QS

SIGNED as a Deed, and delivered when dated,  
by  (signature)  
JANE GROOM in the presence of:

Witness      Signature:   
Name      : JILL DAVIES  
Address    : 55 Vicarage Lane, Northampton NN2 6QS