Date: 24 July 2008

Trust Deed

adopting replacement provisions governing the

Oakleaf Facilities Limited SIBA

Parties

- OAKLEAF FACILITIES LTD (company number 4540540) (in this deed called the 'Principal Employer')
- 2 MARK ALAN ROWTHORN, JANIE GALE ROWTHORN, PAUL CHRISTOPHER GROOM (in this deed called the 'Continuing Trustees')

Recitals

- (A) Oakleaf Facilities Limited SIBA (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 8 February 2006 (in this deed called the 'Existing Provisions').
- (B) The Trustees are the present trustees of the Scheme. The Principal Employer is the principal sponsoring employer of the Scheme (referred to in the Existing Provisions as the Principal Employer
- (C) It is intended to replace the Existing Provisions in their entirety.

Operative provisions

- Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.
- Pursuant to 31.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 The power in Rule 3.1 (Power of Amendment) may be exercised by the Trustees with the consent of the Principal Employer
 - 2.2 The power in Rule 4.1 (Appointment and Removal of Trustees) of the Existing Provisions may be exercised by the Principal Employer
- The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by OAKLEAF FACILITIES LTD acting by

Authorised

Signatory

Signature:

Name

Authorised

Signatory

Signature:

SIGNED as a Deed, and delivered when dated, by MARK ALAN ROWTHORN in the presence of:

Witness

Signature:

Name

Address:

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4 Palmer Close LINGBOROUGH N°18 SNX

SIGNED as a Deed, and delivered when dated, by JANIE GALE ROWTHORN in the presence of:

Witness

Name

Address:

Signature:

SIMON CARLIN

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4 Palmer Close

SIGNED as a Deed, and delivered when dated, by PAUL CHRISTOPHER GROOM in the presence of:

(signature)

Witness

Signature:

Name

Address:

: SMA. GL

SIMON CARLIN

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4 Palmer Close WELLINGBOROUGH ∵/8 51/K