#### **Resolution for the P Varley Pension Scheme**

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In order to, amongst other factors, facilitate the payment of benefits, the Member Trustees have considered the appointment of an outside Independent Trustee, the amendment of a number of the Scheme Rules to reflect the role of the Independent Trustee, and the reassignment of authorised signatories to the Scheme bank account to alternative Trustees to the Scheme.

It is therefore resolved that:

- The Member Trustees will appoint Workplace Pensions Trustees Limited as an Independent Trustees to the Scheme, and deeds will be drawn up and signed to reflect the appointment.
- The Member Trustees agree that the power of amendment of the Scheme Rules and the power of appointment and removal of Trustees be invested in the Independent Trustee, for which deeds will be drawn up and signed to reflect the amendments made to the Rules.
- The Member Trustees agree that Patrick Varley and Mark Miserotti will be removed as signatories to the Bath Building Society bank account, and Workplace Pension Trustees Limited, Bernard Ellis and David Wallington will be added to the list of authorised signatories.

Signed by the Member Trustees	
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Patrick Terrance Varley	Bernard Stephen Ellis
David John Wallington	Andrew Heaviside
Peter Mitchell Roberts	David Alan Deakin

Beverley Ann Barnes

Date of Deed:

Deed of Appointment of Trustee and of Amendment
P Varley Pension Scheme

#### **Parties**

- Beverley Ann Barnes of 7 Elsinore Court, Abbortsford Road, Crosby, Liverpool, L23 6WE, Bernard Stephen Ellis of 7 Fairway Close, Churston-Ferrors, South Devon, TQ5 0LG, David John Wallington of 76 Kirkwood Grove, Medbourne, Buckinghamshire, MK5 6FP, Andrew Heaviside of 12 Thorburn Street, Sunderland, SR6 8HY, Peter Mitchell Roberts of 3 Aire Close, Cross Hills, Keighley, BD20 7RZ, David Alan Deakin of 104 Gilbent Road, Cheadle Hulme, Cheadle, SK8 6NG and Patrick Terrance Varley of 1 Churchill Walk, Goole, East Yorkshire, DN14 6HH, all acting as Trustees of the P Varley Pension Scheme (in this deed called the 'Continuing Trustees')
- Workplace Pension Trustee Limited (Company No 08533061) whose registered office is situate at 5300 Lakeside, Lakeside, Cheadle, Cheshire, SK8 3GP (in this deed called the 'New Independent Trustee')

#### Recitals

- (A) **P Varley Pension Scheme** (in this Deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and rules dated 29<sup>th</sup> August 2013 and all subsequent amending documentation (in this Deed called the 'Existing Provisions').
- (B) The Continuing Trustees are the present trustees of the Scheme.
- (C) It is intended that the New Independent Trustee be appointed as an Independent Trustee of the Scheme.
- (D) It is further intended to amend the Existing Provisions to reallocate a number of powers to the Independent Trustee.

### **Operative provisions**

- Pursuant to Rule 4.1 of the Existing Provisions, and, due to the absence of a Participating Employer, all powers and discretions being exercisable by the Trustees alone under Rule 11.3, the Continuing Trustees appoint the New Trustee as a Trustee to the Scheme and to act as an Independent Trustee to the Scheme. The New Trustee consents to their appointment.
- The parties agree to take all reasonable steps to vest in the Continuing Trustees and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- The parties, under Rule 3.1 of the Existing Provisions, and, due to the absence of a Participating Employer, all powers and discretions being exercisable by the Trustees alone under Rule 11.3, replace the Existing Provisions in their entirety with the attached replacement Rules, with subsequent amendments made as set out in Schedule 1.
- 4 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

	s a Deed, and delivered when dated,
by	B.Banes (signature)
Beverley A	Ann Barnes in the presence of:
Witness	Signature:
	Name :
	Address:
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SIGNED a	s a Deed, and delivered when dated,
by	(siġnature)
Bernard S	tephen Ellis in the presence of:
Witness	Signature:
	Name :
	Address:
	Address:
	Address:
SIGNED a	Address: as a Deed, and delivered when dated,
SIGNED a	•
by	s a Deed , and delivered when dated,
by	s a Deed, and delivered when dated,(signature)
by	s a Deed, and delivered when dated,(signature)
by <b>David Joh</b>	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of:
by <b>David Joh</b>	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of: Signature:
by <b>David Joh</b>	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of:  Signature: Name:
by <b>David Joh</b>	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of:  Signature: Name:
by <b>David Joh</b> Witness	as a Deed, and delivered when dated, (signature)  In Wallington in the presence of:  Signature:  Name: Address:
by <b>David Joh</b> Witness	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of:  Signature: Name: Address:  a Deed, and delivered when dated,
by <b>David Joh</b> Witness SIGNED a	s a Deed, and delivered when dated,
by <b>David Joh</b> Witness SIGNED a	s a Deed, and delivered when dated, (signature)  n Wallington in the presence of:  Signature: Name: Address:  a Deed, and delivered when dated,
by <b>David Joh</b> Witness SIGNED a	s a Deed, and delivered when dated,
by <b>David Joh</b> Witness  SIGNED a  by <b>Andrew H</b>	s a Deed, and delivered when dated,

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by Deter Mite	, (signature)	
Peter Mitto	chell Roberts in the presence of:	
Witness	Signature:	
	Name :	
	Address:	
SIGNED a	as a Deed, and delivered when dated,	
by	(signature)	
-	n Deakin in the presence of:	
*****	<b>0</b>	
Witness	Signature:	
	Name : Address :	
	Address .	
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SIGNED a	s a Deed, and delivered when dated,	
by	(signature)	
-	errance Varley in the presence of:	
Witness	Signature:	
	Name :	
4	Address:	
SIGNED as	s a deed, and delivered when dated,	
by <b>Workp</b> l	lace Pension Trustees Limited	
acting by		
Director	Signature:	
	Name:	
Witness	Signature:	
	Name:	
	Address:	

# Schedule 1 - Amendments to the Replacement Rules

## Rule 3.1 will be replaced in its entirety with

"3.1 The Independent Trustee may at any time by deed modify, delete or add to all or any of the provisions of the Rules with rettrospective, immediate or future effect, subject only to any restrictions imposed by the Adopting Deed and section 67 of the Pensions Act 1995."

### Rule 4.1 will be replaced in its entirety with

- "4.1 The Independent Trustee may at any time by deed and subject only to any restrictions imposed by the Adopting Deed:
  - 4.1.1 remove from trusteeship any one or more of the Trustees with or without replacement;
  - 4.1.2 appoint one or more persons to be new or additional trustees of the Scheme."