Dated:

Trust Deed

establishing the

P & P CARE HOMES RETIREMENT BENEFIT SCHEME

Parties

- 1. P & P CARE HOMES LIMITED (company number 06927761) of 17 Brunswick Square, Gloucester, GL1 1UG (in this deed called the 'Principal Employer')
- SHARON ANNE FORAN of 229 Bristol Road, Quedgeley, Gloucester, GL2 4QW AND DEBORAH MARY BAYLISS of 13 Sims Lanes, Quedgeley, Gloucester, GL2 3NJ (in this deed called the 'Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as P & P Care Homes Retirement Benefit Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.

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The provisions of this deed shall have effect on and from its date.

DEBONAU

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by P & P CARE HOMES LIMITED acting by

Director

Signature:

Name

Director/

Signature:

Secretary

Name

| SIGN | | | | when dated, |
|------|---------|----------|----------|--------------|
| by | 80 | MO. | | (signature) |
| SHA | RON ANI | NE FORAN | I in the | presence of: |

Witness

Signature: J.M. Hindson

Name: MRS V.M. HINDSON Address: 209, TOFFLEY LANE GLOUCESTER GLUONY

SIGNED as a

by

DEBORAH MARY BA 458 in the presence

of:

Witness

Signature:

: MRS I'M HINDSON

Address: 209 TOFFLET LANE

GLOJEESTER GLUONY