

CABLE&WIRELESS WORLDWIDE RETIREMENT PLAN

FORM 1(A) FOR MEMBER TO SIGN ON TRANSFER TO OCCUPATIONAL PENSION SCHEME

TO THE TRUSTEE OF THE CABLE&WIRELESS WORLDWIDE RETIREMENT PLAN (THE "TRUSTEE")

I have received a statement of entitlement showing the amount of the cash equivalent of the benefits which have accrued to or in respect of me under the Cable&Wireless Worldwide Retirement Plan (the "Plan") calculated at 28/01/2013 ("the guarantee date").

I request the Trustee to pay the whole of the cash equivalent shown in the statement of entitlement to the trustees or managers of the Scheme shown below in exercise of my right under section 94 of the Pension Schemes Act 1993 and I consent to such payment being made.

I confirm that I have received a statement from the trustees or manager of the Scheme shown below which shows the benefits that will be awarded to me under the Scheme in respect of the cash equivalent shown in the statement of entitlement and I acknowledge that:

- (i) the benefits to be provided by the Scheme may be in a different form and of a different amount to those which would have been payable by the Plan; and
- (ii) there is no statutory requirement on the Scheme to provide for survivor's benefits out of the cash equivalent.*

I confirm that my decision to transfer the cash equivalent of my benefits in the Plan has not been made in reliance on any statement made by or on behalf of the Trustee.

I confirm that I am now employed by the Employing Company named below which participates in the Scheme and/or that I am (or was previously) a member of that Scheme.

I understand that after this request has been carried out no benefits will be payable to me, my spouse (or civil partner if applicable) or my other dependants under the Plan and, in consideration of the payment, I discharge the Trustee and the Plan in respect of all liability to provide pensions and other benefits to and in respect of me.

NAME: Ms M Berkin

EMPLOYEE NUMBER: 015490

NATIONAL INSURANCE NUMBER: NB869307C

NAME OF RECEIVING SCHEME: PG-B Pension Scheme (THE "SCHEME")

NAME OF NEW EMPLOYER: G.B. EVENT LIMITED (THE "EMPLOYING COMPANY")

EMPLOYEE NUMBER WITH NEW EMPLOYER: N/A

SIGNED G. Zalev DATED 07082013

By signing this form you are consenting to the transfer of your cash equivalent. This form should be returned within three months of the guarantee date if you wish to take advantage of the guarantee referred to in the statement of entitlement.

* Delete these lines if transferring to an occupational scheme which is contracted out. If you do not know or are not sure whether the Scheme is contracted out, you should check with the trustees or managers of the Scheme.

CABLE & WIRELESS WORLDWIDE RETIREMENT PLAN

FORM 1(B) FOR RECEIVING SCHEME TO SIGN ON TRANSFER TO OCCUPATIONAL SCHEME

To the trustee of the Worldwide Retirement Plan (the "Trustee")

In consideration of you paying to us the guaranteed cash equivalent in respect of the individual named above ("the Member") under the Cable & Wireless Worldwide Retirement Plan we, the trustees of the Scheme named below, hereby certify that:

- (i) this Scheme satisfies the prescribed requirements for the purposes of section 95(2)(a) of the Pension Schemes Act 1993 and Regulation 12(1)(d) of the Occupational Pension Schemes (Transfer Value) Regulations 1996;
- (ii) the Member named individual is employed by an employer who is a contributor to the Scheme or has previously been a member of the Scheme;
- (iii) the Scheme is able and willing to accept payment from the Plan in respect of the accrued rights of the Member;
- (iv) the rules of the Scheme allow for the acquisition of transfer credits by members and the transfer payment will be applied to acquire transfer credits for the Member; and
- (v) the transfer payment will be applied in accordance with the requirements of the Contracting-out (Transfer and Transfer Payment) Regulations 2006 to the extent applicable to the Scheme and the nature of the contracted out rights transferred in particular:
 - the Scheme is a salary related contracted out scheme and the transfer payment, insofar as it is in respect of section 9(2B) rights (as defined in the Contracting-out (Transfer and Transfer Payment) Regulations 1996), will be applied to provide rights under the Scheme in respect of the Member as if they had accrued in the Scheme in accordance with Regulation 8(c) of those Regulations. *
 - the Scheme is a salary related contracted out scheme but the Member is not in employment which is contracted out by reference to the Scheme. The conditions set out in paragraphs 1 to 4 of Schedule 1 to the Contracting-Out (Transfer and Transfer Payment) Regulations 1996 are satisfied. *
 - the Scheme is a salary related scheme that is not contracted out and the Member has received a statement from us showing the benefits to be awarded in respect of the transfer payment. *
 - the Scheme is a money purchase scheme, the transfer payment will be applied so as to provide money purchase benefits under the Scheme for or in respect of the Member and the Member has received a statement from us showing the benefits to be awarded in respect of the transfer payment. *

* Please delete any of the above which do not apply.

We attach a print out from HMRC's online database confirming the registered status of the Scheme under Chapter 2 of Part 4 of the Finance Act 2004 (which registered status has not been withdrawn); AND

A contracting-out certificate of current effect relating to employments under the Scheme of the employer of the Member.

NAME:

Ms M Berkin

EMPLOYEE NUMBER:

015490

NATIONAL INSURANCE NUMBER:

NB869307C

NAME OF RECEIVING SCHEME:

P&B Pension Scheme (THE "SCHEME")

NAME OF NEW EMPLOYER:

P&B EVENTS LIMITED (THE "EMPLOYING COMPANY")

EMPLOYEE NUMBER WITH EMPLOYER:

N/A

HMRC PENSION SCHEME TAX REFERENCE:

00787896 RQ

GUARANTEED CASH EQUIVALENT

£606,391.09

SIGNED

Michelle Lunn

PRINT NAME

Michelle Lunn

FOR AND ON BEHALF OF THE TRUSTEES OF THE SCHEME NAMED ABOVE

POSITION OF

SIGNATORY

Administrative

DATED 20-08-13