Dated: 5 September 2014

Trust Deed

establishing the

PLF Pension Fund

Parties

1. **Investment Management Energy (UK) Limited** (company number **08072984)** (in this deed called the 'Principal Employer') of 303 Hull Road, Anlaby Common, Hull, East Yorkshire, HU4 7RY
2. **Paul Henery Franks** and **Linda Franks** (in this deed called the 'Trustees') of 39 Main Street Elloughton BROUGH HU15 1JP and 39 Main Street Elloughton BROUGH HU15 1JP respectively

Recitals

1. The Principal Employer wishes to establish a pension scheme to be known as **PLF Pension Fund** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
2. The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

1. The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
2. The Scheme shall be governed by the attached Rules, PROVIDED THAT:
   1. the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
   2. the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
3. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by **Investment Management Energy (UK) Limited** acting by   
  
Director Signature :  
 Name :  
  
Witness Signature :  
 Name :  
 Address :

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| SIGNED as a deed, and delivered when dated, by ...................................... (signature) **Paul Henery Franks** in the presence of:  Witness Signature :  Name :  Address :   SIGNED as a deed, and delivered when dated, by ...................................... (signature) **Linda Franks** in the presence of:  Witness Signature :  Name :  Address : |