Date: 04/07/2023

PZK Executive Pension Scheme

TRUSTEE RESOLUTION for the Appointment and Removal of Administrator

Whereby the Trustees of the PZK Executive Pension Scheme (the "Scheme"), which is a retirement benefits scheme currently governed by a Deed of Amendment dated 5th June 2007 and all subsequent amending deeds and documentation (the "Existing Provisions"), are desirous to appoint and remove a registered administrator for the Scheme, it is resolved that:

- Guru Gifts Limited (01419799) whose registered office is situated at 3rd Floor Paternoster House, 65 St Paul's Churchyard, London, EC4M 8AB, ceased to act as the Registered Scheme Administrator following its dissolution on 22nd September 2022 (the "Effective Date")
- 2) The Trustees under the power vested in them by the Existing Provisions and in accordance with Finance Act 2004, hereby appoint Zaverchand Devchand Shah of 2 Lyons Villas, Hampton Road, Stanmore, HA7 3GF to act as the Scheme Administrator for the Scheme (the "Scheme Administrator") with the effect on and from the Effective Date.
- 3) The Scheme Administrator is satisfied, and is authorised to declare, that:
- The Scheme meets all the criteria to continue to be a registered pension scheme under Finance Act 2004 and in particular, reaffirm that the Scheme was established and continues to be run for the purpose of providing benefits in respect of persons listed at section 150 Finance Act 2004.
- The instruments or agreements by which this pension scheme is constituted do not directly or indirectly entitle any person to unauthorised payments. In addition, the way in which the pension scheme is to be administered will not knowingly entitle any person to unauthorised payments.
- There are no reasonable grounds for which they would not be deemed a fit and proper person to act as the Registered Administrator for the Scheme.
- They understand that as the administrators for the Scheme they are responsible for discharging the functions conferred or imposed on the scheme administrator of the pension scheme by Finance Act 2004, and that they intend to discharge those functions at all times, whether resident in the United Kingdom or another EU member state or non-member EEA state. They understand that they may be liable to a penalty and the pension scheme may be de-registered if they fail properly to discharge those functions. They understand that they may be liable to a penalty and the pension scheme may be de-registered if a false statement is made on this application, or in any information they provide in connection with this application, and that false statements may also lead to prosecution.
 - 4) The Scheme Administrator is authorised to make such necessary declarations and provide ongoing reporting requirements in order to maintain the tax integrity of the Scheme.

- 5) The Electronic signature given below is adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), and all the parties included in this document are intended to authenticate this letter and shall have the same force and effect as manual signatures.
- 6) Delivery of a copy of this letter contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

Signed: Zaverchand Devchand Shah

Signature:

Signed: Indumati Shah

Signature:

Indumeti Sheh

Signed: Kishorilal Deuchand Gosar Shah

Signature: