

The Robert Horne Group Pension Scheme

DEFINED CONTRIBUTION SECTION

Your pension statement 2008

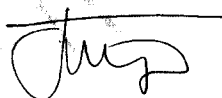
Welcome to your Annual Benefit Statement for 2008. We hope that you find your statement user friendly as we aim to continually improve the customer service we offer to all our members.

This year's statement incorporates your accrued DB (Defined Benefit) pension as well as a State Pension forecast. We hope that this will give you a clear picture of the income you are likely to receive in retirement and help you decide whether you need to save more.

Generally speaking the past 12 months has seen the value of defined contribution pensions reduce, with the economic downturn visibly taking its toll on the money members have put aside for their future. It is vital for members to remember that investments can go down as well as up, and that pension funds are long-term savings and therefore the Trustees would like to remind members that no knee jerk reactions would be recommended at this time.

The Trustees strive to monitor investment performance, and with the advice of our pension advisors, Aon, we continue to research the market for the best opportunities.

Please take time to read through your statement and if you have any comments or queries please contact Hayley Osborne on extension 2312.



**Joanne Smith – Human Resources Director
PaperlinX UK, Ireland & South Africa**

Your personal details

This statement only covers contributions, investments and benefits relating to your membership of the DC Section of the Robert Horne Group Pension Scheme and your paid up DB pension.

The pension benefits shown in this statement are calculated using your fund value at 31 December 2008 and future contributions based on the personal details shown below. If you believe they are incorrect or you need clarification, in the first instance please contact the Pensions line on 01604 673927 or via e-mail at: pensions@roberthorne.co.uk

Name	CL VAZ	Pension Scheme membership number	A702827
Date of birth	11/04/1953	Normal retirement date (NRD)	11/04/2018
Date you joined the DC Section	01/07/2007	Selected investment strategy	Freestyle
Pensionable salary at 1 January 2009	£72,500	Paid-Up DB pension revalued to 31/12/2008	£7,936
This represents 9.62% of the Lifetime Allowance for the tax year 2008/2009 (see enclosed sheet).			

Contribution rates at 1 January 2009:

- Company **10.1% a year (including DB top up)**
- Member NICE **6.0% a year**

Death in service benefits

The benefits that would be paid in the event of your death whilst you are a member of the DC Section and an employee of the Company are:

A lump sum of 4 times your Pensionable Salary

£290,000

A return of the full value of your personal account

(This will reflect the value of the contributions paid to your personal account and the investment growth of the account.)

Please remember to keep your nomination forms up-to-date. New forms are available from Hayley Osborne in the Human Resources Department.

Contributions paid into your personal account

From 1 January 2008 to 31 December 2008 the total contributions *(see breakdown below)* paid into your personal account were

£10,010.40

Company contributions

£6,035.40

Your member NICE contributions

£3,975.00

(including Company top up contributions)

Your personal account

The value of your personal account is the amount built up from your contributions (including AVCs) and the Company's contributions. These contributions are used to purchase units, the price of which can fluctuate up or down depending on the investment performance.

The total **value** of your personal account *(see breakdown below)* at 31 December 2008 was

£12,116.65

This represents **0.73%** of the Lifetime Allowance for the tax year 2008/2009 *(see enclosed sheet)*.

Investment Fund	Units held at 31 December 2008	Unit Price at 31 December 2008	Value of fund at 31 December 2008
Legal & General Global Equity Index Fund (60/40)	4,246.7151	102.720 pence	£4,362.23
Legal & General Ethical UK Index Fund	4,367.4859	83.180 pence	£3,632.87
Legal & General Over 5 Year Index-Linked Gilts Index Fund	-	232.210 pence	-
Legal & General Over 15 Year Gilts Index Fund	-	340.840 pence	-
Legal & General Cash Fund	-	615.630 pence	-
Legal & General Pre-Retirement Fund	-	121.630 pence	-
Legal & General Property Fund	143.2487	2,418.540 pence	£3,464.53
Baillie Gifford Worldwide Equity Fund	589.9392	111.370 pence	£657.02
Newton Absolute Intrepid Fund	-	161.640 pence	-
Newton UK Opportunities Fund	-	128.840 pence	-
Newton International Growth Fund	-	86.120 pence	-

If you have made investment changes from 1 January 2009, these are not reflected in this statement.

Your pension scheme benefits at NRD

At retirement your personal account will be used to provide pension benefits. The illustrations below show how different market conditions can affect the benefits available.

	Illustration 1	Illustration 2 (SMPI* – see notes)
Pension	£6,990 a year	£6,100 a year
Specific assumptions (please also refer to the general assumptions detailed on the enclosed sheet):		
Inflation / Retail Prices Index (RPI) (Increases to your pension in payment will be in line with RPI.)	3.0% a year	2.5% a year
Salary increases	4.0% a year	2.5% a year
Investment Return from Equities before NRA	7.0% a year	7.0% a year (less 0.5% for investment expenses)
Investment Return from Bonds and Cash before NRA	5.0% a year	N/A
Annuity rate	Long Term Projected Annuity Rate	Government Prescribed Annuity Rate

In calculating the illustrations, it has been assumed that you will remain a member of the Scheme and continue paying contributions at the rates shown in your Member's Guide until your NRD. If you currently pay Additional Voluntary Contributions, these also continue at the same rate until your NRD.

The investment growth your personal account receives will depend on the way it is invested, now and in the future, and also on overall market conditions.

You decide how you want to take these benefits. For example, you can take up to 25% of your retirement benefit as tax free cash and your pension can be increasing or non-increasing. The pension figures above assume the pension purchased on retirement includes a spouse's pension of 50% payable if you die (if you are male your spouse is assumed to be three years younger than you; if you are female your spouse is assumed to be three years older than you).

The pension figures shown above are in **today's terms** to give you a better guide as to how your pension will compare to your current income. They **cannot be guaranteed** as investment markets fluctuate and the value can go down as well as up. They should be treated only as an illustration and are based on the information shown under 'Your personal details' and the assumptions shown above and on the enclosed sheet.

If you have a transferred-in benefit, this is included in the illustrations above.

Annuity rates – Conversion of your projected personal account into a pension will be based on the annuity rates available at the time you retire. Annuity rates, which can be volatile, are based on your life expectancy and reflect annual interest rates from British Government Index-Linked securities.

* The Government prescribed Statutory Money Purchase Illustration (SMPI) annuity rate in Illustration 2 is based on the current annuity rates available at this point in time.

The assumed annuity rate under Illustration 1 is the long term projected rate at your NRD. This rate is higher than the annuity rate currently available in the market.

Additional Voluntary Contributions (AVCs)

You can save up to 100% of your taxable earnings (across all your pensions investments) each year. Your contributions will receive full tax relief at the highest rate you pay provided they do not exceed the Annual Allowance (see enclosed sheet). If, for example, you pay tax at 20 pence in the £1, each £10 invested will only cost you £8.

The illustrations below give an indication of how much extra pension you may be able to build up by paying an extra 1% as AVCs. The assumptions above have been used in the pension illustrations below.

	Illustration 1	Illustration 2 (SMPI* – see notes)
How much an extra 1% AVC would cost you	£435.00 a year	£435.00 a year
How much pension an extra 1% AVC may provide	£360 a year	£310 a year

Private And Confidential

CL VAZ
Grange Farm
Shotwell Mill Lane
Rothwell
Northants
NN14 6HL

A/0552

To satisfy disclosure requirements, the pension scheme information shown in this statement has been provided by the employer on behalf of the Trustee. The Trustee and the Company, as the data controllers under the Data Protection Act 1998, must hold and process certain personal data in order to administer your Scheme benefits.

In accordance with the Data Protection Act 1998, you are advised that your personal data may also be passed to the Scheme's administrators and professional advisers from time to time, as well as other bodies such as HM Revenue & Customs (HMRC) and Contributions Agency.

You may request a copy of your data at any time but the Trustee may charge for this service.

Although every care has been taken to ensure the accuracy of this statement, it is for illustration only and confers no right to benefits. Benefits will be calculated and paid only in accordance with the Trust Deed and Rules of the Scheme and with any legislation in force at that time.

Your State Pension forecast

– the figures quoted are estimates and are not guaranteed.

Current State Pension:

On the basis of your own National Insurance contribution record to date, you may get:

Basic State Pension	£4,953.00 a year
Additional State Pension	£422.24 a year
Total State Pension	£5,375.24 a year

Future State Pension:

By the time you reach State Pension age you may get:

Basic State Pension	£4,953.00 a year
Additional State Pension	£422.24 a year
Total State Pension	£5,375.24 a year

You can claim your State Pension when you reach the age of 65 years (the earliest age at which you can receive your State Pension).

IMPORTANT INFORMATION

It is important you read the notes below.

- The amounts shown are based on the pension rates in payment at the time of the forecast. They do not take into account any change in pension rates that may occur before you reach State Pension age.
- The amounts shown may change if there are changes in the law.
- Your basic State Pension could be worth more than the amount shown. This is because, although the exact date has yet to be fixed, between 2012 and 2015 the rates will go up in line with earnings rather than prices. Further information is available from DWP at www.thepensionservice.gov.uk or can be obtained by contacting the DWP on 0870 010 1684.
- Between 2012 and 2015 the rules for additional State Pension will also be changing. It will gradually become a simple, single-rate weekly top-up to the basic State Pension. This means that the amount of additional State Pension you actually receive at state pension age may be different from that shown in your forecast.
- The 'Current State Pension' estimate is based on your National Insurance record at the date of the forecast.
- The 'Future State Pension' estimate is based on the assumption that you will pay or be credited with full-rate National Insurance contributions from the date of the forecast until you reach State Pension age. If for any reason this assumption is incorrect, the estimated amount above could be too high.
- If you are a married woman who has chosen to pay the reduced-rate of National Insurance – sometimes called 'the small stamp' – your 'Future State Pension' amounts are based on the assumption that you will continue to pay reduced-rate contributions.
- The amount of additional State Pension shown may change if you have been a member of a contracted-out pension scheme.
- The Pensions Act 2007 has indicated the Government's intention to contract defined contribution schemes back into the additional State Pension some time after 2012. So if you are, or become, a member of such a scheme, the amount of additional State Pension we tell you about in this statement may be different by the time you reach State Pension age.
- If you receive more than one State Pension forecast, do not add the amounts together. Always use the more recent forecast you have received.
- The amounts do not include any other income your household might get from income-related benefits such as Pension Credit.
- If you think any of the information in this forecast is wrong, please let the DWP know by telephoning 0845 3000 168.

The leaflet 'Your pension statement explained' (CPF5) gives more information about your State Pension. For a copy of this leaflet, please visit:

www.pensions.gov.uk/resourcecentre/cpf/cpf5.asp
or telephone 0845 731 3233 Textphone 0845 604 0210 to ask for a copy.