

Certificate No. 3

Registered in England and Wales No. 06179260

No. of Shares: 350,000

Pinnacle Recruitment Limited

Incorporated under the Companies Act

This is to Certify that

The Pinnacle Pension Scheme

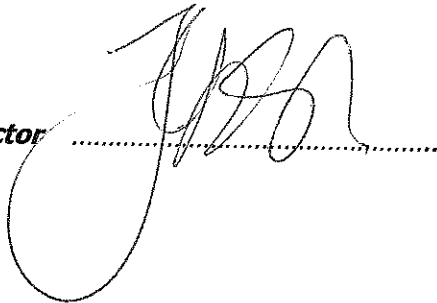
of 20th Floor, Tolworth Tower, Ewell Road, Surbiton, Surrey KT6 7EL, England

is the registered holder of three hundred and fifty thousand fully paid Redeemable Preference shares of £1 each, numbered from 1 to 350,000 consecutively, of the Company

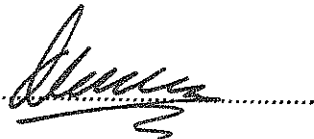
subject to the Memorandum and Articles of Association of the Company

Executed by the said Company on the 20th September 2012

Director



Director



No Transfer of Shares (or any portion thereof) comprised in this Certificate can be registered without the production of this Certificate.