

PARTNERS:
MICHAEL KAY FCA
MARCUS H P DALY FCA
STEPHEN P SKINNER

Our Ref: SPS/SD/PREM01/CT Your Ref: 18 November 2010

G McCloskey Esq Pension Practitioner.com Daws House 33-35 Daws Lane London NW7 5SD

Dear Gavin

## Premier Waste (UK) Plc Retirements Benefits Scheme

I now enclose copies of the final accounts for the four years ended 5 April 2010 for your attention.

Yours sincerely

STEPHEN SKINNER

steve.skinner@michaelkaycompany.co.uk

Enc

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2010



Scheme Registration No. 00463611RP

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## TRUSTEES AND ADVISORS AS AT 05 APRIL 2010

Trustees D Courtney

P Courtney Mrs C Goodliffe Mrs N Reeve

Scheme administrator Pension Practioner. Com Limited

Daws House 33-35 Daws Lane

London NW7 4SD

Sponsoring or principal employer Premier Waste (UK) Holdings Plc

209-211 Walsall Road

Perry Barr Birmingham West Midlands B42 1BS

Accountants Michael Kay & Company

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

D3 11

Principal bankers Bank of Ireland

169 Edmund Street

Birmingham B3 2TA

### TRUSTEES' REPORT

The trustees of the Premier Waste (UK) PLC retirements Benefits Scheme present their annual report and the financial statements for the year ended 5 April 2010.

The Scheme is an occupational scheme and is registered as a pension scheme under Finance Act 2004.

#### **Trustees**

Premier Waste (Uk) Plc Retirements Benefits Scheme is governed by a definitive trust deed and rules dated 18 August 1998 and in particular a Deed of Amendment dated 20 August 2009..

The trustees are responsible for the administration and investment policy of the scheme. The trustees meet quarterly to discuss reports received from the Administrator and to assess the overall investment policy.

The scheme rules contain provisions for the appointment and removal of trustees. The names of the current trustees and advisors are included at the front of this report.

#### Statement of trustees' responsibilities

The financial statements are the responsibility of the trustees. Pension scheme regulations require the trustees to make available to scheme members, beneficiaries and certain other parties, financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the scheme year and of the
  amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay
  pensions and benefits after the end of the scheme year, and
- contain the information specified in the Statement of Recommended Practice 'Financial Reports of Pension Schemes' (revised May 2007).

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees also have a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

## TRUSTEES' REPORT

Scheme membership		
The membership of the scheme at the end of the year is as follows:		
	2010	2009
	No.	No.
Active members		
Number at 6 April 2009 and at 5 April 2010	4	4
Pensioners		
Number at 6 April 2009 and at 5 April 2010	1	1
		No.

## Management of the scheme

Premier Waste (UK) Holdings Plc, the sponsoring employer, has powers to appoint and remove trustees. Each trustee is a member of the scheme.

#### The sponsoring employer

The name and address of the sponsoring employer is shown at the front of this report.

### Financial development of the scheme

The financial statements have been prepared in accordance with the Trust Deed.

After deducting pension payments of £14,962 and administrative expenses of £5,142 the net reduction from dealings with members was £20,104. Investment income for the year was £31,059. The net increase in the fund during the year amounted to £10,955. The net assets of the scheme at 5 April 2010 amounted to £1,329,517.

### Summary of Contributions paid in the year

During the year, the contributions paid to the scheme by the employer under the Schedule of Contributions/Payment Schedule were as follows:

	£
Total Contributions Due	

Signed on behalf of the trustees?

11 November 2010

D Courtney

# CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF PREMIER WASTE (UK) PLC RETIREMENTS BENEFITS SCHEME

In accordance with the engagement letter dated 10 November 2009, we have compiled the financial statements of Premier Waste (UK) PLC retirements Benefits Scheme for the year ended 5 April 2010, set out on pages 5 to 9 from the accounting records and information and explanations you have given to us.

The financial statements have been compiled on the accounting basis set out in note 1 to the financial statements and have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

This report is made to the scheme's trustees, in accordance with the terms of engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to scheme's trustees that we have done so, and state those matters we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme's trustees, for our work, or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute.

You have approved the financial statements for the year ended 5 April 2010 which have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007), which are applicable to the scheme. You have acknowledged your responsibility for them, for the appropriateness of the accounting basis and for providing all information and explanations necessary for their compilation.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Michael Kay & Company

11 November 2010

**Chartered Accountants** 

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

## FUND ACCOUNT FOR THE YEAR ENDED 05 APRIL 2010

			2010		2009
	Notes	£	£	£	£
Benefits and other payments					
Benefits payable	3	14,962		•	
Adminstrative expenses	4	5,142		75 ———	
			20,104		75 
Net reduction from dealings with members			(20,104)		(75)
Returns on investments Investment income	5		31,059		66,766
Net increase in the fund during the year			10,955		66,691
Net assets of the scheme at 05 April 2009			1,318,562		1,251,871
Net assets of the scheme at 05 April 2010			1,329,517		1,318,562

## NET ASSETS STATEMENT AS AT 05 APRIL 2010

		20	010	20	009
	Notes	£	£	£	£
Fixed assets					
Investment assets	6 & 8		515,000		515,000
Current assets	8	821,040		809,892	
Current liabilities	9	6,523		6,330	
Net current assets			814,517		803,562
Total assets less current liabilities			1,329,517		1,318,562
N					-
Net assets of the scheme at 05 April 2010			1,329,517		1,318,562

The financial statements summarise the transactions and net assets of the scheme. Liabilities to pay pensions and other benefits which are expected to become payable after the end of the scheme year are not dealt with in the financial statements.

These financial statements were approved by the trustees on 11 November 2010 Signed on behalf of the trustees;

D Courtney

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2010

## 1 Basis of preparation

The financial statements have been prepared in accordance with the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

## 2 Accounting policies

The following principal accounting policies have been adopted in the preparation of the financial statements.

#### Investments

Investments are stated at market value at the year end. Freehold and leasehold property is stated at open market value at the year end, as estimated by the trustees on the basis of professional advice. No depreciation is provided on freehold buildings or long lease properties in accordance with Statement of Standard Accounting Practice No. 19.

#### Investment income

Income from UK investments is accounted for on an accruals basis. Income from overseas investments is accounted for when received. Realised and unrealised capital gains and losses on investments are dealt with in the fund account in the year in which they arise.

## **Contributions**

Contributions are accounted for on an accruals basis.

### Benefits payable

Benefits payable represent all valid benefit claims in respect of the scheme year.

## Transfers to and from other schemes

Transfer values have been included in the financial statements when received and paid. They do not take account of members who have notified the scheme of their intention to transfer.

## 3 Benefits payable

•	Bollotto payable	2010	2009
		£	£
	Pensions	14,962	-
	Administration ovponene		
4	Administration expenses	2010	2009
		£	£
	Administration and processing	2,171	-
	Other professional fees	2,925	-
	Bank charges	12	-
	Sundry expenses	34	75 
		5,142	75

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2010

5	Investment income	2040	2000
		2010 £	2009 £
	Interest on cash deposits	59	35,766
	Net property income	31,000	31,000
		=	<del>:</del>
i	Investments		
			Value at 06
			April 2009 and at 05
			April 2010
			£
	Properties		515,000
			515,000
		all ingresses and does	515,000
	The change in market value of investments during the year comprises market value of investments held at any time during the year, includes alles of investments during the year.	s all increases and dec ding profits and losse	reases in the
7	market value of investments held at any time during the year, included sales of investments during the year.	s all increases and dec ding profits and losse	reases in the
7	market value of investments held at any time during the year, include	ding profits and losse 2010	reases in the s realised on 2009
7	market value of investments held at any time during the year, included sales of investments during the year.	ding profits and losse	reases in the s realised on
•	market value of investments held at any time during the year, include sales of investments during the year.  Investment summary  Property	ding profits and losse  2010 £	ereases in the s realised on 2009
•	market value of investments held at any time during the year, include sales of investments during the year.  Investment summary	ding profits and losse 2010	reases in the s realised on 2009
7	market value of investments held at any time during the year, include sales of investments during the year.  Investment summary  Property	2010 £ 515,000	zreases in the s realised on 2009
	market value of investments held at any time during the year, include sales of investments during the year.  Investment summary  Property  Domestic property	2010 £ 515,000 ————	2009 515,000
	market value of investments held at any time during the year, include sales of investments during the year.  Investment summary  Property  Domestic property	2010 £ 515,000	zreases in the s realised on 2009
	market value of investments held at any time during the year, includes ales of investments during the year.  Investment summary  Property Domestic property  Current assets  Other debtors	2010 £ 515,000 2010 £ 9,106	2009 515,000 2009 8,913
	market value of investments held at any time during the year, includes ales of investments during the year.  Investment summary  Property Domestic property  Current assets	2010 £ 515,000 2010 £	2009 515,000

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2010

9	Current liabilities	2010 £	2009 £
	Accruals	5,167	5,167
	VAT balance	1,356	1,163
		6,523	6,330

## 10 Related party transactions

During the year the scheme has received rental income of £31,000 from Premier Waste (UK) Plc, a wholly owned subsidiary of the sponsoring employer. At 5 April 2010 £9,106 was owed in respect of these transactions.

## COMPLIANCE STATEMENT FOR THE YEAR ENDED 05 APRIL 2010

The purpose of this compliance statement is to disclose some additional information required by law but which is not considered to be of such significance to scheme members that it requires the more prominent disclosure afforded by inclusion in the trustees report.

#### Tax status of scheme

The scheme is registered as a pension scheme under Finance Act 2004 and in the trustees' knowledge, there is no reason why the registration should be prejudiced or withdrawn.

### Other matters relating to the scheme's advisors

With effect from 18 August 2009 Pension Practioner.Com Limited were appointed as Scheme Administrator.

## MEMBERS' INFORMATION FOR THE YEAR ENDED 05 APRIL 2010

Members can obtain information about their own pension benefits or further information about the scheme from the principal employer, whose address appears on page 1 of this report. Copies of the scheme's documentation are available upon request.

#### The Pensions Regulator

The Pensions Regulator is the new regulatory body for work-based pension schemes in the UK. It came into force on 6 April 2005, replacing Opra, the Occupational Pensions Regulatory Authority.

The Pensions Regulator

Telephone number: 0870 6063636

Napier House

Website:

www.thepensionsregulator.gov.uk

Trafalgar Place

Email:

customersupport@thepensionsregulator.gov.uk

**Brighton BN1 4DW** 

#### **Pensions Compensation**

A Compensation Scheme for occupational pension schemes was established in April 1997. It provides compensation when an employer becomes insolvent and scheme assets have been dishonestly removed. This is based at The Pensions Regulator address specified above.

## The Pensions Advisory Service (TPAS)

TPAS is an independent and voluntary organisation which gives free advice to members of the public who have a problem about an occupational, personal or stakeholder pension, which they have failed to resolve with the Trustees or administrators of their scheme. TPAS is located at:

11 Belgrave Road

Telephone number: 0845 6012923

London SW1V 1RB

Website:

www.opas.org.uk

Email:

enquiries@opas.org.uk

#### Pensions Ombudsman

The Pensions Ombudsman (based at the same address as TPAS) deals with disputes about entitlements and complaints of maladministration from members of occupational and personal pension schemes. The Pensions Act 1995 extended the Ombudsman's role to include looking into complaints or disputes between trustees of occupational pension schemes and employers, and between trustees of different occupational schemes.

## **Pensions Tracing Service**

The Department for Work and Pensions maintains a register of pension schemes. They provide a tracing service which can help you if you have lost track of your pension scheme. For example, you might have tost touch with your scheme when you changed jobs, or if a former employer has changed its name. This could mean that you cannot claim your pensions when you retire.

The Pension Service

Telephone number: 0845 6002537

Whitley Road

Website:

www.thepensionservice.gov.uk

Newcastle Upon Tyne

**NE98 1BA** 

#### **Pensions Protection Fund**

The Pension Protection Fund was established to pay compensation to members of eligible defined benefit pension schemes, when there is a qualifying insolvency event in relation to the employer and where there are insufficient assets in the pension scheme to cover Pension Protection Fund levels of compensation. The Pension Protection Fund is a statutory fund run by the Board of the Pension Protection Fund, which became operational on 6 April 2005.

Website:

www.dwp.gov.uk

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2009



Scheme Registration No. 00463611RP

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## TRUSTEES AND ADVISORS AS AT 05 APRIL 2009

**Trustees** 

**D** Courtney

P Courtney Mrs C Goodliffe Mrs N Reeve

Mrs S Courtney (Resigned 4 May 2009)

Scheme administrator

Pension Practioner. Com Limited

Daws House 33-35 Daws Lane

London NW7 4SD

Sponsoring or principal employer

Premier Waste (UK) Holdings Plc

209-211 Walsall Road

Perry Barr Birmingham West Midlands B42 1BS

**Accountants** 

Michael Kay & Company

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

**Principal bankers** 

Bank of Ireland

169 Edmund Street

Birmingham B3 2TA

### **TRUSTEES' REPORT**

The trustees of the Premier Waste (UK) PLC retirements Benefits Scheme present their annual report and the financial statements for the year ended 5 April 2009.

The Scheme is an occupational scheme and is registered as a pension scheme under Finance Act 2004.

#### **Trustees**

Premier Waste (Uk) Plc Retirements Benefits Scheme is governed by a definitive trust deed and rules dated 18 August 1998 and in particular a Deed of Amendment dated 20 August 2009.

The trustees are responsible for the administration and investment policy of the scheme. The trustees meet quarterly to discuss reports received from the Administrator and to assess the overall investment policy.

The scheme rules contain provisions for the appointment and removal of trustees. The names of the current trustees and advisors are included at the front of this report.

### Statement of trustees' responsibilities

The financial statements are the responsibility of the trustees. Pension scheme regulations require the trustees to make available to scheme members, beneficiaries and certain other parties, financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the scheme year and of the
  amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay
  pensions and benefits after the end of the scheme year, and
- contain the information specified in the Statement of Recommended Practice 'Financial Reports of Pension Schemes' (revised May 2007).

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees also have a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

### TRUSTEES' REPORT

Scheme membership The membership of the scheme at the end of the year is as follows:		
	2009 No.	2008 No.
Active members		
Number at 6 April 2008	4	5
Left throughout the year	3=3	(1)
Number at 5 April 2009	4	4
Pensioners		
Number at 6 April 2008	1	-
Joined throughout the year	1 <u>6</u>	1
Number at 5 April 2009	1	1

### Management of the scheme

Premier Waste (UK) Holdings Plc, the sponsoring employer, has powers to appoint and remove trustees. Each trustee is a member of the scheme.

## The sponsoring employer

The name and address of the sponsoring employer is shown at the front of this report.

### Financial development of the scheme

The financial statements have been prepared in accordance with the Trust Deed.

After deducting administrative expenses of £75 the net reduction from dealings with members was £75. Investment income for the year was £66,766. The net increase in the fund during the year amounted to £66,691. The net assets of the scheme at 5 April 2009 amounted to £1,318,562.

### Summary of Contributions paid in the year

During the year, the contributions paid to the scheme by the employer under the Schedule of Contributions/Payment Schedule were as follows:

	£
Total Contributions Due	<b>3</b>

Signed on behalf of the trustees:

D Courtney

11 November 2010

# CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF PREMIER WASTE (UK) PLC RETIREMENTS BENEFITS SCHEME

In accordance with the engagement letter dated 10 November 2009, we have compiled the financial statements of Premier Waste (UK) PLC retirements Benefits Scheme for the year ended 5 April 2009, set out on pages 0 to 9 from the accounting records and information and explanations you have given to us.

The financial statements have been compiled on the accounting basis set out in note 1 to the financial statements and have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

This report is made to the scheme's trustees, in accordance with the terms of engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to scheme's trustees that we have done so, and state those matters we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme's trustees, for our work, or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute.

You have approved the financial statements for the year ended 5 April 2009 which have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007), which are applicable to the scheme. You have acknowledged your responsibility for them, for the appropriateness of the accounting basis and for providing all information and explanations necessary for their compilation.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Michael Kay & Company

11 November 2010

**Chartered Accountants** 

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

## FUND ACCOUNT FOR THE YEAR ENDED 05 APRIL 2009

			2009		2008
	Notes	£	£	£	£
Contributions and other income					
Contributions receivable	3		-		200,000
Benefits and other payments					
Benefits payable	4	•		153,811	
Adminstrative expenses	5	75		23	
			75		153,834
Net (reduction)/addition from					
dealings with members			(75)		46,166
Returns on investments					
Investment income	6		66,766		66,785
Net increase in the fund during the					
year			66,691		112,951
Net assets of the scheme at 05 April					
2008			1,251,871		1,138,920
Net assets of the scheme at 05 April					
2009			1,318,562		1,251,871

## NET ASSETS STATEMENT AS AT 05 APRIL 2009

		20	009	2008	
	Notes	£	£	£	£
Fixed assets					
Investment assets	7 & 8		515,000		515,000
				710.001	
Current assets	9	809,892		743,394	
Current liabilities	10	6,330		6,523	
Net current assets			803,562		736,871
			·		
Total assets less current liabilities			1,318,562		1,251,871
			-		
Net assets of the scheme at 05 April					
2009			1,318,562		1,251,871

The financial statements summarise the transactions and net assets of the scheme. Liabilities to pay pensions and other benefits which are expected to become payable after the end of the scheme year are not dealt with in the financial statements.

These financial statements were approved by the trustees on 11 November 2010 Signed on behalf of the trustees:

D Courtney

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2009

#### 1 Basis of preparation

The financial statements have been prepared in accordance with the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

## 2 Accounting policies

The following principal accounting policies have been adopted in the preparation of the financial statements.

#### **Investments**

Investments are stated at market value at the year end. Freehold and leasehold property is stated at open market value at the year end, as estimated by the trustees on the basis of professional advice. No depreciation is provided on freehold buildings or long lease properties in accordance with Statement of Standard Accounting Practice No. 19.

#### Investment income

Income from UK investments is accounted for on an accruals basis. Income from overseas investments is accounted for when received. Realised and unrealised capital gains and losses on investments are dealt with in the fund account in the year in which they arise.

#### **Contributions**

Contributions are accounted for on an accruals basis.

#### Benefits payable

Benefits payable represent all valid benefit claims in respect of the scheme year.

#### Transfers to and from other schemes

Transfer values have been included in the financial statements when received and paid. They do not take account of members who have notified the scheme of their intention to transfer.

#### 3 Contributions

	2009 £	2008 £
Employers		
Normal	<u> </u>	200,000
	-	200,000
	<del></del>	<del></del>
4 Benefits payable	2000	2000
	2009 £	2008 £
Commutation and lump sum benefits	-	153,811

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2009

5	Administration expenses	2009	2008
		£	£
	Sundry expenses	75 ———	23
6	Investment income		
		2009	2008
		£	£
	Interest on cash deposits	35,766	35,785
	Net property income	31,000	31,000
7	Investments		
			Value at 06
			April 2008 and at 05
			April 2009
			£
	Properties		515,000
			515,000
			515,000 
	The change in market value of investments during the year comprises all in market value of investments held at any time during the year, including pales of investments during the year.	creases and decorofits and losse	reases in the s realised on
8	Investment summary		
	•	2009	2008
		£	£
	Property Domestic property		

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2009

9	Current assets		
		2009	2008
		£	£
	Other debtors	8,913	27,319
	Cash at bank and in hand	800,979	716,075
		809,892	743,394
10	Current liabilities		
		2009	2008
		£	£
	Accruals	5,167	5,167
	VAT balance	1,163	1,356
		6,330	6,523
			=

## 11 Related party transactions

During the year the scheme has received rental income of £31,000 from Premier Waste (UK) Plc, a wholly owned subsidiary the sponsoring employer. At 5 April 2009 £8,912 was owed in respect of these transactions.

## COMPLIANCE STATEMENT FOR THE YEAR ENDED 05 APRIL 2009

The purpose of this compliance statement is to disclose some additional information required by law but which is not considered to be of such significance to scheme members that it requires the more prominent disclosure afforded by inclusion in the trustees report.

#### Tax status of scheme

The scheme is registered as a pension scheme under Finance Act 2004 and in the trustees' knowledge, there is no reason why the registration should be prejudiced or withdrawn.

### Other matters relating to the scheme's advisors

With effect from 18 August 2009 Pension Practioner.Com Limited were appointed as Scheme Administrator.

## MEMBERS' INFORMATION FOR THE YEAR ENDED 05 APRIL 2009

Members can obtain information about their own pension benefits or further information about the scheme from the principal employer, whose address appears on page 1 of this report. Copies of the scheme's documentation are available upon request.

#### The Pensions Regulator

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The Pensions Regulator

Telephone number: 0870 6063636

Napier House

Website:

www.thepensionsregulator.gov.uk

Trafalgar Place

Email:

customersupport@thepensionsregulator.gov.uk

**Brighton BN1 4DW** 

## **Pensions Compensation**

A Compensation Scheme for occupational pension schemes was established in April 1997. It provides compensation when an employer becomes insolvent and scheme assets have been dishonestly removed. This is based at The Pensions Regulator address specified above.

### The Pensions Advisory Service (TPAS)

TPAS is an independent and voluntary organisation which gives free advice to members of the public who have a problem about an occupational, personal or stakeholder pension, which they have failed to resolve with the Trustees or administrators of their scheme. TPAS is located at:

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London SW1V 1RB

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www.opas.org.uk

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enquiries@opas.org.uk

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#### **Pensions Tracing Service**

The Department for Work and Pensions maintains a register of pension schemes. They provide a tracing service which can help you if you have lost track of your pension scheme. For example, you might have lost touch with your scheme when you changed jobs, or if a former employer has changed its name. This could mean that you cannot claim your pensions when you retire.

The Pension Service

Telephone number: 0845 6002537

Whitley Road

Website:

www.thepensionservice.gov.uk

Newcastle Upon Tyne

**NE98 1BA** 

## **Pensions Protection Fund**

The Pension Protection Fund was established to pay compensation to members of eligible defined benefit pension schemes, when there is a qualifying insolvency event in relation to the employer and where there are insufficient assets in the pension scheme to cover Pension Protection Fund levels of compensation. The Pension Protection Fund is a statutory fund run by the Board of the Pension Protection Fund, which became operational on 6 April 2005.

Website:

www.dwp.gov.uk

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2008



Scheme Registration No. 00463611RP

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## TRUSTEES AND ADVISORS AS AT 05 APRIL 2008

**Trustees** 

D Courtney

P Courtney Mrs C Goodliffe Mrs N Reeve

Mrs S Courtney (Resigned 4 May 2009)

Scheme administrator

Pension Practioner. Com Limited

Daws House 33-35 Daws Lane

London NW7 4SD

Sponsoring or principal employer

Premier Waste (UK) Holdings Plc

209-211 Walsall Road

Perry Barr Birmingham West Midlands B42 1BS

**Accountants** 

Michael Kay & Company

2 Water Court, Water Street, Birmingham West Midlands

**B3 1HP** 

**Principal bankers** 

Bank of Ireland 169 Edmund Street

Birmingham B3 2TA

#### TRUSTEES' REPORT

The trustees of the Premier Waste (UK) PLC retirements Benefits Scheme present their annual report and the financial statements for the year ended 5 April 2008.

The Scheme is an occupational scheme and is registered as a pension scheme under Finance Act 2004.

#### **Trustees**

Premier Waste (Uk) Plc Retirements Benefits Scheme is governed by a definitive trust deed and rules dated 18 August 1998 and in particular a Deed of Amendment dated 20 August 2009.

The trustees are responsible for the administration and investment policy of the scheme. The trustees meet quarterly to discuss reports received from the Administrator and to assess the overall investment policy.

The scheme rules contain provisions for the appointment and removal of trustees. The names of the current trustees and advisors are included at the front of this report.

### Statement of trustees' responsibilities

The financial statements are the responsibility of the trustees. Pension scheme regulations require the trustees to make available to scheme members, beneficiaries and certain other parties, financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the scheme year and of the amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay pensions and benefits after the end of the scheme year, and
- contain the information specified in the Statement of Recommended Practice 'Financial Reports of Pension Schemes' (revised May 2007).

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees also have a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

### TRUSTEES' REPORT

-										
Sch	em	P	m	A	m	h	0	re	h	in

The membership of the scheme at the end of the year is as follows:

	2008 No.	2007 No.
Active members		
Number at 6 April 2007	5	5
Left throughout the year	(1)	=
Number at 5 April 2008	4	5
Pensioners		
Joined throughout the year	1	

## Management of the scheme

Premier Waste (UK) Holdings Plc, the sponsoring employer, has powers to appoint and remove trustees. Each trustee is a member of the scheme.

### The sponsoring employer

The name and address of the sponsoring employer is shown at the front of this report.

#### Financial development of the scheme

The financial statements have been prepared in accordance with the Trust Deed.

During the year the scheme received a contribution of £200,000 from Premier Waste (UK) plc. A lump sum payment of £153,811 was paid out on the retirement of P Courtney. After deducting administrative expenses of £23 the net addition from dealings with members was £46,166. Investment income for the year was £66,785. The net increase in the fund during the year amounted to £112,951. The net assets of the scheme at 5 April 2008 amounted to £1,251,871.

#### Summary of Contributions paid in the year

During the year, the contributions paid to the scheme by the employer under the Schedule of Contributions/Payment Schedule were as follows:

	£
Employer normal contributions	200,000
Total Contributions Due	200,000

Signed on behalf of the trustees

D Courtney

11 November 2010

# CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF PREMIER WASTE (UK) PLC RETIREMENTS BENEFITS SCHEME

In accordance with the engagement letter dated 10 November 2009, we have compiled the financial statements of Premier Waste (UK) PLC retirements Benefits Scheme for the year ended 5 April 2008, set out on pages 0 to 9 from the accounting records and information and explanations you have given to us.

The financial statements have been compiled on the accounting basis set out in note 1 to the financial statements and have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

This report is made to the scheme's trustees, in accordance with the terms of engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to scheme's trustees that we have done so, and state those matters we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme's trustees, for our work, or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute.

You have approved the financial statements for the year ended 5 April 2008 which have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007), which are applicable to the scheme. You have acknowledged your responsibility for them, for the appropriateness of the accounting basis and for providing all information and explanations necessary for their compilation.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Michael Kay & Company

11 November 2010

**Chartered Accountants** 

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

## FUND ACCOUNT FOR THE YEAR ENDED 05 APRIL 2008

			2008		2007
	Notes	£	£	£	£
Contributions and other income					
Contributions receivable	3		200,000		100,000
Benefits and other payments					
Benefits payable	4	153,811		-	
Adminstrative expenses	5	23		124	
			153,834		124
Net addition from dealings with members			46,166		99,876
Returns on investments					
Investment income	6		66,785		51,817
Net increase in the fund during the					
year			112,951		151,693
Net assets of the scheme at 05 April					
2007			1,138,920		987,227
Net assets of the scheme at 05 April					
2008			1,251,871		1,138,920

## NET ASSETS STATEMENT AS AT 05 APRIL 2008

		20	008	20	007
	Notes	£	£	£	£
Fixed assets					
Investment assets	7 & 8		515,000		515,000
Current assets	9	743,394		630,443	
Current liabilities	10	6,523		6,523	
Net current assets			736,871		623,920
Total assets less current liabilities			1,251,871		1,138,920
Net assets of the scheme at 05 April			-		<del>-</del>
2008			1,251,871		1,138,920
					-

The financial statements summarise the transactions and net assets of the scheme. Liabilities to pay pensions and other benefits which are expected to become payable after the end of the scheme year are not dealt with in the financial statements.

These financial statements were approved by the trustees on 11 November 2010 Signed on behalf of the trustees:

D Courtney

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2008

#### 1 Basis of preparation

The financial statements have been prepared in accordance with the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised May 2007).

### 2 Accounting policies

The following principal accounting policies have been adopted in the preparation of the financial statements.

#### **Investments**

Investments are stated at market value at the year end. Freehold and leasehold property is stated at open market value at the year end, as estimated by the trustees on the basis of professional advice. No depreciation is provided on freehold buildings or long lease properties in accordance with Statement of Standard Accounting Practice No. 19.

#### Investment income

Income from UK investments is accounted for on an accruals basis. Income from overseas investments is accounted for when received. Realised and unrealised capital gains and losses on investments are dealt with in the fund account in the year in which they arise.

#### **Contributions**

Contributions are accounted for on an accruals basis.

#### Benefits payable

Benefits payable represent all valid benefit claims in respect of the scheme year.

### Transfers to and from other schemes

Transfer values have been included in the financial statements when received and paid. They do not take account of members who have notified the scheme of their intention to transfer.

#### 3 Contributions

	2008 £	2007 £
Employers		
Normal	200,000	100,000
	200,000	100,000
		<del></del>
4 Benefits payable	0000	0007
	2008 £	2007 £
Commutation and lump sum benefits	153,811	-
	<del></del>	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2008

		•	
5	Administration expenses		
		2008	2007
		£	£
	Sundry expenses	23 	124
6	Investment income		
		2008	2007
		£	£
	Interest on cash deposits	35,785	20,817
	Net property income	31,000	31,000
7	Investments		
			Value at 06
			April 2007
			and at 05
			April 2008
			£
	Properties		515,000
			515,000
			E15 000
			515,000
	The change in market value of investments during the year comprises all market value of investments held at any time during the year, including sales of investments during the year.	increases and dec profits and losses	reases in the s realised on
8	Investment summary		
	invocation outlinary	2008	2007
		£	£
	Property Domestic property	515,000	515,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2008

9	Current assets		
		2008	2007
		£	£
	Other debtors	27,319	27,319
	Cash at bank and in hand	716,075	603,124
		743,394	630,443
10	Current liabilities		
		2008	2007
		£	£
	Accruals	5,167	5,167
	VAT balance	1,356	1,356
		6,523	6,523

## 11 Related party transactions

During the year the scheme has received rental income of £31,000 from Premier Waste (UK) Plc, a wholly owned subsidiary of the sponsoring employer. At 5 April 2008 £27,319 was owed in respect of these transactions.

# COMPLIANCE STATEMENT FOR THE YEAR ENDED 05 APRIL 2008

The purpose of this compliance statement is to disclose some additional information required by law but which is not considered to be of such significance to scheme members that it requires the more prominent disclosure afforded by inclusion in the trustees report.

#### Tax status of scheme

The scheme is registered as a pension scheme under Finance Act 2004 and in the trustees' knowledge, there is no reason why the registration should be prejudiced or withdrawn.

## Other matters relating to the scheme's advisors

With effect from 18 August 2009 Pension Practioner.Com Limited were appointed as Scheme Administrator.

## MEMBERS' INFORMATION FOR THE YEAR ENDED 05 APRIL 2008

Members can obtain information about their own pension benefits or further information about the scheme from the principal employer, whose address appears on page 1 of this report. Copies of the scheme's documentation are available upon request.

## The Pensions Regulator

The Pensions Regulator is the new regulatory body for work-based pension schemes in the UK. It came into force on 6 April 2005, replacing Opra, the Occupational Pensions Regulatory Authority.

The Pensions Regulator

Telephone number: 0870 6063636

Napier House

Website:

www.thepensionsregulator.gov.uk

Trafalgar Place

Email:

customersupport@thepensionsregulator.gov.uk

**Brighton BN1 4DW** 

### **Pensions Compensation**

A Compensation Scheme for occupational pension schemes was established in April 1997. It provides compensation when an employer becomes insolvent and scheme assets have been dishonestly removed. This is based at The Pensions Regulator address specified above.

## The Pensions Advisory Service (TPAS)

TPAS is an independent and voluntary organisation which gives free advice to members of the public who have a problem about an occupational, personal or stakeholder pension, which they have failed to resolve with the Trustees or administrators of their scheme. TPAS is located at:

11 Belgrave Road

Telephone number: 0845 6012923

London SW1V 1RB

Website:

www.opas.org.uk

Email:

enquiries@opas.org.uk

## **Pensions Ombudsman**

The Pensions Ombudsman (based at the same address as TPAS) deals with disputes about entitlements and complaints of maladministration from members of occupational and personal pension schemes. The Pensions Act 1995 extended the Ombudsman's role to include looking into complaints or disputes between trustees of occupational pension schemes and employers, and between trustees of different occupational schemes.

## **Pensions Tracing Service**

The Department for Work and Pensions maintains a register of pension schemes. They provide a tracing service which can help you if you have lost track of your pension scheme. For example, you might have lost touch with your scheme when you changed jobs, or if a former employer has changed its name. This could mean that you cannot claim your pensions when you retire.

The Pension Service

Telephone number: 0845 6002537

Whitley Road

Website:

www.thepensionservice.gov.uk

Newcastle Upon Tyne

**NE98 1BA** 

### **Pensions Protection Fund**

The Pension Protection Fund was established to pay compensation to members of eligible defined benefit pension schemes, when there is a qualifying insolvency event in relation to the employer and where there are insufficient assets in the pension scheme to cover Pension Protection Fund levels of compensation. The Pension Protection Fund is a statutory fund run by the Board of the Pension Protection Fund, which became operational on 6 April 2005.

Website:

www.dwp.gov.uk

REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 5 APRIL 2007



Scheme Registration No. 00463611RP

## **CONTENTS**

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Members information	11

# TRUSTEES AND ADVISORS AS AT 05 APRIL 2007

**Trustees** 

**D** Courtney

P Courtney
Mrs C Goodliffe
Mrs N Reeve

Mrs S Courtney (Resigned 4 May 2009)

Enquiries / investment manager

Pension Practioner. Com Limited

Daws House 33-35 Daws Lane

London NW7 4SD

Sponsoring or principal employer

Premier Waste (UK) Holdings Plc

209-211 Walsall Road

Perry Barr Birmingham West Midlands B42 1BS

**Accountants** 

Michael Kay & Company

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

**Principal bankers** 

Bank of Ireland

169 Edmund Street

Birmingham B3 2TA

## **TRUSTEES' REPORT**

The trustees of the Premier Waste (UK) plc Retirement Benefits Plan present their annual report and the financial statements for the year ended 5 April 2007.

The Scheme is an occupational scheme and is registered as a pension scheme under Finance Act 2004.

#### **Trustees**

Premier Waste (Uk) Plc Retirement Benefits Plan is governed by a definitive trust deed and rules dated 18 August 2008 and in particular a Deed of Amendment dated 20 August 2009.

The trustees are responsible for the administration and investment policy of the scheme. The trustees meet quarterly to discuss reports received from the pensions manager and to assess the overall investment policy.

The scheme rules contain provisions for the appointment and removal of trustees. The names of the current trustees and advisors are included at the front of this report.

#### Statement of trustees' responsibilities

The financial statements are the responsibility of the trustees. Pension scheme regulations require the trustees to make available to scheme members, beneficiaries and certain other parties, financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the scheme year and of the amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay pensions and benefits after the end of the scheme year, and
- contain the information specified in the Statement of Recommended Practice 'Financial Reports of Pension Schemes' (revised November 2002).

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees are responsible under pensions legislation for ensuring that there is prepared, maintained and from time to time revised a payment schedule showing the rates of contributions payable towards the scheme by or on behalf of the employer and the active members of the scheme and the dates on or before which such contributions are to be paid. The trustees are also responsible for keeping records in respect of contributions received in respect of any active member of the scheme and for monitoring whether contributions are made to the scheme by the employer in accordance with the payment schedule. Where breaches of the schedule occur, the trustees are required by the Pensions Act 1995 to consider making reports to the Pensions Regulator and the members.

The trustees also have a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

### TRUSTEES' REPORT

Sc	he	me	me	mh	ers	hin
-	116	1116	1116	11112	613	11112

The membership of the scheme at the end of the year is as follows:

2007	2006
No.	No

#### Active members

Number at 6 April 2006 and at 5 April 2007

5 5

## Management of the scheme

Premier Waste (UK) Holdings Plc, the sponsoring employer, has powers to appoint and remove trustees. Each trustee is a member of the scheme.

### The sponsoring employer

The name and address of the sponsoring employer is shown at the front of this report.

### Financial development of the scheme

The financial statements have been prepared in accordance with the Trust Deed.

During the year the scheme received a contribution of £100,000 from Premier Waste (UK) plc. After deducting administrative expenses of £124 the net addition from dealings with members was £99,876. Investment income for the year was £51,817. The net increase in the fund during the year amounted to £151,693. The net assets of the scheme at 5 April 2007 amounted to £1,138,920.

## Summary of Contributions paid in the year

During the year, the contributions paid to the scheme by the employer under the Schedule of Contributions/Payment Schedule were as follows:

	£
Employer normal contributions	100,000
Total Contributions Due	100,000

Signed on behalf of the trustees:

D Courtney

11 November 2010

# CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF PREMIER WASTE (UK) PLC RETIREMENT BENEFITS PLAN

In accordance with the engagement letter dated 10 November 2009, we have compiled the financial statements of Premier Waste (UK) plc Retirement Benefits Plan for the year ended 5 April 2007, set out on pages 0 to 9 from the accounting records and information and explanations you have given to us.

The financial statements have been compiled on the accounting basis set out in note 1 to the financial statements and have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised November 2002).

This report is made to the scheme's trustees, in accordance with the terms of engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to scheme's trustees that we have done so, and state those matters we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the scheme's trustees, for our work, or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute.

You have approved the financial statements for the year ended 5 April 2007 which have been prepared in accordance with the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised November 2002), which are applicable to the scheme. You have acknowledged your responsibility for them, for the appropriateness of the accounting basis and for providing all information and explanations necessary for their compilation.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Michael Kay & Company

11 November 2010

**Chartered Accountants** 

2 Water Court, Water Street, Birmingham West Midlands B3 1HP

# FUND ACCOUNT FOR THE YEAR ENDED 05 APRIL 2007

			2007		2006
	Notes	£	£	£	£
Contributions and other income					
Contributions receivable	3		100,000		-
Benefits and other payments					
Adminstrative expenses	4		124		293
Net addition/(reduction) from					
dealings with members			99,876		(293)
Returns on investments					
Investment income	5		51,817		45,320
Net increase in the fund during the	•				
year			151,693		45,027
Net assets of the scheme at 05 April					
2006			987,227		942,200
Net assets of the scheme at 05 Apr	ril				
2007			1,138,920		987,227

## NET ASSETS STATEMENT AS AT 05 APRIL 2007

	2	2007		2006	
Notes	£	£	£	£	
6 & 7		515,000		515,000	
8	630,443		478,750		
9	6,523		6,523		
	-	623,920		472,227	
		1,138,920		987,227	
		- 120			
		1,138,920		987,227	
		1,138,920		987,227	
	6 & 7 8 9	Notes £  6 & 7  8 630,443  9 6,523	Notes £ £  6 & 7 515,000  8 630,443  9 6,523  623,920  1,138,920  1,138,920	Notes £ £ £  6 & 7 515,000  8 630,443 478,750  9 6,523 6,523  623,920  1,138,920  1,138,920	

These financial statements were approved by the trustees on 11 November 2010 Signed on behalf of the trustees:

D Courtney

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 5 APRIL 2007

### 1 Basis of preparation

The financial statements have been prepared in accordance with the guidelines set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised November 2002).

The financial statements summarise the transactions and net assets of the scheme. Liabilities to pay pensions and other benefits which are expected to become payable after the end of the scheme year are not dealt with in the financial statements.

## 2 Accounting policies

The following principal accounting policies have been adopted in the preparation of the financial statements.

#### Investments

Investments are stated at market value at the year end. Freehold and leasehold property is stated at open market value at the year end, as estimated by the trustees on the basis of professional advice. No depreciation is provided on freehold buildings or long lease properties in accordance with Statement of Standard Accounting Practice No. 19.

#### Investment income

Income from UK investments is accounted for on an accruals basis. Income from overseas investments is accounted for when received. Realised and unrealised capital gains and losses on investments are dealt with in the fund account in the year in which they arise.

### **Contributions**

Contributions are accounted for on an accruals basis.

### Benefits payable

Benefits payable represent all valid benefit claims in respect of the scheme year.

## Transfers to and from other schemes

Transfer values have been included in the financial statements when received and paid. They do not take account of members who have notified the scheme of their intention to transfer.

## 3 Contributions

	2007 £	2006 £
Employers		
Normal	100,000	•
	100,000	•

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2007

4	Administration expenses		
		2007 £	2006 £
	Sundry expenses	124	293
5	Investment income		
		2007 £	2006 £
	Interest on cash deposits Net property income	20,817	14,320
	Net property income	31,000 ——— 51,817	31,000  45,320
6	Investments		Value at 06
			April 2006 and at 05
			April 2007 £
	Properties		515,000
			515,000
			515,000
	The change in market value of investments during the year comprises all increa market value of investments held at any time during the year, including profit sales of investments during the year.	ses and dec s and losse	creases in the s realised on
7	Investment summary		
		2007 £	2006 £
	Property  Demostic property	E4E 000	E45.000
	Domestic property	515,000	515,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 5 APRIL 2007

8	Current assets		
		2007	2006
		£	£
	Other debtors	27,319	9,106
	Cash at bank and in hand	603,124	469,644
		630,443	478,750
9	Current liabilities		
		2007	2006
		£	£
	Accruals	5,167	5,167
	VAT balance	1,356	1,356
		6,523	6,523
		<del></del>	

## 10 Related party transactions

During the year the scheme has received rental income of £31,000 from Premier Waste (UK) Plc, a wholly owned subsidiary of the sponsoring employer. At 5 April 2007 £27,319 was owed in respect of these transactions.

# COMPLIANCE STATEMENT FOR THE YEAR ENDED 05 APRIL 2007

The purpose of this compliance statement is to disclose some additional information required by law but which is not considered to be of such significance to scheme members that it requires the more prominent disclosure afforded by inclusion in the trustees report.

#### Tax status of scheme

The scheme is registered as a pension scheme under Finance Act 2004 and in the trustees' knowledge, there is no reason why the registration should be prejudiced or withdrawn.

## Other matters relating to the scheme's advisors

With effect from 18 August 2009 Pension Practioner.Com Limited were appointed as Scheme Administrator.

## MEMBERS' INFORMATION FOR THE YEAR ENDED 05 APRIL 2007

Members can obtain information about their own pension benefits or further information about the scheme from the principal employer, whose address appears on page 1 of this report. Copies of the scheme's documentation are available upon request.

### The Pensions Regulator

The Pensions Regulator is the new regulatory body for work-based pension schemes in the UK. It came into force on 6 April 2005, replacing Opra, the Occupational Pensions Regulatory Authority.

The Pensions Regulator

Telephone number: 0870 6063636

Napier House

Website:

www.thepensionsregulator.gov.uk

Trafalgar Place

Email:

customersupport@thepensionsregulator.gov.uk

**Brighton BN1 4DW** 

## **Pensions Compensation**

A Compensation Scheme for occupational pension schemes was established in April 1997. It provides compensation when an employer becomes insolvent and scheme assets have been dishonestly removed. This is based at The Pensions Regulator address specified above.

## The Pensions Advisory Service (TPAS)

TPAS is an independent and voluntary organisation which gives free advice to members of the public who have a problem about an occupational, personal or stakeholder pension, which they have failed to resolve with the Trustees or administrators of their scheme. TPAS is located at:

11 Belgrave Road

Telephone number: 0845 6012923

London SW1V 1RB

Website:

www.opas.org.uk

Email:

enquiries@opas.org.uk

### **Pensions Ombudsman**

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### **Pensions Tracing Service**

The Department for Work and Pensions maintains a register of pension schemes. They provide a tracing service which can help you if you have lost track of your pension scheme. For example, you might have lost touch with your scheme when you changed jobs, or if a former employer has changed its name. This could mean that you cannot claim your pensions when you retire.

The Pension Service

Telephone number: 0845 6002537

Whitley Road

Website:

www.thepensionservice.gov.uk

Newcastle Upon Tyne

**NE98 1BA** 

#### **Pensions Protection Fund**

The Pension Protection Fund was established to pay compensation to members of eligible defined benefit pension schemes, when there is a qualifying insolvency event in relation to the employer and where there are insufficient assets in the pension scheme to cover Pension Protection Fund levels of compensation. The Pension Protection Fund is a statutory fund run by the Board of the Pension Protection Fund, which became operational on 6 April 2005.

Website:

www.dwp.gov.uk